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Government of Orissa,
Political and Services Department.

6225-(88)

No. 2R/1.20/63...../Gen.,

To:

All Departments of Government
Heads of Departments/All Collectors.

Ehubaneswar, dated the 2nd May, 1963.

Sub:-

Service benefits to State Government Servants
and outsiders who render approved Military Service
on return to employment under State Government.

In the present emergency large scale recruitments are being made to the Army and other Defence Services connected with National Defence. To encourage Government employees as well as outsiders to join the Military service during the present emergency, Government have been considering to grant them some concessions in matters of recruitment to posts under them and conditions of service. After careful consideration it has been decided that Government servants of the State Government who are permitted to join Military Service and persons who are recruited directly to the said service should get the concessions shown in annexure I and annexure II respectively on their return or recruitment to posts under Government, when they are released from the Army after satisfactory military service.

"Approved Military Service" would include service in the Armed Forces and services in the Territorial Army on mobilisation, Auxiliary Air Force, India Naval Reserve, Indian Naval Volunteer Reserve and Military Police and Armed Force Reserve in service in Frontier States.

It is requested that the above decision of Government may be brought to the notice of all Government servants serving in the Department/ Heads of Department/ District Offices and all appointing authorities under the State Government.

2/5/63.

JOINT SECRETARY TO GOVERNMENT.

Y. TO GOVERNMENT.

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6226. 2/5/63
Memo no...../Gen., Dated.....

Copy with copies of enclosures forwarded to the
Accountant General, Orissa for information.

R. ...
JOINT SECRETARY TO GOVERNMENT.

6227-(20) 2/5/63
Memo no...../Gen., Dated.....

Copy with copies of enclosures forwarded to
Secretary to Governor / Secretary to O.P.S.C./ Registrar
O.H.C./ Secretary , O.L.A./ Superintendent, Government Press/
P.S. to Chief Minister/ P.As to all Ministers and Deputy
Ministers for information.

(2. Superintendent, Government Press is requested to supply 50
printed copies of the instruction to Assistant Secretary ,
Political and Services Department.)

() to Superintendent,
Government Press only.

(Signature)
ASSISTANT SECRETARY TO GOVERNMENT.

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ANNEXURE I

SERVICE BENEFITS TO WHICH EMPLOYEES OF GOVERNMENT OF ORISSA WILL BE ELIGIBLE ON THEIR RETURN TO CIVIL EMPLOYMENT AFTER SATISFACTORY MILITARY SERVICE (AS APPROVED) AND ON THEIR RELEASE FROM SUCH SERVICE.

The following concessions are admissible to the employees of the State Government, who have served satisfactorily in the "Approved Military Service", and who return to appointments under the State Government, on release from such service.

1. Retention of lien:-

(a) All Government-servants who are permitted to take up Approved Military service under the present emergency will be allowed to retain lien in their civil posts during the period of their absence on military service to enable them to return to their civil posts on release from Military service.

(b) Under the Orissa Service Code Rules a lien on the posts temporarily held by a Civil Government servant cannot be granted. It has been decided that a temporary civil Government servant who is permitted to take up Approved Military service should, if he so applies, be permitted to return to his civil post on release from the Military service provided the temporary post held by him continues to exist at that time. Where the temporary post is not in existence at the time of his return from the Military service, he will be absorbed in a similar post in preference to other candidates. The period of his military service will count towards his total length of service and his seniority, in the post in which he is absorbed on release from Military service.

(c) If during the period of his war service, the temporary post which was held by a Government servant is made permanent, the claim of the incumbent for confirmation against the post will be protected. Only on his declining to be confirmed against the post prior to his release that another officer can be confirmed against it. On his return to this post after his release, he will be confirmed against the post.

2. Promotion:-

(a) During the period of such approved military service normal prospects of promotion of the incumbent shall also be protected as a result of which the Government servant concerned will be entitled to proforma promotion in his parent Department and also to seniority in the higher post to which he would otherwise have been entitled if he had not proceeded on military service.

(b) 25% of the posts falling vacant and which are to be filled up by promotion, selection and transfer every year, shall be kept reserved for such personnel. These may be filled up by temporary promotions to meet the immediate requirements of the work but these are to be reserved to be filled up ultimately, by those returning after approved military service.

3. Pay:-

(a) The Government servant who is permitted to take up such military service shall be entitled to draw during military service the civil rates of pay and allowances which would be admissible to him from time to time, had he not proceeded on military service or the military rates of pay and allowances whichever is higher. In the case of a Civil Government servant who takes up Military Service as a J.C.C./ other ranks, the Civil rates of pay and allowances which would be

be admissible to him from time to time shall however be reduced by Rs. 25/- on account of free rations.

(b). Where the Civil rates of pay and allowances are admissible, the difference between those rates and the military rates will be paid by the Defence Authority and the debit thereof will subsequently be raised against the Civil Department concerned.

4. Provident Fund :-

A Government servant who takes up such military service during the present emergency shall while so employed and subject to the condition stated below retain his rights or liability as the case may be of subscribing in accordance with the Rules of the Fund concerned to any Provident Fund of which he is a member.

