

**Government of Odisha**  
**General Administration and Public Grievance Department**

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No. 8543 /Gen., Bhubaneswar  
GAD-SC-MISC-0064-2020

dated the 11<sup>th</sup> March, 2020

From

Sri Ganesh Chandra Patra, OAS (SS),  
Special Secretary to Government.

To

All Departments of Government/  
The Special Secretary to Government,  
Odisha Public Service Commission,  
19, Dr. P.K. Parija Road,  
Cuttack.

**Sub:** Submission of proposal relating to relaxation of qualifying service for promotion to higher grade in different services to G.A. & P.G. Department- Regarding.

Sir,

In inviting reference to the subject noted above, I am directed to say that pursuant to the instruction issued by the OPSC vide No. 4962/PSC, dated 26.06.2018, the Administrative Department are referring proposals of relaxation of qualifying service for promotion to higher grade in different service, to this Department for concurrence. This is resulting unnecessary delay.

It is therefore requested to all Administrative Department (A/D) to examine such proposals, with reference to parameters indicated below and obtain Government approval at their level for relaxation and such proposal shall not be referred to G.A. & P.G. Department henceforth.

- (a) As to whether, the public interest is involved behind the proposed relaxation.
- (b) As to whether, the gradation list has been correctly prepared by the A/D while fixing inter-seniority of the members of the rank (including catch up principles).
- (c) As to whether, the proposed relaxation shall cover the members (except the members against whom D.P./Criminal cases are pending) without leaving a senior person for the promotion under consideration.
- (d) As to whether, the enabling provisions are existing in the relevant cadre rules empowering the Government to relax the provisions of rules in exercise of the same.
- (e) As to whether, the relaxation proposal is derogative of the provisions of rules since repeatedly moved (each year) by the A/D instead of taking steps to amend the provisions of relevant cadre rules.
- (f) As to whether, the relaxation proposal is within the ceiling limit of 50% as on the date prescribed in the respective cadre rules.

Yours faithfully,

*G.P.A.*  
11-3-2020

Special Secretary to Government