

**Government of Odisha**  
**General Administration & Public Grievance Department**

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No.GAD-SEA-MISC-0010-2019-**3684**/Gen., Bhubaneswar dated 18<sup>th</sup> October, 2019

From

Shri G. C. Patra, OAS(SS)  
Special Secretary to Government

To

All Additional Chief Secretaries/Principal Secretaries/Commissioner-cum-Secretaries/All Heads of Departments/All RDCs/All Collectors & District Magistrates.

Sub: Annual Performance Appraisal Report- Weightage for implementation of 5T Charter and "Mo Sarkar" initiative.

Ref: This Department letter No.2985 dt.31.07.19, 2977 dt.31.07.19 & 2981 dt.31.07.19

Sir,

I am directed to say that, "Mo Sarkar" initiative introduced by the Government is aimed at reaching general public with the objective of receiving their feedback on the programmes of the Government. Accordingly, to begin with "Mo Sarkar" initiative has been started in the Health & Family Welfare Department and Police organisations. In due course, it will be extended to other Departments. Government have already decided to accord 20% weightage for performance of government employees in implementation of 5T components. Out of the allotted weightage of 20% for 5 T Charter, 5% will be assigned in respect of performance under "Mo Sarkar" initiative. This will be applicable to the employees of Departments which are implementing the "Mo Sarkar" initiative.

It has now been decided to reflect implementation of 5T Charter and "Mo Sarkar" initiative in the Annual Performance Appraisal Report (PAR) of different categories of Government employees in the following manner:

1. In case of AIS Officers, out of overall numerical assessment of 10, a value of 2 would be assigned with respect to performance of an officer on 5T and "Mo Sarkar" initiative, in the following manner:
  - 1.0 – 5T Charter of Department
  - 0.5 – 5T Charter of Government
  - 0.5 – "Mo Sarkar"
2. In case of State Government employees, weightage of 20% assessment for performance of the officer will be as follows:
  - 10% – 5T Charter of Department
  - 5% – 5T Charter of Government
  - 5% – "Mo Sarkar"

Yours faithfully,

*G. Patra*  
18.10.19

Special Secretary to Government

Memo No 3685

Dated: 18.10.2019

Copy forwarded to P.S. to Chief Minister, Odisha / Private Secretaries of all Ministers, Odisha / Private Secretary to Chief Secretary, Odisha for information.

*G. Patra*  
18.10.19

Special Secretary to Government

Memo No 3686

Dated: 18.10.2019

Copy forwarded to Library of GA & PG Department / All Sections of GA & PG (SE) Department for information and necessary action.

*G. Patra*  
18.10.19

Special Secretary to Government