

6

**GOVERNMENT OF ORISSA**  
**POLITICAL AND SERVICES DEPARTMENT**

RESOLUTION

*The 9th August 1961*

SUBJECT—Principles for making temporary posts permanent.

Government in Home Department in Resolution No. 1366-A., dated the 24th January 1955, issued instructions that all temporary posts in permanent Departments and offices under Government which were in existence for 5 years or more and 50 per cent of all such posts which were continuously in existence between 3 to 5 years should be made permanent with effect from the date of issue of resolution, i.e., the 24th January 1955 except such of them as are connected with purely temporary schemes or whose permanent retention would not be justified for other reasons. As this resolution did not lay down the principle of making temporary posts permanent to be followed in future, Government in Political and Services Department in Resolution No. 3660-Gen., dated the 26th March 1960 laid down a general principle in this regard. Para. 3 of this resolution provides that all temporary posts except those that are connected with purely temporary schemes or whose permanent retention would not be justified for other reasons, should be treated to have qualified for permanency as and when they complete the period of 5 years after the 24th January 1955, and that after completion of five years such temporary posts may be made permanent with retrospective effect, from the date on which the posts completed one year after creation. According to Home Department Resolution, temporary posts which completed 5 years on or before the 24th January 1955 could be made permanent only from the 24th January 1955 and not before that date. According to Political and Services Department Resolution, however, there is possibility of temporary posts which completed 5 years after the 24th January 1955, being made permanent with retrospective effect from a date earlier than the 24th January 1955 when it completed one year after creation. This gave rise to anomaly of junior members of the staff who are acting against temporary posts being confirmed in these posts and getting advantage in matters of pension over their seniors who were confirmed from the 24th January 1955 under the Home Department resolution. To remove such anomaly Government have decided that para. 3 of Political and Services Department Resolution No. 3660-Gen., dated the 26th March 1960 should be modified to the extent that the temporary posts which complete 5 years after the 24th January 1955 should be made permanent with effect from a date not earlier than the 24th January 1955. The cases where temporary posts have already been made permanent as per Political and Services Department Resolution No. 3660-Gen., dated the 26th March 1960 and persons have been confirmed against these posts should not be re-opened or revised or pension recalculated.

**ORDER**—Ordered that this Resolution should be published in the *Orissa Gazette*.

Ordered also that copies of the resolution be forwarded to all Departments of Government/all Heads of Departments/all District Officers/all Superintending Engineers/Superintendent, Government Press/Secretary to Public Service Commission/Secretary to Governor/Registrar, Orissa High Court for information and communication to all the appointing authorities subordinate to them.

By order of the Governor

B. R. PATEL

*Joint Secretary to Government*