

All Departments of Government
All Heads of Department / All Collectors.

Sub: Procedure regarding assessment of C.C. Rolls in connection with promotion to different posts / services.

The undersigned is directed to say that -

it has come to the notice of Government that no uniform procedure is followed by the Departmental Promotion Committee / Selection Board / Orissa Public Service Commission to decide the suitability of Officers for their promotion to higher ranks on the basis of evaluation of their C.C.Rs. When the Departmental Promotion Committee / Selection Board used five years C.C.Rolls for the purpose of assessment of suitability of Officers for promotion to higher ranks, the Orissa Public Service Commission used six years C.C.Rolls. Consequently there were differences between the recommendations of the Departmental Promotion Committee / Selection Board / and Orissa Public Service Commission.

2. To avoid such differences in future the Orissa Public Service Commission were requested to give their recommendations regarding the suitability of Officers on the basis of five years C.C.Rs. immediately preceding the selection. The Commission have agreed to the proposal of Government and observed that this procedure should be applicable to all future cases of promotion and desired that all Departments may be informed to adopt the same procedure.

3. Further as per orders of Government supersession has to be limited within the same batch or year of allotment. When such a supersession is recommended the service records of the entire career of the employee proposed to be superseded shall be scrutinised and the reasons for his supersession shall be recorded in writing.

4. It is, therefore, requested that the above procedure may be strictly followed in all future cases of promotion. Necessary statutory provisions are being made to the above effect in the Orissa Civil Services (Criteria for promotion) Rules, 1991 which shall have overriding effect notwithstanding any thing to the contrary contained in any other Recruitment Rules or any other orders or instructions for the time being .

1964-26,00,000-19-4-1985 A.67

P.T.O.

36

: 2 :

35

5. These instructions do not relate to the establishments of the Orissa High Court, the Orissa Legislative Assembly and Orissa Education Service (Professors' Grade) Recruitment Rules, 1990.

26.3.91

SPECIAL SECRETARY TO GOVERNMENT

Memo No. 8908 /Gen. Dated, 27.3.91

Copy forwarded to the Special Secretary, Orissa Public Service Commission with reference to their letter No.6280/PS dated 17.11.90.

26.3.91

SPECIAL SECRETARY TO GOVERNMENT

Memo No. 8908 /Gen. Dated, 27.3.91

Copy forwarded to File No.2R/1 - 37/90(Pt.) of Service Conditions Branch of G.A.Department for reference and record.

[Signature]

DEPUTY SECRETARY TO GOVERNMENT