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Government of Orissa,
Home Department.

...
No.57444/ST.1-47/86 dt.8.10.86

REMARKS
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To

The Agriculture and Co-operation Department/
Community Development and Rural Reconstruc-
tion Department/Tourism, Sports and Culture
Department/Law Department/Housing and Urban
Development Department.

Sub:- Encadrement of posts of Ex-Cadre Stenographers
and incumbents working against those posts.

The undersigned is directed to say that the Stenographers in the different Departments of Government used to be appointed under Rule 15 of Chapter-II of the Orissa Secretariat Instructions. According to Rule 15 of Chapter II of the Orissa Secretariat Instructions, the Home Department conduct a test and prepare a select list after which Stenographers are appointed to different Departments of Government in the Secretariat from out of the select list according to merit. Government are now contemplating to frame statutory rules governing the conditions of service of Personal Assistants and Stenographers of the Orissa Secretariat. These rules are now under active consideration of Government. In the mean time, pending finalisation of the statutory rules, Rule-15 of Chapter-II, of the Orissa Secretariat Instructions have been deleted and Stenographers are being appointed to different Departments of Government from out of the select list already prepared by the Home Department which is now in force.

It has been observed that though Stenographers were required to be appointed from out of the select list maintained by the Home Department, in some Departments of Government like Agriculture & Co-operation Department, C.D. & R.R. Department, Tourism, Sports and Culture Department, Law Department and H & U D Department etc. some outsiders had been appointed as Stenographers under different temporary schemes and some schemes of Govt. of India India and are continuing as such till date. Some of the schemes have since then been made permanent and the incumbents works under those schemes are also working under those schemes. The incumbents working against those temporary/ permanent schemes have also represented to Government for their encadrement from time to time. The question of encadrement of such posts and the persons appointed against those posts was under the active consideration of Government since some time past and the matter has been carefully considered in consultation with the Law Department, General Administration Department and Finance Department.

P.T.O.

2. After careful consideration, Government have been pleased to decide as follows:-
- i. At present there is no statutory rule under the proviso to Article 309 of the Constitution to regulate appointment of Stenographers to the Secretariat. Therefore, there is no legal bar for encadrement of the ex-cadre Stenographers.
 - ii. Only those posts of Stenographers created under particular schemes which have been made permanent would be encadred. Under this category one post under the CD&RR Department and one post under the Housing & U.D. Department would be encadred.
 - iii. Several persons are now working as ex-cadre Stenographers under the C.D.&R.R. Department and also under the Housing & U.D. Department. Only the senior most ex-cadre Stenographer of the C.D. Department and also the senior most-ex-cadre Stenographer of the Housing and U.D. Department would be brought to the cadre of the Stenographers.
 - iv. Since the above Stenographers as mentioned in (iii) above have worked as Stenographers for long periods the requisite of passing the Home Department test in their cases would be waived.
 - v. The seniority of the above two Stenographers would be determined below all the Stenographers appointed in the year in which they are encadred.

4. Shri Bhagyadhar Pradhan, Ex-Cadre Stenographer of C.D. & R.R. Department and Kumari Minati Jena, Ex-Cadre Stenographer of H & U D Department who come within the above category as mentioned in para-2(iii)- above would be encadred.

5. After further consideration, Government have been pleased to decide that henceforward all recruitments to the posts of Stenographers in all Departments of Government should be made from out of the select list prepared by the Home Department and no post of Stenographers whether under any temporary/ permanent scheme of State Govt./ of India, in any Departments of Govt. should be filled up by any Department of Government by outsiders.

Sd/-

Joint Secretary to Govt.

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Copy to all other Departments of Government for information and necessary action.

Joint Secretary to Govt.