

N O T I F I C A T I O N

In supersession of this Department's Notification No. 11065, dated 22.06.1999, Government have been pleased to constitute a State Level Complaints Committee to look into problems of sexual harassment at the workplace in pursuance of the judgement of the Supreme Court in the matter of sexual harassment of women at the workplace in Writ Petition(Criminal) No.666-70 of 1992 in the case of Vishaka and Others versus State of Rajasthan and Others.

2. The Committee shall have the following members:

1. Smt. Rajalaxmi, I.A.S.  
Chairperson-cum-M.D.,  
Orissa SC & ST Development ... Chairperson  
Finance Co-operative  
Corporation, Orissa.
2. Secretary, W & CD Department... Member
3. Smt. Rebecca Nayar, I.F.S.  
Joint Director, Social  
Forestry, Bhubaneswar ... Member
4. Smt. Ritu Arora, I.P.S. ... Member
5. Smt. Anjana Prusty, OAS(Jr.I)  
Under Secretary, P & C ... Member  
Department.
6. Smt. Prafulla Nayak, O.F.S.  
F.A.-cum-Joint Secretary,  
SC & ST Development Deptt. ... Member  
Deputy Secretary(Women  
Welfare) ... Member-Convenor  
W & CD Department

3. The working of the above Committee shall be in accordance with the directions of the Supreme Court in the matter of Vishaka versus State of Rajasthan and the Code of Conduct for Workplace formulated by the National Commission for Women in keeping with the order of the Supreme Court and the instructions issued by Government in this regard from time to time.

4. The Complaints Committee may meet as often as necessary but would be required to meet at least once every two months to receive, hear, examine, enquire into and dispose of complaints of sexual harassment of women at the workplace in respect of women employees working in the Secretariat, Offices of the Heads of Departments and State Government Public Sector Undertakings. They would also be required to submit a quarterly report to the W & CD Department.

5. The tenure of the Committee will be for a period of two years.

Order: Ordered that this Notification be published in the Orissa Gazette and copies be supplied to all Departments of Government.

Sd/- Smt. M. Sarangi  
Commissioner-cum-Secretary to Govt.  
Women & Child Development Department.

Contd. ....P/2.

Jmp  
G.F. / S.G.F.  
Lib. /  
C  
PKA  
17-3-03

Memo No.1594/WCD, Dated-20.01.2003

Copy forwarded to all Members of the Committee for information and necessary action.

Sd/-

Deputy Secretary to Government

Memo No.1595/WCD, Dated- 20.01.2003

Copy forwarded to all Departments of Government/all HoDs/all Public Sector undertakings of State Government located at Bhubaneswar for information and necessary action.

Sd/-

Deputy Secretary to Government

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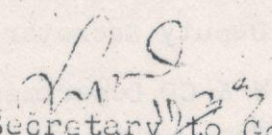
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Government of Orissa  
General Administration Department

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Memo No. 6890 /Gen., Date 13.3.03 /  
Cords. 2/2003

Copy forwarded to all subordinate offices and all branches of G.A.Department for information and necessary action.

  
Under Secretary to Government.