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Government of Orissa  
General Department

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No. **26617** /Gen, Dated, Bhubaneswar, the **8th** Dec. 93

To

All Departments of Government  
All Heads of Departments  
All Collectors.

Sub: - Confirmation of Government Employees.

The undersigned is directed to say that confirmation of Government Employees is abnormally delayed due to non-availability of the original orders in support of creation of posts for making the same permanent. In order to prevent delay and ensure expeditious disposal of confirmation cases, it has been decided in the meeting of Secretaries/Special Secretaries that where the posts are continuing for a long time and are likely to continue, reference to original records is not necessary and accordingly such procedure may be dispensed with while considering the cases of confirmation of the employees.

2. After careful consideration, it is clarified that no availability of original order should not be a bar for the purpose of confirmation where the post is continuing for a long time and is likely to continue. In any case, a register with relevant particulars may be maintained by each Head of office with effect from 1.1.1994 for all posts which are in-existence or newly created. In cases of dispute as regards seniority, the required number of posts may be reserved for confirmation of the employees after determination of their inter-se-seniority in the cadre.

3. The receipt of the letter may please be acknowledged.

Memo No. **26618** /FR, Dated, **8/12/93**

SPECIAL SECRETARY TO GOVERNMENT.

Copy forwarded to O.E.(I) Section/ Services I & II Sections/ C.A.(III) Section for information and necessary action.

S.D. to Chief Secretary and  
Ex-Officio, Deputy Secretary.