

No. 21317—SC-6-43/95-Gen.

GOVERNMENT OF ORISSA

GENERAL ADMINISTRATION DEPARTMENT

RESOLUTION

The 22nd September 1995

SUBJECT—Abolition of Gazetted status and classification of different posts existing under the State Government.

Of late, there has been a surge in demand by a large number of categories of Government servants in the State for conferring gazetted status upon them. This trend has extended itself to such an extent that even employees like Drilling Foreman, Ore Dressing Assistants, Store Manager, Overseer and Senior Research Assistant have staked their claims to be declared as specially gazetted employees. Therefore a Committee of Secretaries was constituted in G. A. Department, Office order No. 25960—SC-6-130/88, dated the 9th September 1988 under the Chairmanship of Secretary to Government, Finance Department to determine the conferment of the gazetted status on certain categories of posts in different Departments. The Committee, after carefully studying the problem, have recommended that the system of gazetted and non-gazetted ranks should be abolished. All the employees should be classified into four groups viz., 'A', 'B', 'C' and 'D' as has been done for the services under the Government of India and in some of the States like Tamilnadu, Orissa Pay Commission 1983 had also recommended that all the categories of posts under the State Government should be classified on the basis of pay ranges and the term "class" should be substituted by the term "Group".

2. After taking into consideration the grouping system of the Government of India, the suggestions of the Orissa Pay Commission, 1983 and the revised scales of pay (under the Revised Scales of Pay Rules, 1989) State Government have decided to classify its employees into the following four groups.

- Group A All posts in the pay scales the maximum of which is not less than Rs. 4,000
- Group B All posts in the pay scales the maximum of which is less than Rs. 4,000 but not less than Rs. 3,500.
- Group C All posts in the pay scales the maximum of which is over Rs. 1,025 and less than Rs. 3,500.
- Group D All posts in the pay scales the maximum of which is Rs. 1,025 or less.

3. Consequent upon abolition of the distinction between Gazetted and non-gazetted ranks and introduction of four groups on the pattern of Government of India amendments shall have to be made by the concerned Administrative Departments of the Government to relevant Acts and Rules administered by them, namely:—

- (a) The Orissa Service Code
- (b) The Orissa Civil Services (Classification, Control and Appeal) Rules, 1962
- (c) Orissa Public Service Commission (Limitation of functions) Regulations, 1989
- (d) Orissa Government Servants Conduct Rules, 1959
- (e) Orissa Reservation of vacancies in posts and services (For Scheduled Castes and Schedule Tribes) Act, 1975.
- (f) Orissa Reservation of vacancies in posts and services (For Scheduled Castes and Schedule Tribes) Rules, 1976.
- (g) Orissa Pension Rules
- (h) Different cadre rules as well as other statutory rules.

4. Certain posts carrying statutory functions or powers like, District Judge, Magistrate, Collector Superintendent of Police, Sub-Collector, Sub-ordinate Police Officer, Tahasildar, etc. shall be notified in the gazette. The Administrative Departments shall identify posts which need gazette notification and issue appropriate Government orders.

5. This Resolution has been concurred in by the Finance Department in their U. O. R. No. 401-GS-II, dated the 21st June 1991.

ORDER—Ordered that this Resolution be published in the *Orissa Gazette* and copies thereof forwarded to all Departments of Government/all Heads of Departments/all Collectors/Accountant-General Orissa/Secretary, Orissa Public Service Commission/Registrar, Administrative Tribunal/Secretary Governor.

SANTOSH KUMAR

Special Secretary to Government