

**RULES FOR THE DEPARTMENTAL EXAMINATION
OF THE OFFICERS OF THE PUBLIC WORKS
DEPARTMENT (ROADS & BUILDINGS
AND IRRIGATION)**

THE ORISSA SERVICE OF ENGINEERS RULES, 1941

(Government of Orissa, P. W. D. notification No. 197-C. E., dated the 29th December, 1941 as amended in this Department Notifications No. 7149-E., dated the 11th April, 1947, No. 8067-E., dated the 17th March, 1948 and No. 3 E. IS-9/52-6 of the 10th May, 1952).

19. Training and probation of recruits by direct appointment and by promotion.—(a) Persons appointed by direct recruitment shall be on probation for two years and those appointed by promotion shall undergo a period of probation for one year, provided that the Governor may extend the period of probation in any particular case.

(b) Notwithstanding anything in sub-rule (a) when a temporary Assistant Engineer is selected for permanent appointment to the service, the whole of the period of his temporary service or a portion thereof, as the case may be shall, if approved by the Governor for this purpose count towards the prescribed period of probation :

Provided that such approval shall be given only in respect of a continuous period of temporary service under the Government of Orissa followed without a break by appointment in permanent service.

(Vide Government of Orissa, Public Works Department No. 7149-E., dated the 11th April, 1947).

20. Requisites for confirmation.—A probationer shall be confirmed in his appointment when—

- (i) he has completed the prescribed period of probation ;
- (ii) he has passed the prescribed departmental examinations ; and
- (iii) the Governor is satisfied that he is fit for confirmation.

22. Pay of Assistant Engineers.

The period of probation will count for purposes of increment, but if it is extended on account of failure to give satisfaction, no increment will be drawn during the extended period of probation. This will not, however, have the effect of postponing future increments if the officer is subsequently confirmed.

352. Every Assistant Engineer shall be required to pass:—

(i) Within two years of joining his appointment, the Departmental Examination in:—

(a) Law (parts A, B and C as laid down in the Departmental Rules for Examination of P. W. D. Officers),

(b) Language by the Lower standard, and

(ii) Within three years of joining his appointment, a professional Examination.

An officer failing to pass any of these examinations within the prescribed periods will receive no further increments of pay until the examinations are passed.

Subjects of Law Examination —

(iii) For Civil Assistant Engineers, Canal Law parts A, B and C as laid down in Departmental rules for examination of P. W. D. Officers....

(Based on Government Order No. 3E-IVB-16/54-Pt., dated the 6th November, 1956.)

NOTE 3.-- Promoted Assistant Engineers who have passed the Departmental and Professional Examinations during their service in the Subordinate Engineering Service are eligible to get their increments on the due dates in the scale of pay of Assistant Engineers without the liability of passing the examination once again as Assistant Engineers.

(Based on Government of Orissa, Works Department letter No. 1216--3E-11-5/58, dated the 16th January, 1958.)

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356. (1) Assistant Executive Engineers and Assistant Engineers of the Public Works Department must pass the prescribed Departmental Examinations in language and Law which will be conducted under the direction and control of the Central Examination Committee and will take place at the same time as the Half-yearly Departmental Examination of Assistant Magistrates, etc.

An officer who fails to pass the examination within this period will receive no further increments of pay until the examination is passed.

(2) An Officer who fails to pass his Departmental Examination, within the prescribed time; viz., for languages within the periods prescribed in paragraph below and for Law (parts A, B and C) within two years of joining his appointment in India, will receive no further increments of pay until the examination is passed.

(3) The penalty for delay in passing will ordinarily cease to operate when the Officer passes the examination; on passing he will be placed in the same position with regard to future increments as if he has passed in the ordinary course, but he will receive no refund in respect of the increments withheld before he passed.

(4) If an officer fails to pass within a reasonable time after his appointment, the Local Government may in addition punish him with loss of position on the incremental scale.

(5) In exceptional cases when owing to the exigencies of the public service, or to illness, or to other circumstances beyond his control, an Officer is unable to pass the Departmental Examination within the prescribed period, the Local Government may grant an extension of time for such period as they may consider necessary. If the officer passes within this further period no penalty will be enforced.

Note:—The Assistant Engineers promoted from the Upper Subordinate must pass the examinations prescribed in Government of Bihar and Orissa, Appointment Department Resolution No. 1449-A.R., dated the 16th July, 1924, unless they are specially exempted in individual cases.

Examination in Languages

357. Assistant Executive Engineers and Assistant Engineers are required to pass the Language Examination according to the following rules:—

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- (i) An officer posted on first appointment to Orissa must pass in Oriya by the lower standard within two years of joining his appointment in India.
 - (ii) An officer transferred to Orissa, if he has less than twelve years' service but not otherwise, must pass in Oriya by the lower standard within two years of his transfer.

358. An officer otherwise liable to examination in any language will be exempted on producing a certificate that he has passed in that language at the matriculation or such other examination as in the opinion of the President of the Central Examination Committee is equal or superior to it.

(Extract of paragraphs 352 and 356 to 358 of the Manual of Appointments and Allowances of the Gazetted Officers under the audit of the Accountant-General, Orissa.)