

GOVERNMENT OF ORISSA

LABOUR AND EMPLOYMENT DEPARTMENT

RESOLUTION

No. III/2-12/92/5639/LE., Bhubaneswar, the 27th April, 1992

Sub: Amendment of compulsory sponsoring arrangement by Employment Exchanges in the State in regard to relevant vacancies under the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959.

In the earlier Resolution No. 1571/III/3-69/89-LE dated 07.02.1990 the Government had been pleased to lay down the following principles in the matter of filling up the vacancies by amending the procedure prevailing then on compulsory sponsoring by the Employment Exchanges, in order to make it possible to select more suitable and meritorious candidates through open advertisement and notice and thereby reduce strain on different Employment Exchanges in the State.

- i) Notification of vacancies to the Employment Exchange shall continue to be compulsory, but sponsoring of candidates by the Employment Exchange shall be done at the option of the appointing authority.
- ii) If appointing authority opts to recruit from the market without asking for sponsoring by the Employment Exchange, he can do so through advertisement or notice and shall appoint those who have valid registration certificate from the Employment Exchanges.

- iii) After such recruitment is made from the open market the employer shall intimate the concerned Employment Exchange the details of the candidates selected against the vacancies so advertised within 15 days of issue of the appointment order.
- iv) The Harijan & Tribal Welfare Department shall continue to inspect records of the employers regarding proper maintenance of roster points in case of appointment of candidates belonging to the Scheduled Caste & Scheduled Tribes Categories.

This resolution was issued with the sincere hope and wish of the Government that by opting for recruitment through open advertisement, selection of candidates on merit and (illegible) shall be ensured. But it is noticed that the notice of recruitment through open advertisement or notice has been misled by some employers by giving publicity through notice board which has substantially abridged the scope and intent of the resolution.

After careful consideration the Government have been pleased to decide to issue the following clarification to ensure proper implementation of the resolution.

- i) The option allowed to the appointing authority or to have candidates sponsored by the Employment Exchange or to invite application from the open market is limited to choose either one of the alternatives and not to avail both according to their convenience.

- ii) Invitation of applications from the open market through advertisement/ notice means such advertisement/ notice through at least 2 Newspapers having largest circulation in the State for at least 2 consecutive days.

Any appointment made in violation of the principles laid down in this Resolution read with clarifications shall be viewed as illegal and render the selection made through such violations as invalid and infructuous.

By Order of the Governor

Sd/- M.K. Purkait

Commissioner-cum-Secretary to Govt.

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