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Government of Orissa
Political and Services Department.

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Memo. No. 10463 (23) Gen.,
2M-39/60.

Bhubaneswar, the 22nd September, 1960.

To

All Department of Government
(including all Branches of P&S Deptt)

Subject:- Principles for making the temporary posts permanent.

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The undersigned is directed to say that many temporary posts which did not fulfil the conditions laid down in Home Department Resolution No.1366-A., dated 24.1.55 were continuing on temporary basis after 24.1.55 and Government were anxious to make the posts permanent so as to confirm as many Government servants as possible. To achieve this end, Government issued orders in para 3 of P & S Department Resolution No.3660-Gen., dated 26.3.60 that all temporary posts except those that are connected with purely temporary schemes or whose permanent retention would not be justified for other reasons, should be treated to have qualified for permanency as and when they complete the period of 5 years after 24.1.55 and after completion of 5 years such temporary posts may be made permanent. Further Government have also issued instructions in para 5 of the P & S Department Resolution dated 26.3.60 to create permanent posts even at the start, or to make the temporary posts permanent even though they do not fulfil the normal rules of permanency, so as to confirm the Government employees, in urgent and exceptional cases. So the intention of Government is to confirm as many Government servants as possible without delay. It is, therefore, requested that the above intention of Government may be brought home to all subordinate appointing authorities and they may be instructed to implement the decision contained in P & S Department Resolution referred to above and take necessary steps according to rules without any further delay.

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Bh. ...
21.9.60
For Additional Secretary to Government.