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GAD-SC-RES-0003-2013. 3 4 4 5 0 /Gen  
Government of Odisha  
General Administration Department

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Bhubaneswar Dated the 03<sup>rd</sup> December 2013

RESOLUTION

**Sub: Consolidated instructions regarding reservation for the Persons with Disabilities in various posts / services under State Govt. / Public Sector undertakings.**

Clarifications have been sought by various Departments, recruitment commissions / boards regarding reservation and relaxation for Persons with Disabilities (PWDs) in post / services under State Government / Public Sector undertakings, consequents upon the decision of the Government of India in the year 1978 and after the State Government made reservation of 3% of vacancies for Persons with Disabilities in class-III and class-IV posts / services in State Government / PSU vide Resolution No.16443-Gen. dated 24<sup>th</sup> July, 1978, Resolution No.15338-Gen dated 4<sup>th</sup> May 1981. The aforesaid reservation of 3% of vacancies for PWDs was extended to gazetted post in class-II and specially declared gazetted services & posts under the State Government to which direct recruitment is made. Reservation of 3% have been further extended to Group-A, Group-B, Group-C and Group-D post / services under the State Government and public sector undertakings (PSUs) vide General Administration Department Resolution No.3404-2R/1-3/2004/Gen. dated 13<sup>th</sup> February, 2006 instructions have been issued in General Administrative Department Resolution No.748 dated 10<sup>th</sup> January 1997 that appointing authorities should appoint three categories of Persons with Disabilities roughly in every 14 vacancies. Further 3 roster groups (1 to 14 (Blindness / Low vision), 29-42 (Hearing Impaired) and 57-70 (Locomotor Disability / Cerebral Palsy) have been made in 100 point model roster presently in force vide, General Administration Department No.GAD-SC-RES-0002-2013-11819/Gen. dated 30<sup>th</sup> April, 2013.

In compliance of section 32 Of PWD ACT.1995 a committee was constituted by the government to identify the posts suitable for PWDs in state government/public sector undertakings, having following members

1. Additional Secretary, GA department
2. State Commissioner for PWDs
3. Director for PWDs
4. Assistant Director(Rehb.), VRCH, GOI, BBSR
5. Assistant Director, TCTD, GOI, BBSR
6. Director, SVNIRTAR
7. Medical experts/doctors

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The committee had detailed discussion with all the departments of the government in phased manner. Thereafter the expert committee compiled the list of identified post which was shared with the group of PWDs, DPUs and Activists in the consultative meeting chaired by SCPD. In the meeting, three sub-committees were constituted for each category like blindness/low vision, hearing impairment and locomotors disability/ cerebral palsy. The views of the sub-committees were duly considered by the expert committee. After vigorous exercise the expert committee recommended the draft resolution and list of suitable posts identified for PWDs in Group A, B, C and D.

With a view to consolidating the existing instructions, bringing them in line with the Persons with Disabilities (Equal Opportunities, Protection of Rights & Full Participation) Act, 1995 and clarifying certain issues including procedural matters, the following instructions in supersession of General Administration Department Resolution No.3404-2R/1-3/2004/Gen. dated 13<sup>th</sup> February, 2006 are issued with regard to reservation & relaxations for Persons with Disabilities in posts and services under the Government of Odisha and Public Sector Undertakings.

#### 1. Quantum of Reservation

1.1 Not less than the three percent of the vacancies in case of direct recruitment to Group A, B, C and D posts shall be reserved for Persons with Disabilities (PWDs) of which one percent each shall be reserved for persons suffering from

(i) Blindness or Low Vision

(ii) Hearing impairment and, Deaf

(iii) Locomotor disability or Cerebral Palsy, leprosy cured, Dwarfism, acid attack, Muscular Dystrophy

in the posts identified for each disability time to time.

iv. Autism, Intell. Disabl. Sp. Learning Disabl., Mental illness

1.2 Three percent of the vacancies in case of promotion to

41. (I) within Group-D,

(II) from Group-D to Group-C,

(III) within Group-C,

(IV) from Group-C to group-B,

(V) within Group-B and

(VI) from Group-B to lowest rung of Group-A

41. 1.3 Out of 3% (three percent) reservation for Persons with Disabilities, one percent reservation shall be earmarked for women with disabilities.

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2. Definition, percentage of Disabilities and competent authority to issue disability certificate.

Definition and percentage of disabilities for the purpose of this Resolution are as follows:

2.1 Blindness

'Blindness' refers to condition where a person suffering from any of the following conditions namely.

- i) Total absence of sight; or *3/60 or 10/200*
- ii) Visual acuity not exceeding 6/60 or 20/200 Smaller in the better eye with Correcting Lenses; or *-10*
- iii) Limitation of the field of vision subtending an angle of 20 degrees or worse.

(Reference Section 2(b) of Persons with Disabilities Act, 1995)

2.2 Low Vision

Person with Low Vision means a person with impairment of visual functioning even after treatment of standard refractive correction, but who uses or is potentially capable of using vision for the planning or execution of a task with appropriate assistive device {section 2 (u) of Persons with Disabilities Act, 1995}.

Persons with low vision means a person with impairment of vision of less than 6/18 to 6/60 with best correction in the better eye or impairment of field in any one of the following categories:-

- (i) Reduction of field less than 50 degree. *40 degree up to 10 deg*
- (ii) Hemianopia with muscular involvement.
- (iii) Attitudinal defect involving lower fields.

(Reference GOI, MSJ & E notification dated 1<sup>st</sup> June, 2001)

**Note**

Government Resolution / Notification issued prior to Persons with Disabilities Act, 1995, the people with low vision were called / referred as 'Partially Blind'. But after enactment of this Act, 'Partially Blind' word has been replaced by 'Low Vision', Remember that a low vision person is one who uses assistive devices in addition to regular spectacles or contact lenses including intraocular Lenses. Low vision aid / assistive devices includes high powered magnifying devices of different varieties, some built into spectacles, other hand holds or stand magnifiers, electronic magnifiers and even enhanced letter software and closed circuit television etc.

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### 2.3 Hearing Impairment

'Hearing Impairment' means loss of sixty decibels or more in the better ear in the conversational range of frequencies.

{Section 2 (l) of Persons with Disabilities Act, 1995}

#### Note

Prior to enactment of PWD Act, 1995, words like deaf, deaf & dumb, speech and hearing disabilities and partially deaf etc. were in use. Now hearing impairment is a substitute for these words.

### 2.4 Locomotor disability

Locomotor disability means disability of the bones, joints or muscles leading to substantial restriction of the movement of the limbs or any form of cerebral palsy.

{Section 2(o) of Persons with Disabilities Act, 1995}

#### Note

Prior to Persons with Disabilities Act, 1995, words like orthopedically handicapped, orthopedic disabled etc. were in use. But now such words have been replaced by locomotor disability and all such cases will be covered under 'Locomotor Disability or Cerebral Palsy'

### 2.5 Cerebral Palsy

Cerebral Palsy means a group of non-progressive conditions of a person characterized by abnormal motor control posture resulting from brain insult or injuries occurring in the Pre-natal, Peri-natal as infant period of development.

{Section 2(e) of PWD Act, 1995}

### 2.6 Persons with Disability / percentage of disability

Persons with disability means a person suffering from not less than 40% of any disability as certified by a medical authority. {Section-2(t) of PWD Act, 1995}

#### Note

Out of seven categories of Persons with Disabilities, mentioned in Persons with Disabilities Act, 1995, only five categories of disabilities arise Blindness or Low Vision, Hearing Impairment, Locomotor disability or cerebral palsy have been provided reservation is Government posts / services.

