

The Orissa



Gazette

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**GENERAL ADMINISTRATION DEPARTMENT**

**NOTIFICATION**

The 23rd July 1994

No. 15791—2R/1-23/94-Gen.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Orissa is pleased to make the following rules for regulating reservation for women candidates in State Civil Services and Posts, namely :—

1. *Short title and commencement*—(1) These rules may be called the Orissa Civil Services (Reservation of Vacancies for Women in Public Services) Rules, 1994.

(2) They shall be deemed to have come into force with effect from the thirty-first December, 1992.

2. *Definition*—In these rules, unless the context otherwise requires—

(a) “Recruitment Rules” means the rules framed under the proviso to article 309 of the Constitution of India regulating recruitment to any Civil Services or Civil Posts in the rank of Class-II, specially declared gazetted, Class-III and Class-IV by way of direct recruitment and include executive orders and instructions issued by the competent authority for that purpose; and

(b) “Year” means the calendar year in which the vacancies occur.

3. *Application*—These rules shall apply to all the State Civil Services and Posts in the rank of Class-II specially declared gazetted, Class-III and Class-IV which are filled up by direct recruitment.

4. *Reservation*—(1) The following percentage of vacancies, out of the total vacancies arising in a year in Class-II, specially declared gazetted, Class-III and Class-IV services/posts to which women candidates are eligible to be appointed and which are filled up by way of direct recruitment, shall be reserved for the women candidates.

Category (1)	Women (2)	Men (3)	Total (4)
Physically Handicapped	1%	2%	3%
Sports men	0.33%	0.67%	1%
Ex-Servicemen	..	3%	3%
General candidates	18.33%	36.67%	55%

(2) Notwithstanding anything contained in sub-rule (1), reservation made in favour of women candidates in excess of 30% of the total vacancies in the Class-II, specially declared gazetted, Class-III and Class-IV services/posts, shall continue.

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(3) If in any year, the vacancies reserved for a particular category of women candidates specified under sub-rule (1) remain unfilled due to non-availability of suitable women candidates belonging to the respective category, the unfilled vacancies shall be filled up by suitable male candidates of the same category :

Provided that in case of non-availability of suitable male candidate of that category, the vacancy shall be filled up by women candidate of general category.

5. **Relaxation of upper age-limit**—The upper age-limit in respect of the women candidates shall be relaxed by five years over and above the upper age limit prescribed in the Orissa Civil Service (Fixation of upper age-limit) Rules, 1989.

6. The provisions of these rules shall have overriding effect notwithstanding anything contrary in any other recruitment rules.

By order of the Governor  
**PRITIMAN SARKAR**  
 Special Secretary to Government

Category	Women	Total
(A)	(B)	(C)
Physically Handicapped	1%	3%
Sports men	0.33%	1%
Ex-Servicemen	3%	3%
General candidates	83.33%	83%