

GAD-SC-RULES-0001-2020 1026 /Gen.,

**GOVERNMENT OF ODISHA**  
**GENERAL ADMINISTRATION & PUBLIC GRIEVANCE DEPARTMENT**

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**RESOLUTION**

Bhubaneswar dated the 10<sup>th</sup> January, 2020

**Subject: Constitution of "Promotion Adalat" for redressal of grievances of Government Servants**

In spite of adequate provisions in different recruitment rules and issue of instructions to hold DPCs in time to consider promotion of Government employees, it has come to the notice of the Government that a number of cases are filed by different Government Servants in different Courts of Law for redressal of their claims for promotion.

In order to provide an interim forum to hear and redress the claims of Government Servants for their promotion, it has been decided by the Government that Promotion Adalats shall be constituted at the level of Additional Chief Secretary to the Government in charge of the Administrative Department to be allotted by the G.A. & P.G. Department. The promotion Adalat shall be held in the fourth week of January each year.

The Promotion Adalat shall consider the grievance of the officers whose promotions were due for consideration by 31<sup>st</sup> December each year but not promoted in time. The Adalat shall consider the grievance and in cases where it is found that the promotion is delayed due to official lapses, shall fix responsibility on the erring officer/s concerned.

This shall come into force from the date of issue of this Resolution.

Order- Ordered that the Resolution be published in the Extraordinary issue of the *Odisha Gazette* for general information. Ordered also that copies of the Resolution be forwarded to all Departments of Government/all Heads of Departments /all Collectors.

By order of the Governor

  
Principal Secretary to Government

Memo No 1027 /Gen., Dated. the 10<sup>th</sup> January, 2020

Copy forwarded to the Odisha Gazette Cell in-charge, Odisha Gazette Cell, C/o. Commerce Department for information with request to publish the Resolution in the extraordinary issue of the Odisha Gazette and supply 200 copies of the same to this Department for official use.

*6/2/20*  
*10-1-2020*  
Special Secretary to Government

Memo No 1028 /Gen., Dated. the 10<sup>th</sup> January, 2020

Copy forwarded to all Departments of Government/ all Heads of Departments/ all Collectors/ Registrar, Odisha High Court/ Special Secretary, Odisha Public Service Commission, Cuttack/ Secretary, Odisha Staff Selection Commission, Bhubaneswar/Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar for information and necessary action.

*6/2/20*  
*10-1-2020*  
Special Secretary to Government

Memo No 1029 /Gen., Dated. the 10<sup>th</sup> January, 2020

Copy forwarded to all Branches of G.A. Department / Guard file (10 copies)/ G.A. & P.G. Department Library (10 copies) for information and necessary action.

*6/2/20*  
*10-1-2020*  
Special Secretary to Government

Memo No 1030 /Gen., Dated. the 10<sup>th</sup> January, 2020

Copy forwarded to the G.A.&P.G. (A.R. Cell) Department with a request to post this Resolution in the website of G.A. & P.G. Department for general information.

*6/2/20*  
*10-1-2020*  
Special Secretary to Government