

Minutes of the High Level Committee Meeting held under the Chairmanship of Additional Chief Secretary, Finance on 21st May, 2014 at 3.30 p.m. in the Conference Hall of Finance Department.

The High Level Committee Meeting to discuss on compassionate appointment and possible amendment to the OCS(RA) Rules,1990 was held under the Chairmanship of ACS(Finance) on 21st May,2014 in the Conference Hall of the Finance Department. The meeting was attended by the Principal Secretary, Home Department, Principal Secretary, Water Resources Department, Principal Secretary, Law Department and Special Secretary, General Administration Department.

Government of India Guidelines on RA Scheme, alongwith guidelines followed in someother States, was displayed before the Committee for their kind perusal. A detailed discussion was madeand the following issues were resolved:-

1. The Committee wanted to know the pendency status of R.A.applications in different Departments. Since such consolidated information was not available, it was decided to collect the same from all Departmentswithin fifteen days and place the consolidated report in the next meeting.
2. At present, the annual income of the family of the deceased government employees is fixed at Rs.72,000/- (maximum), excluding family pension, for the family to be considered in financial distress condition for consideration of appointment under RAS. The Committee resolved that the maximum Annual Income,including family pension of the deceased government employee may not exceed Rs. 1.20lacs to be considered for the family to be in distress condition.
3. There is a provision of giving appointment under R.A. Scheme to the family members of the deceased Govt. employee in order of preference. This was discussed in detail. It was decided that appointment under R.A. Scheme may be given to the spouse of the deceased government employee only. If the spouse is pre-deceased, then the case of son/daughter, married or unmarried, may be considered.

It was further decided that the spouse of the deceased govt. employee may have the option to apply for a Government job as per eligibility or receive an one time lump sum compensation amount in lieu of govt. job. The compensation will be proportionate to the remaining years of service had the deceased employee worked till retirement. In case the deceased employee had 20 years of remaining service, the family may be given ₹ 10.00 lakh , for remaining service period of 20-10 years , ₹ 7.5 lakh and for remaining period

of less than 10 years, ₹ 5 .00 lakhs. In case of the deceased being an un-married government servant the legal heirs may be offered cash benefit as mentioned above,instead of government service.

4. Before providing appointment under R.A. Scheme in Group-C posts, a qualifying test may be taken by the Appointing Authority as per job requirement, including Computer Test, English and Odia language Test. The certificate from Odisha Knowledge Corporation in support of the computer knowledge may be accepted.
5. In view of General Administration Department Resolution on contractual engagement in Group 'C' and 'D' posts, it was decided that all appointments under RAS, henceforth, may be contractual and governed by the General Administration Department Notification No. 32010/ Gen, dt. 12.11.2013.

The meeting ended with vote of thanks to the chair.