

Government of Orissa,
General Administration Department.

Memo No. SC/6-11/87. 10178/Gen., Dt. 7.5.87

To

All Departments of Government.
All Heads of Departments.
All District Offices.

Sub:- Rehabilitation assistance to the families of deceased or permanently disabled Govt. servants.

Ref:- G.A. Department Resolution No. 21684/Gen., Dt. 9.9.82.

It has come to the notice of Government that rehabilitation assistance provided to the families of the deceased or permanently disabled Government servants is being misutilised. Several cases have been cited where notice of retirement on ground of permanent incapacity/disability has been served by some employees on the eve of the normal date of superannuation and claims have been made for providing employment to their sons or daughters. In such cases it has been observed that the retired employee, while getting the benefit of normal pension is using the so-called disability as an instrument for securing employment for his sons or daughters. The intention of the Government in providing rehabilitation assistance is to save the family of an employee from immediate distress. Enjoyment of normal pension, by whatever mode of retirement, can not be considered as a distress situation.

The need to effectively curb this tendency to abuse the facility is self-evident. After considering the issue carefully, Government have been pleased to decide that the family of an employee who is seeking or has sought retirement within the last five years of his service before normal retirement, shall not be eligible for a Government job under the rehabilitation scheme.

This may be brought to the notice of all concerned.

[Handwritten Signature]
7.5.87

Special Secretary to Government.

MJ.