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**2.7 Authority to give disability certificate / Appellate authority / Validity of certificate**

Women and Child Development Department, Government of Odisha, notification No.10406/DW-II-E-105/11/WCD dated 22th June, 2012, amended Persons with Disabilities (Equal Opportunities, Protection of Rights & Full participation), Odisha Rule, 2003 and it stipulates as follows :-

**2.8 Authority to give disability certificate**

On receipt of application the Medical Authority shall after satisfying himself, issue Disability Certificate in Form II, Form III or Form IV as the case may be vide Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participations) Amendment Odisha Rules, 2012. Medical Officer in charge of Community Health Centre / Primary Health Centre / Hospital has been notified as a Medical Authority in respect of issuance of Certificate for obvious disability. For Multiple Disabilities, the Chief District Medical Officer (CDMO) has been notified as medical authority assisted by concerned specialist if required for issuance of disability certificate vide Health & Family Welfare Department, Govt. of Odisha Notification No. 376/H dated 3<sup>rd</sup> January 2013.

**2.9 Appellate Authority**

The Medical Authority constituted under rule 4 after due examination, shall give a permanent disability certificate in cases of those permanently disabled where there are no chances of variation in the degree of disability. {Rule-5(I)}

Appointment authorities will be responsible to conduct proper verification of disability certificate before appointment to prevent false / fake claims and to ensure appointment of genuine persons with disability. They may initiate action against such persons whoever attempts to commit fraud and avail of the benefits meant for Persons with Disabilities, under Section 69 of Persons with Disabilities Act, 1995. To resolve any dispute which arises with regard to issue of disability certificate, the appointing authorities shall refer such case to "Appellate Medical Board" constituted by Government of Odisha, Women & Child Development Department vide notification No.16430/DW-II-E-08/11 dated 06.09.2011, the order of the appellate Medical Board shall be final and shall be implemented by concerned Chief District Medical Officer in respect of the issue of the disability certificate.

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**3. Computation of reservation**

3.1 Reservation for persons with disabilities in case of group-C and group-D posts shall be computed on the basis of total number of vacancies occurring in all group-C and group-D posts as the case may be, in the establishment, although the recruitment of the persons with disabilities would only be in the posts identified suitable for them.

3.2 Similarly the number of vacancies to be reserved for persons with disabilities in case of direct recruitment to group-C post in an establishment shall be computed by taking into account the total number of vacancies arising in group-C posts being filled by direct recruitment in a recruitment year, both in the identified and non-identified posts under the establishment. The same procedure shall be applied for Group-D posts.

3.3 Similarly, all vacancies in promotion quota shall be taken into account while computing reservation in promotion in group-C and group-D posts. Since reservation is limited to identified posts only and number of vacancies reserved are computed on the basis of total vacancies in identified posts as well as unidentified posts, it is possible that number of persons appointed by reservation in unidentified posts may exceed three percent.

3.4 Reservation for Persons with Disabilities in group-A shall be computed on the basis of vacancies occurring in direct recruitment as well as promotion quota in all the identified group-A posts in the establishment. The same method of computation shall also apply for group 'B' posts.

**4. Inter-se-Exchange and carry forward.**

4.1 Reservation for each of 3 categories mentioned in para 1.1 shall be made separately. But, if the nature of vacancy in an establishment is such that a person with specific category cannot be employed, the vacancies may be interchanged among the three categories. The Head of the Department shall be the competent authority to allow inter-se-exchange. If the post is identified for more than one category, preference should be given to the category, which is less represented.

4.2 If any vacancy reserved for any category of disability cannot be filled due to non-availability of suitable persons with that disability or, for any other sufficient reasons, such vacancies shall not be filled and shall be carried forward as a "backlog reserved vacancy" to the subsequent recruitment year.

4.3 In the subsequent recruitment year the 'backlog reserved vacancy' shall be treated as reserved for the category of disability for which it was kept reserved in the initial /year of recruitment. However, if a suitable person with disability is not available, it may be filled by interchange among the three categories.

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4.4 The vacancy reserved for persons with disability shall be filled by persons with disability only and dereservation shall not be made in case of direct recruitment. The reserve vacancy shall remain vacant till it is filled by recruitment of the persons with disability. Employer shall make sincere efforts even within the same recruitment year to fill up reserved vacancy.

4.5 While filling up the reserved vacancies by promotion, by selection, the disabled employees who are all in normal zone of consideration shall be considered for promotion. Where adequate number of disabled employees of the appropriate category is not available within the normal zone, the zone of consideration may be extended to five times the number of vacancies and the persons with disabilities falling within extended zone shall be promoted. The reservation can be exchanged within three categories so that post can be filled by persons with disability.

4.6 If it is not possible to fill up the reserve post by persons with disability, even after following procedure of para 4.4 and 4.5, the post may be filled by persons other than a person with disability and the reservation should be carried forward for up to three recruitment years, whereafter it can be de-reserved by competent authority referred in para 10.

**5. Persons with disability selected on their own merit shall not occupy Reserve roster.**

Persons with disabilities selected on their merit without relaxed standards, along with other candidates shall not be adjusted against the reserved share of vacancies. The reserve vacancies shall be filled up separately from / amongst the eligible candidates with disabilities, which will thus comprise persons with disabilities who are lower in merit than the last candidate in merit list but otherwise found suitable for appointment, if necessary, by relaxed standard available for PWDs in addition to SC/ST candidates. It will apply for direct recruitment as well promotion, wherever reservation for persons with disabilities is admissible.

**6. Horizontal of reservation for persons with disabilities.**

6.1 Reservation for backward classes of citizen (SCs, STs, OBCs) is called 'vertical reservation' and the reservation for categories such as persons with disabilities, ex-servicemen, sportsmen etc is called horizontal reservation. Horizontal reservation cuts across vertical reservation (in what is called interlocking reservation) and the persons selected against the quota for persons with disabilities shall be placed in the appropriate category viz SC,ST,OBC and general.

6.2 Since the persons with disabilities have to be placed in the appropriate category viz, SC, ST, OBC and General in the roster meant for reservation of SCs, STs, and OBCs, the application form for the post should require the candidates applying

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under the quota reserved for persons with disabilities, to indicate whether they belong to SC, ST, OBC or General category.

#### 7. Mention Sub-category of disabilities in advertisement

While inviting application for filling up of reserved vacancies meant for persons with disabilities the sub category of disability shall be mention as example given below:

Category of disability

Sub category

Locomotor disability

One Arm, One Leg, Both Leg, etc.

#### 8. Appointment of persons with disabilities against un-reserved vacancies.

Unreserved vacancies are open to all including the reserved category like persons with disabilities, if post is identified suitable for them. Debarring of any category of persons with disabilities shall be violation of section 47 of PWD Act, 1995 and existing Government instruction; therefore, persons with disabilities shall not be debarred from applying for the posts identified suitable for them.

#### 9. Identification of post

Pursuant to requirements of provisions contained under section 32 of PWD Act, 1995, the General Administration Department under the Chairmanship of Additional Secretary to Govt. held several consultative meetings with representatives of different Departments, experts of various field and after in-depth study of various jobs identified titles in Group A, B, C and D posts under State Government/ Public Sector undertakings suitable for Persons with Disabilities. The appointing authority may also give appointment against any post which is not included in the list if it is considered that the physical requirement of the post can be suitable for a person with disabilities.

9.2 If identified post is upgraded or its nomenclature has been changed but physical requirement to perform that job remain same, that post shall remain as identified post for such categories.

