

## Recommendations of the High Level Committee on effective implementation of Rehabilitation Assistance Scheme

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The Committee makes two categories of recommendations. The first, on what can be done within the broad parameters of the existing guidelines, with reference to pending applications under the Rehabilitation Assistance scheme. The second, on amendment of the Rules for future requirement.

I. The Committee after detailed deliberation, makes the following recommendations in respect of the pending applications:

( i ) The spouse of the deceased government employee should normally get the appointment as per the existing guidelines of GA Department. In case of inability or in case the spouse died before the demise of the Government servant, other family members may be considered, provided that the application for appointment under RAS was submitted in due time as per provisions of the Rule. Applications submitted after the due time i.e., after one year of the death of the Government servant will be considered as delayed application as per the existing Rule/guidelines. In cases where justification exists for condonation in respect of the applications submitted after due time, the administrative Department will scrutinise them and refer such cases for consideration by the Committee constituted for the purpose under Chairmanship of Principal Secretary, GA Department with representatives of FD and concerned administrative Department as members.

( ii ) Rule 2 (b) of the OCS (RA) Rules, 1990 will be adhered to while considering the pending cases. Each case has to be scrutinised thoroughly before considering the appointment in favour of persons down in the order of preference.

( iii ) All pending RA cases should be disposed of under the Rules/guidelines by 30.09.2015.

II. In respect of fresh applications which may be received by the Administrative Departments on or after 1.10.2015, the following changes will be effected through appropriate amendment in the present Rehabilitation Assistance Rules :

( i ) The appointments under RAS will be considered for eligible cases only in favour of the spouse of the deceased government employee. In case the spouse is found ineligible or pre-deceased or not available for employment, the bereaved family will be offered a lump-sum cash assistance. The amount can be fixed in three slabs as would be decided by Government, on the basis of years of service rendered by the deceased government servant.

( ii ) A maximum limit of 10% of available vacancies in any particular year under Group C category may be earmarked for appointment under RAS. It may be noted that for Govt of India this limit is 5%.

( iii ) In case more number of applications, duly supported by distress certificates, are received exceeding the 10% limit, cash assistance will be provided to the spouse or the next of kin as per the same scale as above.

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Joint Secretary to Government