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(ii) after sub-rule (2), the following new sub-rule shall be inserted, namely :-

"(3) If any Civil Post under the State has not been classified by an order of the Governor and a question as to its classification arises, the decision thereon of the appropriate Department of Government after taking into account the class to which another Civil Post carrying a comparable scale of pay belongs, shall be final".

5. In the said rules, for sub-rule (1) of rule 11, the following sub-rule shall be substituted, namely :-

"(1) All appointments to State Civil Services (other than State Civil Services, Class I and General State Services) shall be made by the authorities specified in this behalf in the schedule".

6. In the said rules, to sub-rule (4) of rule 15, the following proviso shall be added, namely :-

"Provided that if, after considering the written statement of defence, the disciplinary authority is of the view that the facts of the case do not justify the award of a major penalty, it shall determine, after recording reasons thereof, what other penalty or penalties if any, as specified in clauses (1) to (v) of rule 13 should be imposed and shall after consulting the Commission where such consultation is necessary, pass appropriate order".

7. In the said rules, in Schedule A, for heading "Schedule A" the heading "Schedule" shall be substituted.

8. Schedule B shall be deleted.

By order of the Governor,

R. K. Nayak

Special Secretary to Government.

Memo No. 6279 / Gen., Dt. 23.2.89

Copy forwarded to all Departments of Government/ all Heads of Departments/ all Collectors for information and necessary action.

*[Signature]*  
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Joint Secretary to Government.