9.3 Preference shall be given to persons with disabilities, while appointing persons in those post which are identified suitable for them even in excess of the 3% quota, whether the posts are reserved or not reserved.

#### 10. Exemption from reservation orders.

Where a department consider that it is not possible to provide employment for the persons with disabilities to the extent of reservation in view of the nature of duties expected to be performed by the employees in that particular department, that department could be partly or fully exempted from implementing the reservation order. The grant of such exemption shall be decided by the General Administration Department

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based on recommendation of inter-Departmental Committee of W & CD, G.A, Health & Family welfare and the Administrative Department concerned.

**11. 100 point Model Roster.**

11.1 General Administration Department issued instruction regarding 100 point model roster vide resolution no. GAD-SC-RES-0002-2013-11819/Gen dated 30<sup>th</sup> April, 2013. Accordingly three categories of persons with disabilities as given below shall be appointed covering following roster points;

<u>Roster Points</u>	<u>Categories of disabilities</u>
(a) 1 to 14	Blindness or low vision
(b) 29 to 42	Hearing impairment
(c) 57 to 70	Locomotor disability or cerebral palsy

11.2 Roster Point No.1, 29 and 57 shall be earmarked for Blindness or low vision, Hearing impaired and locomotor disability /cerebral palsy respectively. If roster point no.1 or 29 or 57 not identified or not suitable for that category the appointing authorities shall reserve any other roster point from 2 to 14, 30 to 42 and 58 to 70 respectively for above categories of persons with disabilities. The purpose of earmarking roster point no.1, 29 and 57 is to provide first available post in three roster groups to respective category of persons with disabilities.

After covering all the point in 100 point roster, new cycle of 100 point model roster shall be started.

11.3 If reserved post in 1<sup>st</sup> or 2<sup>nd</sup> roster group are not filled due to non-availability of PWDs or the posts are not identified suitable for given categories of disabilities, those posts shall be transferred to 2<sup>nd</sup> or 3<sup>rd</sup> roster groups and all reserved posts shall be filled up by persons with disabilities from next roster groups. Even if post could not be filled up from roster group 1<sup>st</sup> and 2<sup>nd</sup> all three posts shall be filled up from 3<sup>rd</sup> roster group.

11.4 All appointing authorities shall maintain separate model rosters registered for each group A, B, C and D posts being filled by direct recruitments and promotion.

11.5 Persons with disabilities selected on their own merit without any relaxed standards along with other candidates, shall not occupy reserve roster point.

**12. Relaxations, Exemption and Concessions**

The relaxation, exemption and concessions which have been granted to Persons with disabilities are given below-

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**12.1 Age relaxation.**

In pursuant of provision under Section 38 (b) of PWD Act, 1995 and the instructions issued vide G.A Department notification No. 33068-Gen dated 27<sup>th</sup> October 1989, age relaxation of 10 years to PWDs in direct recruitment has been allowed.

**12.2 Exemption from Typing/ Computer qualification**

The persons with disabilities, who are otherwise qualified to hold clerical posts and who are certified as being unable to type due to permanent physical disability which prevent them (Locomotor disabilities, cerebral palsy) from typing, by the Medical board or by a civil surgeon where there is no such board, shall be exempted from the typing test for qualification (Typing on computer, or typewriter machine)

**12.3 Relaxed standard of selection**

The persons with disabilities shall be provided relaxations in standards in the case of direct recruitment as well as promotion as provided to candidates of SC/ST by Government of Odisha.

**12.4 Assistance of Scribes / Writer and Extra time**

Pursuant to requirements of provisions contained under section 30(f)31 of the persons with Disability Act 1995, the candidate belonging to blindness, low vision, cerebral palsy, locomotor disabilities, who have disability in the upper limbs and unable to write, shall be provided scribe / writer. The Women & Child Development Department, Govt. of Odisha has issued guidelines for conducting Written Examination for Persons with Disabilities vide No. 10804 dated 23<sup>rd</sup> May 2013. The facility of Scribe / Reader / Lab Assistant should be allow to any person, who has disability of 40% or more if so desired by the person. The candidate should have the discretion of opting for his own Scribe / Reader / Lab Assistant or request the Examination Body for the same. Such categories of candidates shall be provided compensatory time. Criteria like educational qualification marks scored age or other such restrictions for the Scribe / Reader / Lab Assistant should not be fixed. The compensatory time should not be less than Twenty Minutes per hour of the examination for persons, who are making use of Scribe / Reader / Lab Assistant. Separate arrangement of such candidates should be made to avoid disturbance for other category and providing peaceful place to such persons with disabilities.

**12.5 Braille question papers/ large -Print**

Persons with Disabilities (Blindness / Low Vision) should be given the option of choosing the mode for talking the examinations i.e. in Braille or in the computer or

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in large print or even by recording the answers as the examining bodies can easily make use of technology to convert question paper in large prints, e-text, or Braille and can also convert Braille text in English or regional languages.

**12.6 Pictorial and graphic questions**

The candidates belonging to category of Blindness and low vision shall not be given questions based on picture, graphics, maps, etc. They shall be given alternative questions in place of such questions.

**12.7 Oral instructions to be given in writing to hearing impaired**

The officials (supervisors, invigilators) handling written examination must be made aware that any oral instruction given during the written/skill test must be communicated to hearing impaired persons in written. Pursuant to requirement of provisions contained under section 30 (h), written exam of hearing impaired candidates shall be conducted in the local language which they have learnt and options may be asked in application form itself.

**12.8 Barrier free sitting arrangement**

Recruitment authorities and Centre in charge of written/skill test/Group discussion/ personal interview shall ensure that barrier free facilities like ramp, toilets etc are provided for persons with disabilities. Such examinations skill text, group discussion, personal interview shall be organized on ground floor.

**12.9 Exemption from Examination fee**

Persons with disabilities shall be exempted or treated at par with SC/ST candidates on payment of application fee and examination fee in respect of competitive examination. This option shall be available for both reserved and unreserved posts, if those posts are identified suitable for persons with disabilities.

**13. Pre recruitment/skill up-gradation Training.**

Recruitment/Appointing authorities shall ensure pre-recruitment/skill up-gradation training for disable candidates who have applied to the posts to enhance their knowledge and skills, so that they can have better opportunities to get selected.

**14. Relaxation on ban orders.**

Provision of ban orders regarding filling up vacant posts will not be applicable in the case of reserved vacancies to be filled by persons with disabilities to the extent of quota reserved for them.

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**15. Nodal Officer**

15.1 Each Department shall nominate a State nodal officer not below the ranks of a Joint Secretary.

There shall be district and Block Level nodal officers, not below the rank of Deputy Secretary and under Secretary respectively. They will conduct roster verification of each office, at least yearly once.

15.2 Block level nodal officer will submit department wise complied report to district nodal officer and district nodal officer will send department wise complied report to State nodal officer of the concerned department in prescribed by Government.

15.3 The State nodal officers of concern department will send the compiled report to G.A Department with their recommendation and suggestions, if any.

15.4 In case nodal Officer finds any discrepancies, lapse, negligencies in implementation of Government instruction related to persons with disabilities; it should be brought into the notice of appointing authorities under intimation to state nodal officer of concerned department and G.A. Department immediately.

**16. Posting/transfer of employees with disabilities**

The employees with disabilities should preferably be posted /transferred near their native places or at least in their native districts subject to administrative constraints. This is in pursuant of provisions under section 38 (c) of PWD Act, 1995. The Govt. employees having disabled children / spouse should be posted / transferred to such places where facilities of treatment / education / vocational training are available.

