

Government of Odisha
General Administration & Public Grievance Department

No. 3680 /Gen., Bhubaneswar
GAD-SC-GCS-0192-2020

dated the 02nd February, 2021

To

All Departments.

All Heads of Departments.

All RDCs.

All Collectors.

Sub: Principles to be followed during consideration of line of promotion in the cadre hierarchy and induction/selection promotion outside the cadre hierarchy of Group-D employees to Group-C posts.

It has been clarified in G.A. & P.G. Department circular No. 8358/Gen., dated 11.03.2020 that *"it would be inappropriate to deny promotion to the existing employees in cases where the education eligibility criteria have been upgraded subsequently by way of amendment/restructuring of the cadre. Accordingly, the concerned Administrative Departments shall take immediate steps to prescribe enabling provisions in the cadre rules to consider promotion of existing employees as per the previous educational eligibility."*

Besides, in order to maintain uniformity during consideration of promotion of Group-D employees to different Group-C posts as per the provisions prescribed in different recruitment rules, uniform principles have been prescribed in G.A. & P.G. Department Resolution No.13012/Gen., dated 04.06.2020 stipulating at para-7 that *"a basic Computer skill test shall be conducted by the Selection Committee taking into account the job requirement of the promotional post. The Computer test shall be of qualifying nature."*

Instances have been brought to the notice of this Department that the provisions indicated above have raised several doubts as to whether the educational qualification and Computer skill tests shall be adhered to invariably in all such promotion cases of Group-D employees to Group-C posts.

After careful consideration of the matter, it is clarified that while considering promotion of Group-D employees to the Group-C posts available in the line of promotion in his/her own cadre hierarchy, the stipulations prescribed in G.A. & P.G. Department circular No. 8358/Gen., dated 11.03.2020 shall be followed. Hence, in such cases, educational qualification at the time of entry into service will not be a bar for consideration of promotion from Group-D post to Group-C post in the same cadre hierarchy. But the same is not applicable during consideration of induction/selection promotion of Group-D employees to Group-C posts outside his/her cadre hierarchy in accordance with the provisions of the relevant cadre rules. In other words, at the time of consideration of promotion of induction/selection outside the original cadre hierarchy, the candidate must fulfill the required educational qualification and computer skill test (wherever prescribed in the relevant cadre rules) as prescribed in G.A. & P.G. Department Resolution No. 13012/Gen., dated 04.06.2020.



Additional Chief Secretary to Government

Memo No. 3681 /Gen., Bhubaneswar

Dated, the 02nd February, 2021

Copy forwarded to the Registrar, Orissa High Court, Cuttack/ The Registrar, O.A.T., Bhubaneswar / Odisha Public Service Commission, Cuttack/ Odisha Staff Selection Commission, Bhubaneswar/ Odisha Sub-Ordinate Staff Selection Commission, Bhubaneswar for information and necessary action.



Special Secretary to Government