

Government of Orissa
Political and Services Department

M.No. 20114 (5) / Gen
S C/6- 47/66

Bhubaneswar, dated the 7th September, 66

To

All Departments of Government

Sub:-

Principles for appointment
to Selection Grades.

The undersigned is directed to say that the question of laying down uniform principles for making appointments to selection grades in different State Services has been engaging the attention of Government for sometime past. Since the concept of a selection grade in any service was introduced to avoid stagnation in that particular service, Government have felt that a selection grade must be totally differentiated from a promotional grade and should be treated as an extension of the time scale of the parent grade. They have, therefore, decided that all officers of the parent grade should be eligible for appointment to the selection grade on the basis ^{of} their seniority subject to the availability of vacancies unless they have been specifically debarred from being so appointed by way of a disciplinary proceeding or have been held up at efficiency bars in the parent grade.

2. Since no element of selection is involved in this process, there would be no need for constituting selection Committees or consulting the P.S.C.

3. All Departments are requested to follow the above instructions and suitably amend their rules.

Mishra 8/9/66
Additional Secretary to Government

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