**17. Reservation in posts identified for one or two categories**

If post(s) is / are identified for one category, reservation shall be given to that category which is less represented. Likewise shall distribute the posts between two categories equally as far as possible, if posts are identified two or more category. It should be ensured that posts are distributed equally amongst the persons with disability and out of reserved posts for persons with disabilities 33% post shall be earmarked for Women with disabilities.

**18. Appointing authorities certificate**

Appointing authorities, while sending the requisition to recruitment authorities including Odisha Public Service Commission, Staff selection Commission etc for filling up the posts which have been identified suitable for persons with disabilities, shall furnish a certificate to the recruitment authorities / agencies that policy relating to 3% reservation to persons with disabilities has been taken care of.

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**19. Vacancy Notification**

In compliance of Rule 36 and Rule 37 of the persons with disabilities (Equal opportunities, protection of rights and full participation) Odisha Rules 2003, notified vide Women and Child Development Department Notification No. 17963-Hw.II-A 40/03-WCD dated 28<sup>th</sup> August 2003, each and every employer shall notify the vacancies reserved for person with disabilities to special employment exchange for physically handicapped and vocational Rehabilitation Centre for Handicapped, Govt. of India, Jagamara, Po. Khandagiri, Bhubaneswar - 757030.

**20. Reservation in contractual / out-source posts**

The General Administration Department, Govt. of Odisha vide Resolution No. GAD-SC-RES-0004-2012-13371/Gen dated 8<sup>th</sup> June 2012 have extended the application of Resolution No. 3404 dated 13<sup>th</sup> February 2006 of General Administration Department to all appointments, regular or contractual, which are either made directly by the Govt. or through a Service Provider. The Resolution No. 3404 dated 13<sup>th</sup> February 2006 of General Administration Department specifies the posts suitable for persons with disabilities. This provision is also applicable for the posts identified by the Government for the Persons with Disabilities from time to time.

**21. Discretionary allotment of General pool Residential Accommodation (GPRA)**

Estate officers of various departments shall mark 3% quota for persons with disabilities. Discretionary allotment of General pool Residential Accommodation shall also be made to employee with disabilities as decided by the Government time to time. This will be out of turn allotment. The employees who are having disabled spouse or children should also be considered for discretionary allotment of GPRA, in case disabled employees are not available.

**22. Non-Handicapping Worksites / Places / Machines**

In pursuance of section 38(1) (d), the appointing authorities should ensure barrier free, non-handicapping worksites, places, machines etc. by making adoptions, modifications and disabled free environment, suitable for persons with disabilities.

**23. Miscellaneous**

- a) The post identified for PWDs earlier shall also be deemed to be identified for PWDs.
- b) The Govt. establishment / Employers should ensure that all type of required Software, Hardware, Assistive devices etc., are provided to Persons with Disabilities who are appointed / working in their establishments to enable them to perform the assigned jobs.

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- c) If any Person with Disability is already working on any Govt. post, that post shall be deemed identified for Persons with Disabilities.
- d) If any base level post has been identified for Persons with Disabilities, the promotional post of the cadre will also be deemed identified for PWDs.

**24. Submission of Annual Report**

All Departments shall send consolidated PWD reports I & II to G. A Department by 31<sup>st</sup> March every year in respect of all attached and subordinate offices under their control.

In addition to the posts identified at Annexure I, II, III, IV of this resolution the posts identified by the Ministry of Social Justice & Empowerment, Govt. of India vide Notification No. 167 Dt. 29.07.2013, which exist in similar form in Government of Odisha are deemed to have been identified for PWDs by the Government of Odisha. The list of posts notified by this Resolution is however not an exhaustive list and the departments / PSUs / autonomous bodies etc may further supplement the list by submitting their proposal to the W & CD Department.

This Resolution shall come into effect from the date of publication in Official Gazette.

ORDER: Ordered that this Resolution be published in the Extraordinary Issue of Odisha Gazette for information of General Public. Ordered also that copies of the Resolution be forwarded to All Departments of Government/ All Heads of Departments/ all Collectors/ Registrar, Odisha High Court, Cuttack/ Registrar, Odisha Administrative Tribunal, Bhubaneswar/ Secretary, Odisha Staff Selection Commission, Bhubaneswar/ Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar/ Commissioner, Persons with Disabilities, Bhubaneswar.

By the order of Governor

NITEN CHANDRA  
Special Secretary to Government

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Memo No. 34451 /Gen., Dated. 03<sup>rd</sup> December 2013

Copy forwarded to the Gazette Cell I/C, Odisha Gazette Cell, C/O Commerce Department with a request to publish this Resolution in the Extraordinary issue of Odisha Gazette and supply 500 copies thereof to G.A.Department.

*Gda*  
3.12.13  
Joint Secretary to Government

Memo No. 34452 /Gen., Dated. 03<sup>rd</sup> December 2013

Copy forwarded to All Departments of Government/ All Heads of Department/ All Collectors/ Registrar, Odisha High Court/ Registrar, Odisha Administrative Tribunal, Bhubaneswar/ Special Secretary, Odisha Public Service Commission/ Secretary Odisha Staff Selection Commission/ Secretary, Odisha Sub-ordinate Staff Selection Commission/ Commissioner, Persons with Disabilities for information and necessary action.

*Gda*  
3.12.13  
Joint Secretary to Government

Memo No. 34453 /Gen., Dated. 03<sup>rd</sup> December 2013

Copy forwarded to the Officer in-charge, Secretariat I.T. Centre, Bhubaneswar for information and necessary action. He is requested to post this Circular in the website of G.A.Department.

*Gda*  
3.12.13  
Joint Secretary to Government

Memo No. 34454 /Gen., Dated. 03<sup>rd</sup> December 2013

Copy forwarded to all sections of G.A.Department/ G.A.Department Library/ Guard File.

*Gda*  
3.12.13  
Joint Secretary to Government

PWD REPORT I

ANNUAL STATEMENT SHOWING THE REPRESENTATION OF THE PERSONS WITH DISABILITIES IN SERVICES.

(As on 1<sup>st</sup> January of the year)

Department

Attached / Subordinate Office.

Group	Number of Employees				
	Total	In Identified Posts	VI	HI	OI
1	2	3	4	5	6
Group-'A'					
Group-'B'					
Group-'C'					
Group-'D'					
Total					

- NOTE: - (i) VI stands for Visually Impaired (persons suffering from blindness or low vision).  
(ii) HI stands for Hearing Impaired (persons suffering from hearing impairment).  
(iii) OI stands for Orthopedically Impaired (persons suffering from locomotor disability or cerebral palsy).

PWD REPORT II

STATEMENT SHOWING THE NUMBER OF PERSONS WITH DISABILITIES APPOINTED DURING THE YEAR

(For the Year \_\_\_\_\_)

Department \_\_\_\_\_

Attached / Subordinate Office. \_\_\_\_\_

Group	DIRECT RECRUITMENT								PROMOTION							
	No. of vacancies reserved			No. of Appointments Made					No. of vacancies reserved			No. of Appointments Made				
	VI	HI	OI	Total	In Identified Posts	VI	HI	OI	VI	HI	OI	Total	In Identified Posts	VI	HI	OI
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Group-'A'																
Group-'B'																
Group-'C'																
Group-'D'																
Total																

- NOTE: - (i) VI stands for Visually Impaired (persons suffering from blindness or low vision).  
(ii) HI stands for Hearing Impaired (persons suffering from hearing impairment).  
(iii) OI stands for Orthopedically Impaired (persons suffering from locomotor disability or cerebral palsy).  
(iv) There is no reservation for persons with disabilities in case of promotion to Groups 'A' and 'B' posts. However, persons with disabilities can be promoted to such posts, provided the concerned post is identified suitable for persons with disabilities.

