

Government of Odisha
General Administration & Public Grievance Department

RESOLUTION

The 06th Dec, 2021

Sub : Induction of eminent Sports persons and Para-sportspersons in Group-A, Group-B and Group-C Posts and Services under Government organizations and PSUs.

Government have been taking care of the development and growth of sports in Odisha by way of formulating different proactive policies. Government have already provided one percent reservation of posts in the Government and Public Sector Organisations for sportsmen in Group-B, Group-C and Group-D posts for appointment of deserving sportsmen vide G.A. Department resolution No.24808/Gen., dated the 18th November, 1985. Further, Government vide G.A. Department Resolution No. 33044/Gen., dated 11th December, 2014 have extended benefit of reservation for sportsmen enumerated in G.A. Department Resolution No. 24808/Gen., dated the 18th November, 1985 for Group-A (JB) Services/posts in the Government and Public Sector Organisations. The Sports & Youth Services Department have also published Odisha State Youth Policy-2013. And the latest being, a special policy for induction of eminent sports persons in Group-B posts and services under Government Organisation and PSUs which has been formulated by G.A. Department vide Resolution No.10350/Gen., dated the 06th May, 2016.

The Resolution No.10350/Gen., dated the 06th May, 2016 do not extend any such benefit stipulated for Sportsmen to Para-sportspersons. Further, the said Resolution provides provisions for induction of eminent sportsperson in Group-B posts only.

In furtherance of the State Government's intent to promote sports and to ensure that those who excel in various sporting events continue to represent the State instead of moving outside for better opportunities, it is now felt necessary to provide for more avenues of employment to Sports persons and Para-sportspersons excelling in their respective disciplines. Besides, if such athletes are given due recognition by the State Government, they can serve as models for youngsters to emulate and do better in the field of sports.



It is, therefore, felt necessary to extend benefit of such jobs to Para-sportspersons like Sportspersons in the Group-A, Group-B and Group-C level in the State Government Departments and Public Sector Undertakings by way of relaxation of conditions for entry by amendment in the recruitment rules, if necessary.

In order to achieve the above objectives, it has been decided by the Government that the following principles shall be followed to provide employment to eminent sports persons and para-sportsperson in Group-A, Group-B and Group-C posts and services in Government Organizations and Public Sector undertakings.

1. Constitution of Committee.— Employment under this scheme shall be decided by a Committee to be constituted with the following officers:

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| 1. Chief Secretary | --- | Chairman |
| 2. Development Commissioner | --- | Member |
| 3. Principal Secretary, GA&PG
Department | --- | Member |
| 4. Secretary, Sports & Youth Services
Department | --- | Member-Convenor |
| 5. Representative of the
Department/PSU where appointment
is proposed. | --- | Special Invitee. |

The Committee, on receipt of application or on its own, shall examine the credentials of the sports persons or para-sportspersons on a case to case basis. The decision of the Committee shall be placed for approval by the Government. The appointment of such sports persons under the scheme shall be over and above the normal reservation prescribed for the sports persons.

2. Eligibility Criteria.—(1) In order to be eligible for appointment to the Group-A posts and Services in Government organizations or PSUs, an eminent Sportsperson or Para sportsperson must have won

- (i) Medal in Olympic Games/Paralympics; or
- (ii) Gold Medal in Asian Games/Para Asian Games or Commonwealth Games or its equivalent.



(2) In order to be eligible for appointment to the Group-B posts and Services in Government organisations or PSUs, an eminent Sports person or Para sports person must

- (i) have participated in Olympic Games/Paralympics or its equivalent; or
- (ii) have won Silver or Bronze Medal in Asian Games/Para Asian Games or Commonwealth Games or its equivalent; or
- (iii) be a National Record Holder in any of the recognized sports disciplines.

(3) In order to be eligible for appointment to the Group-C posts in Government organizations or PSUs, an eminent Sports person or Para sports person must

- (i) have participated in International including School and University Games/ Para Games; or
- (ii) have won a Medal in Open National Championship/ Para championships (excluding School and University Games).

Note: Some international sporting events such as FIFA World Cup Football, Tennis Grand Slams (Australian Open, French Open, Wimbledon Open and US Open), ICC Cricket World Cup, FIDE World Chess Championship etc. can be considered as equivalent to Olympic Games.

Equivalent of an international sporting event with Olympic Games /Paralympics or Asian Games/Para Asian Games/ Commonwealth Games shall be decided by the Government from time to time, in consultation with the Sports and Youth Services Department of the Government.

The Committee, constituted for the purpose of consideration of appointment, shall verify all the documents while considering the applications for appointment keeping in view of nature of duties of posts as prescribed under different recruitment rules.

3. Relaxation of Educational Qualification.— In deserving cases, the educational qualification may be relaxed by the Committee to the extent of one grade below the qualification prescribed for the posts (e.g. in case the educational qualification is graduation, a +2 pass shall be sufficient).



4. Relaxation of Age.— While it will probably not be necessary for age relaxation in case of most sports persons and para-sportspersons, in exceptional cases, the maximum age limit prescribed for entry into Government Service can also be relaxed upto 3 years by the Committee, if required.

5. Assignment of Duties.— The sports persons or para-sportsperson appointed under this category shall not be required to perform regular duties as expected normally in the posts to which they are appointed during the time they are active at the National Level. They shall be encouraged to achieve excellence in their own field of sports.

After their sporting career, they shall be encouraged to qualify as a coach in their respective discipline. They may also be deputed to other organisations/public institutions to impart coaching. During the period of their deputation, the parent organisation shall bear their salary and other emoluments.

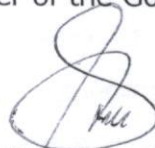
This has superseded the Resolution No.10350/Gen., dated the 06th May, 2016 issued by this Department.

This has got the approval of the State Cabinet in their meeting held on 23.11.2021.

ORDER

Ordered that this Resolution shall be published in the Extraordinary issue of the Odisha Gazette for general information.

By Order of the Governor


6/12/2021
Principal Secretary to Government

Memo No. 32717 /Gen., Bhubaneswar Dated the 06th Dec, 2021
Copy forwarded to the Odisha Gazette Cell in-charge, Odisha Gazette Cell, C/o. Commerce Department for information with a request to publish the Resolution in the extraordinary issue of the Odisha Gazette and supply 200 copies of the same to this Department for official use.

G.A.
6.12.2021

Additional Secretary to Government

Memo No. 32718 /Gen., Bhubaneswar Dated the 06th Dec, 2021
Copy forwarded to all Departments of Government/ all Heads of Departments/ all RDCs. / all Collectors/ The Registrar, Orissa High Court, Cuttack/ The Registrar, O.A.T., Bhubaneswar / Odisha Public Service Commission, Cuttack/ Odisha Staff Selection Commission, Bhubaneswar/ Odisha Sub-Ordinate Staff Selection Commission, Bhubaneswar for information and necessary action.

G.A.
6.12.2021

Additional Secretary to Government

Memo No. 32719 /Gen., Bhubaneswar Dated the 06th Dec, 2021
Copy forwarded to all sections of G.A. & P.G. Department/ G.A. & P.G. Department Library (20 copies)/ Guard file (S.C. Branch) (20 copies) for information and necessary action.

G.A.
6.12.2021

Additional Secretary to Government

Memo No. 32720/Gen., Bhubaneswar Dated the 06th Dec, 2021
Copy forwarded to A.R. Cell, G.A. & P.G. Department with a request to hoist this Resolution in the website of G.A. & P.G. Department.

G.A.
6.12.2021

Additional Secretary to Government