

Criteria  
Promotion

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Government of Orissa,  
General Administration Department.

No. SC/6-35/99. 21519 /Gen., Dt. 20.8.99

OFFICE MEMORANDUM

Sub:-Foregoing of promotion to Higher Rank/Grade.

Promotion implies the advancement to a higher rank or grade in service-career and hence it is normally accepted by a Government servant. It also involves shouldering of larger responsibility.

2. It is possible, however, that a Government employee, who is due for promotion or has already received the offer of promotion, may represent to forego the promotion.

3. A question has arisen whether a Government servant may be allowed to forego the promotion (a) for a particular period after which he may opt to be considered for promotion once again or (b) for ever, with the condition that he may be retained in a particular station or post.

4. After careful consideration, it is hereby clarified as follows:

(a) It is not desirable to introduce an element of optional deferment of promotion for temporary periods. To forego is to give up. An employee, who does not wish to accept the larger responsibility of a higher rank/grade, may forego the promotion once and for all.

(b) Secondly, the foregoing of promotion shall not be conditional. For example, no commitment can be given that an employee shall be retained in a particular station/office/post just because he has opted to forego the promotion.

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(c) In case a Government servant opts for permanent and unconditional foregoing of promotion, an Office Order should be issued to that effect and an entry should be made in the Service Book. The resultant vacancy may be filled up by elevating the next eligible and suitable employee.

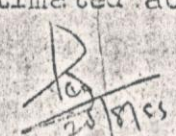
Rajendra Kishore Panda

Special Secretary to Government.

Memo No. 24520 /Gen.,Dt. 20.8.99

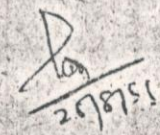
Copy forwarded to Secretaries to Government of all Departments of Government/all Heads of Departments/all Collectors/Registrar, Orissa High Court/Director General, Gopabandhu Academy of Administration/Secretary, Orissa Public Service Commission/Registrar, Orissa Administrative Tribunal for favour of information and kind necessary action.

2. The Sub-ordinate officers may be intimated accordingly.

  
Deputy Secretary to Government.

Memo No. 24521 /Gen.,Dt. 20.8.99

Copy forwarded to all Officers/Branches/Guard files (20 copies) of the Department.

  
Deputy Secretary to Government.

Ms.