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## IDENTIFICATION OF POST "GROUP A"

Sl. No	DESIGNATION	PHYSICAL REQUIREMENT	FUNCTIONAL CLASSIFICATION
1	ASST. DIRECTOR, SIRD	H, S or ST, W, SE, C, H	B, LV, OA, OL, BL, HI WITH SUITABLE AID AND HAVING GOOD SPEECH.
2	COMPANY SECRETARY	S, SE, RW, C, MF, S, W	OA, OL, HI, LV
3	DIVISIONAL ACCOUNTS OFFICER	S, B, SE, RW	HI (with suitable aid), BL, OA, OL, BA (having writing ability).
4	LAW OFFICER	H, RW, S, ST, C, H	OL, OA
5	LECTURER ARTS	H, S or ST, W, C, H	B, LV, OA, OL, BL, HI WITH SUITABLE AID AND HAVING GOOD SPEECH.
6	LECTURER COMMERCE	H, S or ST, RW, C, W, SE	BL, OL, OA (MNR) & HI WITH SUITABLE AID.
7	LECTURER SCIENCE	H, S or ST, RW, C, W, SE	BL, OL, OA (MNR) & HI WITH SUITABLE AID.
8	MUSIC LECTURER (DANCE)	H, S, ST, W, SE, MF, BN, RW, C	OL (MNR), HI WITH SUITABLE AID
9	MUSIC LECTURER (DRAMA)	H, ST, S, W, SE, MF, BN	OL, BL (MNR), HI (WITH SUITABLE AID), LV.
10	MUSIC LECTURER (INSTRUMENTAL)	MF, H, S or ST, PP	B, LV, OL, BL
11	MUSIC LECTURER (VOCAL)	H, S or ST	B, LV, OL, BL, OA, BA
12	ODISHA CIVIL SERVICES JUNIOR BRANCH	S, BN, SE, RW, C	BL, OA, OL, HI
13	PRINCIPAL (PROFESSOR GRADE)	S, H, SE, RW, ST, W, BN, C	OA, OL, BL, HI WITH SUITABLE HEARING AID.
14	PROFESSOR ARTS	H, S or ST, SE, C, BN, W	B, LV, OA, OL, BL, HI WITH SUITABLE AID.
15	PROFESSOR COMMERCE	H, S or ST, RW, W, BN, SE, C	BL, OL, OA (MNR) & HI WITH SUITABLE AID.
16	PROFESSOR SCIENCE	H, S or ST, RW, SE, C, BN, W	BL, OL, OA (MNR) & HI WITH SUITABLE AID.
17	SUBJECT MATTER SPECIALIST (SMS)	S, BN, RW, C, ST, W	OL, BL, OA, HI, LV

**N.B:** Odisha Civil Services include OAS, OFS, OCS, ORS, OWS, OES, OJS and Sub-Registrar

IDENTIFICATION OF POST "GROUP B"

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Sl. No	DESIGNATION	PHYSICAL REQUIREMENT	FUNCTIONAL CLASSIFICATION
1	ACCOUNTS OFFICER	S, BN, SE, RW	HI (with suitable aid), BL, OA, OL, BA (having writing ability).
2	ADDL. PO (PME)	S, SE, RW, C, MF, W	OL, OA, HI, OLA, LV
3	AGRICULTURE EXTENSION OFFICER	ST, W, SE, H	OL (MNR), HI (with suitable aid)
4	AGRICULTURE OFFICER	S, ST, W, BN, H, C, KC, RW, H, SE	OL, OA, HI
5	ANALYTICAL CHEMIST	MF, S, SE, B	OA, OL, BL, HI (with suitable aid)
6	ASSISTANT CHEMIST	S, ST, BN, W, SE, MF	HI (with suitable aid), OA, OL, BL (MNR).
7	ASSISTANT REGISTRAR OF COOPERATIVE SOCIETIES	S, SE, RW, C	BL (MNR), LV, HI, OL, OA, OLA
8	ASST AGRIL. ENG.	S, ST, W, BN, MF, SE, RW	OL, OA, HI, BL (MNR)
9	ASST. AGRICULTURE OFFICER	ST, W, SE, H	OL (MNR), HI (with suitable aid)
10	ASST. ARCHITECT	S, SE, RW, MF, ST	HI (with suitable aid), OL (MNR)
11	ASST. DIRECTOR (O & M E)	S, SE, H, MF, RW	OL, BL (MNR), HI with suitable aid
12	ASST. DIRECTOR (FISHERIES)	S, SE, H, W, ST	HI (with suitable aid) (having good speech with suitable aid), OA, OL, BL (MNR).
13	ASST. DIRECTOR (INDUSTRIES)	S, SE, H, W, ST	HI (with suitable aid) (having good speech with suitable aid), OA, OL, BL (MNR).
14	ASST. DIRECTOR (SERICULTURE)	S, SE, H, W, ST	HI (with suitable aid) (having good speech with suitable aid), OA, OL, BL (MNR).
15	ASST. DIRECTOR (TECH.)	S, SE, H, MF, RW	OL, BL (MNR), HI with suitable aid
16	ASST. DIRECTOR (TEXTILES)	S, SE, H, W, ST, BN, MF, RW, C	HI (with suitable aid) (having good speech with suitable aid), OA, OL, BL (MNR).
17	ASST. DIRECTOR, H & CI	S, ST, W, BN, HC, KC, RW, H, S, SE	HI, LV, OA, OL
18	ASST. ELECTRICAL INSPECTOR	ST, W, SE, S, BN, PP,	HI

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		KC, MF, RW, C	
19	ASST. ENGINEER	ST, W, SE, S, BN, PP, KC, MF, RW, C	HI, OL
20	ASST. ENGINEER (CAMP, SE & ENGINEERING).	MF, S, SE, H	HI (with suitable aid), OL, BL (MNR)
21	ASST. ENGINEER (CHEMICAL)	S, ST, BN, W, SE, MF	HI (with suitable aid), OA, OL, BL (MNR).
22	ASST. ENGINEER (CIVIL)	S, ST, BN, W, SE, RW, H, C	HI (with suitable aid), OA, OL, BL (MNR).
23	ASST. ENGINEER (ELECTRICAL)	ST, W, SE, S, BN, PP, KC, MF, RW, C	HI, OL
24	ASST. ENGINEER (ELECTRONICS & INSTRUMENTATION).	F, S, SE, H	HI (with suitable aid), OL, BL (MNR)
25	ASST. ENGINEER (ELECTRONICS & TELECOMMUNICATION).	F, S, SE, H	HI (with suitable aid), OL, BL (MNR)
26	ASST. ENGINEER (ELECTRONICS)	F, S, SE, H	HI (with suitable aid), OL, BL(MNR)
27	ASST. ENGINEER (MECH.)	ST, BN, SE, W, F	OA, HI (with suitable aid), OL (MNR).
28	ASST. ENGINEERING (INFORMATION TECHNOLOGY).	MF, S, SE, H	HI (with suitable aid), OL, BL (MNR)
29	ASST. HORTICULTURE OFFICER	ST, W, SE, H	OL (MNR), HI (with suitable aid)
30	ASST. LABOUR OFFICER	S, SE, H, W, RW	OA, OL, BL(MNR)
31	ASST. LAW OFFICER (LAW DEPTT).	S, ST, H, RW	HI (with suitable aid), OL, OA, B, LV, BL (MNR).
32	ASST. LAW OFFICER (OTHER DEPTTS.)	S, ST, H, RW	HI (with suitable aid), OL, B, PB, OL, BL (MNR).
33	ASST. MANAGER	S, ST, W, SE	OL, HI, OA
34	ASST. MANAGER (INDUSTRIES)	S, SE, H, W, SI	HI (with suitable aid) (having good speech with suitable aid), OA, OL, BL (MNR).
35	ASST. MINES MANAGER	S, SE, H, W, ST	HI (with suitable aid) (having good speech with suitable aid), OA, OL, BL (MNR).
36	ASST. ORE DRESSING ENGINEER	ST, W, SE, S	HI, OL
37	ASST. SURGEON (ALLOPATHY)	S, ST, H, SE	OA, OL, BL (MNR) (having standing ability) (non-surgical jobs only).
38	ASST. SURGEON (AYURVEDIC)	S, ST, H, SE	OA, OL, BL (MNR) (having standing ability) (non-surgical jobs only).
39	ASST. SURGEON (HOMOEOPATHY)	S, ST, H, SE	OA, OL, BL (MNR) (having standing ability) (non-surgical jobs only).

