

GOVERNMENT OF ODISHA
ST & SC DEVELOPMENT, MINORITIES & BACKWARD CLASSES
WELFARE DEPARTMENT

NOTIFICATION

No. 9893 /SSD, Bhubaneswar Dated 03/05/2021
STSCD-WOEP-ESTT-0002-2014

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Odisha is pleased to make the following rules further to amend in the Orissa Welfare Service (Method of Recruitment and Conditions of Service) Rules, 1992, namely :-

1. Short title and commencement:-

- (1) These rules may be called the Odisha Welfare Service (Method of Recruitment and Conditions of Service) Amendment Rules, 2021.
- (2) They shall come into force on the date of their publication in the Odisha Gazette.

2. In the Orissa Welfare Service (Method of Recruitment and Conditions of Service) Rules, 1992 (hereinafter referred to as the said rules), for rule 3, the following rule shall be substituted, namely:-

"3. Constitution of Service and Composition of Cadres:- The service shall consist of the following posts, namely:-

- (a) Additional District Welfare Officer;
- (b) District Welfare Officer;
- (c) Deputy Director;
- (d) Joint Director; and
- (e) Additional Director."

3. In the said rules, for rule 4, the following rule shall be substituted, namely:-

"4. Method of recruitment:-

Subject to other provisions made in these rules, the recruitment to the Posts in the service shall be made by the following methods, namely:-

- (a) The posts of Additional District Welfare Officers of the service shall be

filled up in the following manner, namely:-

- (i) as nearly as may be , but not more than two-third of the total cadre strength shall be filled up by way of promotion from amongst the eligible Welfare Extension Officer; and
- (ii) as nearly as may be, but not less than one-third of the total cadre strength shall be filled up by way of direct recruitment through the Odisha Civil Services (Combined Competitive Recruitment Examination) Rules, 1991.
- (b) The posts of District Welfare Officer shall be filled up by way of promotion from amongst the eligible Additional District Welfare Officers;
- (c) The posts of Deputy Director shall be filled up by way of promotion from amongst the eligible District Welfare Officers;
- (d) The posts of Joint Director shall be filled up by way of promotion from amongst the eligible Deputy Directors;
- (e) The posts of Additional Director shall be filled up by way of promotion from amongst the eligible Joint Directors”.

4. In the said rules, for rule 5, the following rule shall be substituted, namely:-

“5.Conditions of Eligibility for promotion:-

- (1) No officer shall be eligible for promotion to the rank of Additional District Welfare Officers, unless he or she-
 - (a) has completed nine years of regular service in the rank of Welfare Extension Officer as on the first day of January of the year in which the committee meets; and
 - (b) has passed such Departmental Examinations or tests as may be prescribed from time to time.
- (2) No officer shall be eligible for promotion to the rank of District Welfare Officers unless he or she has completed six years of continuous service in the rank of Additional District Welfare Officer as on the first day of January of the year in which the committee meets.
- (3) No officer shall be eligible for promotion to the rank of Deputy Director unless he or she has completed five years of continuous service in the rank of District Welfare Officer as on the first day of January of the year in which the committee meets.
- (4) No officer shall be eligible for promotion to the rank of Joint Director unless he or she has completed two years of continuous service in the rank of Deputy Director as on the first day of January of the year in which the committee meets.

(5) No officer shall be eligible for promotion to the rank of Additional Director unless he or she has completed two years of continuous service in the rank of Joint Director as on the first day of January of the year in which the committee meets."

5. In the said rules, for in rule 6, the following rule shall be substituted, namely:-

"6. Constitution of Departmental Promotion Committee:-

(1) There shall be constituted a Departmental Promotion Committee consisting of the following members to consider the cases of promotion from Joint Director to the rank of Additional Director, namely:-

(a) Chief Secretary or Additional Chief Secretary to Government

..... Chairman

(b) Principal Secretary or Secretary to Government (Scheduled Tribes and Scheduled Castes Development Department)

..... Member

(c) Director (SC or ST)-cum- Additional Secretary to Government (Scheduled Tribes and Scheduled Castes Development Department)

..... Member

(d) Special Secretary or Additional secretary or Joint Secretary or Deputy Secretary concerned of the (Scheduled Tribes and Scheduled Castes Development Department)

..... Member

(e) Joint Secretary or Deputy Secretary (dealing with Field Establishment)

..... Member Convenor

(2) There shall be constituted a Departmental Promotion Committee consisting of the following members to consider the cases of promotion from Welfare Extension Officer, Additional District Welfare Officer, District Welfare Officer and Deputy Director to the rank of Additional District Welfare Officer, District Welfare Officer, Deputy Director and Joint Director respectively, namely:-

(a) Principal Secretary or Secretary to Government (Scheduled Tribes and Scheduled Castes Development Department)

..... Chairman

(b) Director (SC or ST)-cum- Additional secretary to Government (Scheduled Tribes and Scheduled Castes Development Department)

..... Member

(c) Special Secretary or Additional Secretary or Joint Secretary or Deputy Secretary (Scheduled Tribes and Scheduled Castes Development Department)

..... Member

(d) Joint Secretary or Deputy Secretary (Dealing with Field Establishment)

6. in the said rules, in rule 8, in sub-rule (1), in clause (a) for the word "Secretary", the words "Member-convenor" shall be substituted.

7. In the said rules, for rule 12, the following rule shall be substituted, namely:-

"12. Inter-se-seniority:-

(1) The inter-se-seniority of Additional District Welfare Officer in respect of a particular year shall be in the following order and in each category, the inter-se-seniority shall be determined in the following manner:-

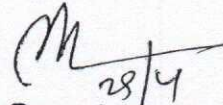
(a) Promotee Officers shall be ranked inter-se in the order in which their names appear in the select list; and

(b) Direct Recruit Officers shall be ranked inter-se in the order in which their names appear in the merit list prepared by the Commission.

(c) Promotee Officers shall en bloc be senior to the officers directly recruited in that year.

(2) The inter-se-seniority of the other officers in the service shall be in the order in which their names appear in the select list."

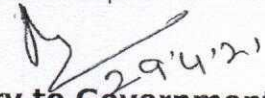
By order of the Governor,



Principal Secretary to Government

Memo No 9894 /SSD Date 03/05/2021

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Joint Secretary to Government

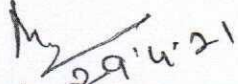
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29.4.21
Joint Secretary to Government