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Government of Orissa,  
General Administration Department.

No. 14040 / Gen., dated, 6.6.84

To  
All Secretaries of Departments of Govt.  
All Heads of Departments.  
All Collectors.

Sub: Need for strict observance of the provisions relating to consumption of intoxicating drinks and drugs as contained in Orissa Government servants' Conduct Rules, 1959.

Rule-24 (A) of Orissa Government Servants' Conduct Rules, 1959 provides that, every Government servant shall:-

- (a) Strictly abide by any law relating to intoxicating drinks or drugs in force in any area in which he may happen to be for the time being;
- (b) not be under the influence of any intoxicating drinks or drugs during the course of his duty and shall also take due care that the performance of his duties at any time is not affected in any way by the influence of such drink or drug;
- (c) refrain from consuming any intoxicating drink or drug in a public place;
- (d) not appear in a public place in a State of intoxication;
- (e) not use any intoxicating drink or drug to excess.

2. It is hereby made clear that Government servants should not only observe and abide by the rules relating to intoxicating drinks or drugs in force in the area in which they happen to be for the time being, but should also keep a strict watch on the conduct of other Government servants under their disciplinary control in this regard and should not hesitate to impose the severest punishment on such Government

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servants if they are proved guilty of violating the rules and instructions issued in this regard. It is, therefore, reiterated that:-

- (i) every Government servant should scrupulously adhere to the provisions of the Conduct Rules relating to the consumption of intoxicating drinks or drugs;
- (ii) the disciplinary authorities should keep a strict watch on the conduct of all Government servants in regard to matter covered by the aforesaid provisions of the Conduct Rules and
- (iii) the disciplinary authorities should take serious view of any violation of Rule 24 (A) of the Orissa Government Servant's Conduct Rules, 1959 and should not hesitate to impose the severest punishment on such Government servants who are proved guilty of violating the said rules.

The above instructions may be brought to the notice of all Government servants and the disciplinary authorities under your control for strict compliance.

*(S. Jayaraman as army)*  
5.6.84  
SPECIAL SECRETARY TO GOVERNMENT.

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