40	ASST. V.A.S.	S, ST, H, SE	OA, OL, BL (MNR) (having standing ability) (non-surgical jobs only).
41	AYURVEDIC MEDICAL OFFICER	S, ST, SE, H, MF, RW	OL, BL(MNR), Non-surgical job
42	COMMERCIAL ACCOUNTANT	S, H, SE, RW, MF	OL, BL, OA, HI
43	D.E.O. / E.O.	S, SE, H, RW	OA, OL, BL (MNR)
44	DAIRY INSPECTOR	SE, W, ST, H	OA, OL, BL (MNR), HI with suitable aid.
45	DOCUMENTALIST (LIBRARY)	S, BN, SE, RW, C, MF, L, ST, W	OL, HI, LV, OA
46	DWO	S, SE, RW, C, ST, W	OL, OA, HI, OAL (MNR)
47	DY. MANAGER	S, ST, W, SE, BN, MF, C, RW, KC	OL, HI, OA
48	EXE.ASST.(LAW)/EXE. ASST./EXE. P.A./ EXE. NURSE/EXE. STORKEEPER/EXE. ACCOUNTANT	S, H, RW	OL, OA, HI
49	FINANCE OFFICER	S, BN, SE, RW, MF, H, C	OL, OA, HI, BL (MNR)
50	FOREMAN	ST, S, SE, H, MF, RW	OA, OL, BL (MNR), HI with suitable aid.
51	FORESTRY OFFICER	S, ST, W, BN, H, C, KC, RW, H, SE	OL, OA, HI
52	GEOLOGIST	S, ST, SE, H, MF, RW	OL, BL (MNR), HI with suitable aid
53	GEOPHYSIST	S, ST, SE, H, MF, RW	OL, BL (MNR), HI with suitable aid
54	HYDRO CHEMIST	MF, S, ST, SE, RW	OL, BL (MNR), HI with suitable aid
55	J.M.F.C.	S, SE, H, RW	OA, OL, BL (MNR)
56	JR. AGRICULTURE OFFICER	ST, W, SE, H, MF, BN	OL (MNR), HI (with suitable aid)
57	JR. COACH	SE, W, ST, H	LV, HI(With suitable Aids)
58	JR. DISTRICT SPORTS OFFICER	SE, W, ST, H	LV, HI(With suitable Aids)
59	JR. INSTRUCTOR	RW, H, SE, ST, S, C	OL, OA, BL, LV
60	JR. LECTURER (ARTS)	H, S or ST	B, LV, OA, OL, BL, HI with suitable aid.
61	JR. LECTURER (COMMERCE)	H, S or ST, RW	BL, OL, OA (MNR) and HI with suitable aid.
62	JR. LECTURER (DANCE)	H, S, ST, W, SE, MF, BN	OL (MNR), HI with suitable aid.
63	JR. LECTURER (DRAMA)	H, ST, S, W, SE, BN	OL, BL (MNR), HI (with suitable aid), LV.
64	JR. LECTURER (INSTRUMENTAL)	MF, H, S or ST, PP	B, LV, OL, BL
65	JR. LECTURER (SCIENCE)	H, S or ST, RW	BL, OL, OA (MNR) & HI with suitable aid.

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66	JR. LECTURER (VOCAL)	H, S or ST	B, LV, OL, BL, OA, BA
67	JR. MANAGER/OFFICER	ST, W, SE, S, RW, C, H	HI, OL, OA, BL, B, LV
68	JR. PROGRAMME COORDINATOR	SE, W, ST, H	LV, HI (With suitable Aids)
69	JR. SCIENTIST	S, ST, W, BN, PP, KC, MF, SE, W, C	OL, HI
70	JR. SOIL CONSERVATION OFFICER.	ST, W, SE, H	OL (MNR), HI (with suitable aid)
71	JR. TOWN PLANNER	S, ST, BN, W, SE	HI (with suitable aid), OA, OL, BL (MNR).
72	JR. VETERINARY OFFICER	S, ST, SE, H, MF, RW	OL, BL (MNR), Non-surgical job
73	JUNIOR ENGINEER (ELECT.)	ST, W, SE, S	HI, OL
74	JUNIOR FISHERIES OFFICER	SE, W, ST, H	OA, OL, BL (MNR), HI with suitable aid.
75	JUNIOR PLANNING OFFICER	S, SE, H, RW	OL, OH, BL, LV
76	LAW OFFICER	H, RW	OL, OA
77	LEGAL ASSISTANT	S, ST, H, RW	HI (with suitable aid), OL, B, PB, OL, BL (MNR).
78	LIBRARIAN (LAW DEPTT.)	SE, S, BN, H, RW	OL, OA, HI (with hearing aid), BL (MNR), BA (having gripping ability in hands).
79	MANAGER MIS	S, BN, SE, RW, MF, C	OL, OA, HI, LV, BL (MNR)
80	MANAGER, IBD, FARMS (DAIRY LINE POST).	SE, W, ST, H	OA, OL, BL (MNR), HI with suitable aid.
81	MICRO FINANCE OFFICER	SE, BN, SE, RW, MF, H, C	OL, OA, HI, LV, BL (MNR)
82	MIS EXECUTIVE	S, BN, SE, RW, MF, H, C	OL, OA, HI, LV, BL (MNR)
83	MUNSIF	S, SE, H, RW	OA, OL, BL (MNR)
84	ODISHA EMPLOYMENT SERVICES	S, BN, SE, RW, C	BL, OA, OL, HI
85	ODISHA REVENUE SERVICE	S, BN, SE, RW, C	BL, OA, OL, HI
86	ODISHA TAXATION & ACCOUNTS SERVICES	S, BN, SE, RW, C	BL, OA, OL, HI
87	ODISHA WELFARE SERVICES	S, BN, SE, RW, C	BL, OA, OL, HI
88	PERSONAL OFFICER	S, H, RW	OL, HI, OA, LV
89	PETROLOGIST	S, ST, SE, H, MF, RW	OL, BL (MNR), HI with suitable aid
90	PRODUCTION OFFICER	S, ST, SE, H, RW	OA, OL, BL
91	PROJECT OFFICER	S, BN, SE, RW, MF, H, C, ST, W	OL, OA, HI, LV
92	RANGE OFFICER		HI (with suitable aid)
93	RESEARCH ASST.	MF, S, SE, RW	OL, BL, (MNR), MNR
94	RESEARCH OFFICER	S, W, SE, ST, RW, C, MF	OA, OL, BL, HI, LV

