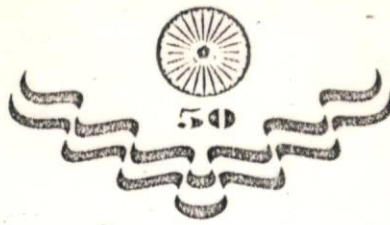


SHRI S. B. MISHRA, I. A. S.  
CHIEF SECRETARY AND  
CHIEF DEVELOPMENT COMMISSIONER  
ORISSA



Local (2) Office-400744  
Phone Office 407300, 400300  
FAX 202  
FAX 400744  
Res. 404263, 410587

D.O. No. 15794 /Gen.,

BHUBANESWAR

Date 29.6.98

Dear

**Sub: Premature retirement of Govt. Servants  
in pursuance of Clause (a) of Rule 71  
of the Orissa Service Code.**

In para 2 of G.A. Department letter No.30495 dated 24--11--1987, instructions were issued that cases of Gazetted (Group A & B) officers who have attained the age of 50 years or 55 years as the case may be on 30th June and 31st December of the year shall be reviewed by the Review Committee constituted for the purpose. The Review Committee is required to meet in July and January of a calendar year and in no event later than 31st August or 28th February as the case may be, and give their recommendations to Government to weed out officers of doubtful integrity or patent inefficiency from public service. In para 3 of the above letter instructions were issued that the Review Committee is required to meet once in a calendar year to review the cases of non-gazetted (Group C&D) officers who have attained the age of 50 years or 55 years on 30th June and submit their recommendations to the appointing authorities of the concerned employees before 31st August of the year and not later than 31st December of the year.

But it is observed that the Review Committee meetings are not conducted every year as per the instructions cited above as a result of which the very purpose for which the above instructions were issued is defeated. As a result, officers

Contd../2.

and staff who are clearly lacking in integrity and standard of efficiency required to discharge the duties of the posts they are presently holding, are allowed to continue and continuance of such officers is highly detrimental to public interest.

I would, therefore, request that the Review Committee meetings should be held regularly in future as per instructions issued in the above cited letter of the General Administration Department to improve the functioning of Government offices by removing the dead wood. I would also request you to send me a report demi-officially by 15.07.98 positively indicating when the last review meeting was held in respect of your Department. You are also requested to issue instructions immediately to all the Heads of Department under your control in the matter and obtain reports from them regarding the year upto which they have completed the review meetings and advise them to issue instructions to the appointing authorities under their control to take similar steps to hold the Review Committee meetings regularly in future.

This may please be treated as urgent.

Yours sincerely,

( S.B. Mishra )