

No. SC/6-73/96. 37338 /Gen., Dated. 22.12.97

OFFICE MEMORANDUM

Sub:-

GUIDELINES FOR REDEPLOYMENT OF SURPLUS STAFF OF MOTHER DISTRICT TO THE NEWLY CREATED DISTRICTS ON REORGANISATION OF THE DISTRICTS.

Consequent upon re-organisation of the districts in the State, detailed guidelines for redeployment of surplus staff of mother district to the newly created districts have been issued in G.A. Department Office Memorandum No. 31775 dt. 13.12.96. It has come to the notice of the Government that difficulties are being experienced at different levels for redeployment of surplus staff. The Hon'ble Orissa Administrative Tribunal in O.A. No. 256(C)/97 have also directed that while redeploying the staff, the provisions of the Orissa Reservation of Vacancies in Posts and Services (For Scheduled Castes & Scheduled Tribes) Act, 1975 should also be kept in mind so that the promotional vacancies in the higher grade are properly utilised in all the districts and the shortage under the reserved categories should be proportionately distributed between the newly created districts.

After careful consideration of all the aspects, Government have been pleased to modify the G.A. Department Office Memorandum No. 31775 dt. 13.12.96 referred to above as follows:-

1. A sub-para (iv) shall be added after sub-para (iii) of para 2.6 to the following effect.
" All Heads of Departments are authorised to take decision in case the redeployment of the employees causes grave hardship to the person concerned."
2. A sub-para (v) shall be added after sub-para (iv) of para 2.6.
" While deciding the cases of redeployment the authority concerned shall as far as

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practicable, try to maintain the required percentage of representation of Reserved Category candidates in the concerned cadre of employees. Such percentage shall be decided on the basis of the total strength of the concerned cadre in the mother district as well as in the newly created districts."

3. Para 4 of the said office memorandum shall be substituted as follows :-

" This supersedes Revenue & Excise Department letter No.42820 dt.21.9.93, letter No.39900 dt.5.9.94 and letter No.23682 dt.31.5.96.

These modifications have been concurred in by the Planning and Co-ordination Department vide their UOR No.259 dt.2.5.97 and by the Revenue & Excise Department vide their UOR No.96 dt.1.9.97.

H. S. Chahar

Special Secretary to Government.

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Copy forwarded to all Departments of Government/All Heads of Departments/All Collectors for information and necessary action.

The sub-ordinate offices may be intimated accordingly.

(Signature)
Special Secretary to Government.

Memo No. 37340 /Gen.,Dt. 22.12.97

Copy forwarded to Revenue Divisional Commissioner, (CD)Cuttack for information with reference to his D.O. No.846 dt.14.2.96.

(Signature)
Special Secretary to Government.