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95	SCIENTIFIC ASSISTANT	MF, S, SE, BN	OA, OL, BL, HI (with suitable aid)
96	SMALL SAVINGS OFFICER (JR.)	S, BN, SE, RW, MF, H, C	OL, OA, LV, HI, BL (MNR)
97	SOUND RECORDIST	S, SE, RW, C, MF	OA, OL, BL, B, LV
98	STATISTICIAN	S, H, ST, W, BN, MF, SE, RW, C	HI, OL, BL (MNR), LV
99	SYSTEM ANALYST	H, RW, SE, MF, S	OL, HI, OA, BL
100	TRANSLATOR	H, RW, SE, S	OL, BL, OA, OAL
101	VETERINARY ASST. SURGEON	S, ST, SE, H, MF, RW	OL, BL (MNR), Non-surgical job
102	WDO (WATERSHED DEVELOPMENT OFFICER)	S, SE, RW, MF, ST, W	OL, OA, HI

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## IDENTIFICATION OF POST "GROUP C"

Sl. No	DESIGNATION	PHYSICAL REQUIREMENT	FUNCTIONAL CLASSIFICATION
1	A.N.M (AUXILIARY NURSE MIDWIFE)	ST, W, SE, H	OA, (MNR), OL, HI (with suitable aid).
2	ACCOMPANIST	MF, H, S or ST	B, LV, OL, BL
3	ACCOUNTANT	S, BN, SE, RW, MF, H, C	HI (with suitable aid), BL, OA, OL, BA (having writing ability).
4	ACCOUNTANT (OIL SEED)	S, H, SE, RW, ST, BN, MF, C	OA, BL, OL, FT, MW, HI (with suitable aid), BA having writing ability & finger dexterity.
5	ACCOUNTANT-CUM-CASHIER	S, H, SE, RW	OA, BL, OL, FT, MW, HI (with suitable aid), BA having writing ability & finger dexterity.
6	ACHARYA / PUNDIT	H, SE, S or ST, RW	OA, BA(having writing ability), OL, BL.
7	ADDL. PESKAR	S, SE, H, RW	OA, OL, BL(MNR)
8	AGRICULTURAL ECONOMIST	SE, S, BN, MF, H, RW.	OA, OL, BL(MNR)
9	AGRICULTURE INSTRUCTOR	H, SE, S or ST, MF, RW	OL, BL(MNR), OA
10	AGRICULTURE OVERSEER	S or ST, W, SE, H, RW.	OA, OL, BL (MNR)
11	AGRICULTURE SUPERVISOR	ST, W, H, RW	OA, OL
12	AGRICULTURE TEACHER	MF, PP, BN, ST, W, SE, H.	OA, OL, HI (with suitable aid)(deafness fitted with hearing aid), LV, BL(mobility not be restricted)
13	AGRIL.SUB-OVERSEER	S, ST, W, BN, H, KC, RW, H, SE, C	LV, HI, OA
14	AMIN	MF, BN, S, H, W, ST, SE, R W .	HI(with suitable aid), OL, BL (mobility not restricted)
15	ANALYST(QUALITY CONTROL)	RW, S, W, MF, C, SE, H	HI, OL, OA, BL, LV
16	ANALYTICAL OFFICER	S, SE, H, RW.	OA, OL, BL
17	ANIMAL KEEPER	SE, W, ST, BN, S, MF, RW, H, C	OA, HI (with suitable aid), OL (MNR).

18	ANNOUNCER	S, ST, H, C	BL, OL, OA, BA, LV, B, DAL
19	APIARISI	RW, S	LV, HI
20	ARCHITECTURAL ASSISTANT	SE, S or ST, RW, MF, W, C	OL, BL(mobility not restricted), HI(with suitable aid).
21	ART DESIGNER	MF, BN, S, ST, SE, R W	HI with suitable aid, OL, BL
22	ART INSTRUCTOR	SE, MF, BN, S, H	OL, BL, OA, HI (with suitable aid) (having good speech).
23	ART TEACHER	H, SE, S or ST, R W	OA, BA(having writing ability), OL, BL.
24	ART TEACHER (DEAF SCHOOL)	H, SE, MF, S or ST	HI with knowing sign language
25	ARTISAN	ST, S, BN, MF, SE, PP, KC.	HI (with suitable aid), OL(having mobility & standing ability).
26	ARTIST	SE, S, MF, S, ST, BN, RW, H	OL, HI, (with suitable aid), BL (Mobility not be restricted).
27	ARTIST-CUM-DRAUGHTSMAN	SE, S, MF, BN, RW	OL, FT, HI (with suitable aid), BL (Mobility not be restricted).
28	ARTIST-CUM-PHOTOGRAPHER	SE, S, MF, BN, RW	OL, FT, HI (with suitable aid), BL (Mobility not be restricted).
29	ASSISTANT ANALYST	S, SE, ST, BN, MF	OA, OL, HI (with suitable aid)
30	ASSISTANT INFORMATION & PUBLIC RELATIONS OFFICER	S, SE, H, RW, W	OA, OL, BL, LV
31	ASSISTANT LIBRARIAN	SE, S, H, RW, BN, MF	OL, OA, HI (with suitable aid & good speech ability), BL (MNR), BA (having read & write ability).
32	ASSISTANT OPERATOR	MF, PP, L, BN, S, ST, SE.	HI(with suitable aid), OL, BL(MNR).
33	ASSISTANT PHOTOGRAPHER	ST, W, SE, BN, MF, PP	HI (with suitable aid), OL, BL(MNR) having good standing ability.
34	ASSISTANT PROGRAMMER	S, SE, RW, C, MF	OL, HI, BL, LV
35	ASSISTANT PUBLIC INFORMATION OFFICER	S, SE, H, RW, W	OA, OL, BL, LV

36	ASSISTANT TO ODIA TRANSLATOR.	SE, S, MF, H, RW, C	OL, BL, OA, MW, FT, LV, HI (with suitable aid), BA (having writing ability).
37	ASST. ACCOUNTANT	S, H, RW, BN, SE, MF, C	OL, HI, BL, OA
38	ASST. AGRICULTURAL CHEMIST	MF, KC, BN, S, SE, RW	OL, BL (MNR), HI (with suitable aid)
39	ASST. AGRICULTURE INFORMATION OFFICER.	ST, W, SE, H, RW	OA, BA (having grip & writing ability), OL (MNR).
40	ASST. BIOCHEMIST	MF, KC, BN, S, SE, H, RW.	OA, BL(MNR), HI (with suitable aid)
41	ASST. CAMERA OPERATOR	MF, BN, ST or S, W, SE	HI (with suitable aid), OA (MNR) and having good standing ability.
42	ASST. CHEMIST	S, SE, H, MF, RW	OL, BL, OA, MW
43	ASST. COMMERCIAL TAX OFFICER	S, ST, W, BN, MF, SE, RW, H	OL, OA, LV, HI
44	ASST. DIST. AGRICULTURE OFFICER.	S or ST, SE, BN, W, H	OA, OL(MNR)
45	ASST. DISTRICT AGRICULTURAL INFORMATION OFFICER.	ST, W, SE, H, RW	OA, BA, (having grip and writing ability), OL (MNR).
46	ASST. DIVISIONAL ACCOUNTANT	S, H, SE, RW	OA, BL, OL, FT, MW, HI (with suitable aid), BA having writing ability and finger dexterity.
47	ASST. EMBANKMENT INSTRUCTOR.	H, SE, W, R W	OA, OL(MNR), HI with aid
48	ASST. EMBKT. INSPECTOR	S, ST, W, SE, H, R W	OL, (mobility not restricted), HI with suitable aid.
49	ASST. FITTER MISTRY	ST, SE, MF, BN, PP, L	HI(with suitable aid), OL, BL (M & S not restricted).
50	ASST. FRUIT TECHNOLOGIST	SE, S, BN, MF	OA, BL (MNR), OL, HI (with suitable aid).
51	ASST. INFORMATION OFFICER	ST, W, SE, H, RW	OA, BA (having grip & writing ability), OL (MNR).
52	ASST. INSTRUCTOR IN HOME ECONOMICS TEACHING CENTRE.	MF, S, ST, SE, H, RW	OA, BA(having grip & writing ability), OL(mobility not be restricted), HI (with suitable aid and having good speech), LV.
53	ASST. INSTRUCTRESS IN HETC	RW, H, SE, ST, C, MF	OL, OA, OAL, BL(MNR), LV,