While in Military service, subscriptions to the Provident Fund and the Government contributions towards the Account of a subscriber to the contributory Provident Fund will be calculated on the basis of the Government servant's emolument. The Government contribution where payable towards the Provident Fund Account of a subscriber during the period of Military service will form a charge against the Defence service estimates. Those estimates will, however, be entitled to a refund of the whole amount charged thereon on this account or of a portion thereof as the case may be in any individual case in which the whole of the Government contribution with interest thereon or a fraction thereon is withheld under relevant rule of the Contributory Provident Fund Rules.

5. Leave :-

A permanent state Government servant who is permitted to take up such military service during the present emergency shall be allowed to earn leave during the period of Approved Military Service according to the State Leave Rules applicable to him before his transfer to Military Service. The amount of leave actually taken by such person while in the Military Service shall be deducted from his Civil Leave Account. Any case of excess consumption of leave during Military service shall be condoned, but if the leave taken during the Military Service is less than the leave earned during that service according to the Civil Leave Rules; the balance will be credited to their Civil Leave Accounts.

The Temporary Government servants during Military Service will be governed by the Military Leave Rules in all respects.

In all cases the leave salary will be paid by the Defence Authorities and no leave salary contribution shall be demanded by the State Government from the Ministry of Defence.

6. Pension :-

The period of Military Service will count for pension in full in the case of permanent Government servant subject to the usual conditions relating to the reckoning of qualifying service. In the case of

of temporary Government servants, the period will also count subject to the usual conditions on confirmation in a permanent post under the state Government.

7. Fixation of Initial pay:-

(a) When a Government servant, after his Military service, is appointed to a permanent or temporary post outside his parent department or cadre, the Military service rendered by him shall be taken into account in fixing his initial pay in the New post provided that he may reserve his choice for such concession in the next higher post.

(b) If such a Government servant reverts to the same post which he held prior to joining the Military Service or to any other post in his parent office held by him by proforma promotion while in Military Service, he may reserve his choice for the next higher post.

(c) The concession of counting War service for fixation of initial pay is admissible once only at the choice of the Government servant and the option once exercised is irrevocable. If any one reserves his choice for the next higher post, he should exercise his option within three months from the date of joining of such post.

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SERVICE POSITIONS WHICH WILL BE AVAILABLE TO PERSONS WHO ARE DIRECTLY RECRUITED TO APPROVED MILITARY SERVICE & WHO ON THEIR RELEASE FROM SUCH MILITARY SERVICE ARE RECRUITED TO CIVIL EMPLOYMENT UNDER THE STATE GOVERNMENT.

The following concessions are admissible to persons other than Government Servants; who have rendered approved Military Service; if such persons are recruited to Civil posts under the State Government on release from such Military Service.

1. Reservation of Posts :

25% of the posts in different services falling vacant every year which are to be filled up by direct recruitment shall be reserved for those who are released from the Army with approved Military Service. These reserved posts may be filled only by temporary recruitment to meet immediate requirement of work but should ultimately be filled up by ex-Military personnel on their release from approved Military service.

2. Relaxation of age for recruitment:

In calculating the age of a candidate who has rendered approved Military service condonation of overage to the extent of the whole or part of the period of approved Military Service rendered by such candidate will be allowed. Even where by condoning the overage in the above manner the candidate is found still to exceed the maximum age limit/ it further in suitable cases to make the persons eligible for appointment to such service.

prescribed
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relax

3. Relaxation of educational qualification :

It has been decided that where a University Degree is the prescribed qualification, a military service candidate who has passed the Intermediate Examination of a University will be eligible. The Army special certificate will also be treated as equivalent to Matriculation. For technical services such as the Engineering, Medical and other services, the appointing authority in his discretion will be competent to relax the educational standard in favour of Ex-Military candidates after taking into account their individual experience and fitness. The minimum qualification for educational service such as Professors, Administrators and Teachers will not however be relaxed.

4. Conditions of Service :

The period of such military service during the period of the emergency, will count for fixation of initial pay, seniority and pension. Leave other than extraordinary leave (while in military service) granted by a competent authority will be regarded as a part of the military service.

(a) Pay :-

In case of a candidate with Military Service who having been directly recruited to Military Service had no lien on any post under Government before undertaking military service, and who is appointed to a temporary or permanent post under Government on release from Military Service, the initial pay will be fixed after taking into account the total period of his Military service irrespective of the posts held and pay drawn by him while in military service.

(b) Seniority :

The actual period of service rendered in ' Approved Military Service ' shall count towards seniority. In other words such a candidate should be allowed to antedate his seniority by the total length of his actual Military Service, the break in between the approved Military Services rendered by the candidate and the break in between termination of Military Service and commencement of civil services being ignored from consideration. The seniority of such a candidate should be fixed according to the periods spent in Military Service, in the cadre under the State Government in which he is appointed for the first time and not thereafter.

A War Service candidate will be treated as a directly recruited candidate but he will be placed above the direct recruits of the year. His seniority in the service should also be accordingly determined.

(c) Pension :

The period of Military Service will count towards pension, subject to the usual conditions mentioned in Article 357-A of Civil Service Regulations when the Government servant is confirmed in a permanent post under the State Government.