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54	ASST. MANAGER	S, SE, RW, MF, ST, W, C	B, HI OL, BL, OA, HI, LV
55	ASST. MECHANIC	ST, S, SE, MF, BN, PP	HI(with suitable aid), OL, BL (MNR).
56	ASST. METER READER-CUM-BILL ASSISTANT.	ST, W, SE, R W	HI(with suitable aid), OL, BL (MNR).
57	ASST. OPERATOR	MF, S, ST, W, SE	HI (with suitable aid), OA, OL, BL (mobility not be restricted), LV.
58	ASST. PLANT PROTECTION OFFICER	S or ST, SE, BN, W, H	OA, OL(MNR)
59	ASST. PRODUCTION OFFICER	BN, W, SE, H, RW	OA, OL, BL (MNR) with suitable aid
60	ASST. PUMP DRIVER	MF, ST, W, SE, HI	HI (with suitable aid), OA, LV, BL (MNR).
61	ASST. PUMP OPERATOR	MF, ST, SE, PP	HI (with suitable aid), OA, OL, BL (M & S not restricted).
62	ASST. RESEARCH OFFICER	SE, H, W, R W	OA, OL, BL(MNR)
63	ASST. SALES TAX OFFICER	ST, W, H, RW	HI(with suitable aid), OA(MNR)
64	ASST. SECTION HOLDER	S, SE, RW, MF	OA, OL, BL (MNR)
65	ASST. SECTION OFFICER	RW, S, SE, MF	OL, BL, OA, HI, LV
66	ASST. SEED CERTIFICATION OFFICER.	MF, D, S, SE	OL, BL, HI (with suitable aid)
67	ASST. SILT ANALYST	H, SE, W, ST, BN,	OA, OL, HI(suitable aid)
68	ASST. SUPERVISOR (GOLDEN GRASS).	SE, H, S or ST, R W	OL, BL (MNR), LV, HI with suitable aid.
69	ASST. TEACHER	H, SE, S or ST, R W	OA, BA (having writing ability), OL, BL, B, LV, HI
70	ASST. TEXONOMIST	SE, S, BN, MF	OA, BL (MNR), OL, HI (with suitable aid).
71	ASST. TOURIST OFFICER	H, SE, W, S or ST, RW.	OA, OL, BL (MNR)
72	AUDIO VISUAL SUPERVISOR	SE, C, H, MF, ST, W	OL, OA, HI, LV
73	AUDITOR	MF, S, SE, H, W, R W	OL, OA, HI (with suitable aid), BL (Mobility not be restricted), BA (having grip and ability to write).
74	AUTO ELECTRICIAN	ST, W, L, PP, BN, SE	HI (with suitable aid), OL (M & S not restricted).

75	AUTO FOREMAN	MF, PP, L, KC, SE, S, ST	HI (with suitable aid), OL, BL (MNR).
76	AYURVEDIC ASSISTANT	MF, D, S or ST, SE, H, RW.	OL, BL(MNR), OA
77	AYURVEDIC DISTRIBUTOR	MF, D, S or ST, SE, H, RW.	OL, BL (MNR), OA
78	B.C.G TECHNICIAN	MF, PP, L, SE, S	HI
79	BENCH CLERK-III	S, SE, H, RW	OA, OL, BL (MNR)
80	BILL ASSISTANT	SE, S, H, RW, MF	OL, OA, B, HI(with suitable aid), BL
81	BILL CLERK	SE, MF, S, H, C, RW	BL, OL, OA, HI, OAL, LV
82	BINDER GRADE-III	S, SE, MF, PP, ST, BN, W	HI(with suitable aid), OL, BL, LV, B.
83	BIOMETRICAL ASSISTANT	S or ST, SE, H, R W	OL, OA
84	BLACKSMITH	MF, PP, BN, ST, S, SE	HI(with suitable aid), OL, BL (MNR).
85	BLACKSMITHY-CUM-TINSMITHY-CUM-WELDER	SE, S, MF, RW	HI, LV, OL(MNR)
86	BLASTER	ST, S, SE, MF, BN, PP	HI(with suitable aid), OL, BL(MNR).
87	BOATMAN	MF, HI, L, BN, S, ST, W, SE.	HI with suitable aid
88	BOILER MECHANIC	MF, PP, L	HI
89	BOOKING ASST.	S, H, RW, SE, C, MF	OL, BL, OA, HI, OAL, LV
90	BORING OPERATOR	PP, L, ST, SE	HI(with suitable aid), OL, BL(MNR).
91	BOTANICAL ASSISTANT	S or ST, SE, BN, H, MF	OL(MNR), HI (with suitable aid)
92	CABLE JOINTER	ST, W, L, PP, BN, SE	HI(with suitable aid)
93	CAD OPERATOR / DRAFTSMAN	SE, S, RW, ST, W, BN, MF, C	HI, OL, BL
94	CAMERA MAN	ST, W, SE, BN, MF, PP, L, KC	HI (with suitable aid), OL, BL (having mobility and standing ability).
95	CAMPAIGN OFFICER	ST, W, SE, H	OA, OL(MNR)
96	CARE TAKER-CUM-LIBRARIAN	SE, CW, BN, H, RW	OL, OA, HI(with suitable aid), BL(MNR).
97	CARETAKER	SE, S, W, ST, H	HI(with suitable aid), OL, BL (MNR)
98	CARPENTER	BN, KC, SE, S, ST, MF	OL, HI(with suitable aid), D
99	CARPENTER GR.II	SE, MF, S or ST, BN, L,	HI(with suitable aid), OL,

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		KC	BL, LV
100	CARPENTRY TEACHER	SE, MF, S, ST, BN, H, R W	HI (with suitable aid), LV, OL, OA, BL.
101	CASEWORKER	RW, H, SE, W, C, ST	OL, OA, HI, LV
102	CASHIER	S, H, SE, RW	OA, BL, OL, FT, MW, HI (with suitable aid), BA having writing ability & finger dexterity.
103	CASHIER-CUM-ASST. STORE KEEPER	SE, RW, S, ST, W, L, PP, MF	OL, OA, HI
104	CATERING ASST.	S, L, PP, SE, ST, BN, H, RW	HI, OL, LV
105	CATERING SUPERVISOR	S, L, PP, SE, RW, C, ST, W, H	HI, OL, OA, OLA, BL(MNR)
106	CHARGEMAN	ST, S, SE, MF, BN, PP	HI(with suitable aid), OL, BL(MNR)
107	CHECKER & SORTER OF RECORDS	S, ST, SE, H, RW	OL, RL, OA, HI(with suitable aid)
108	CHEMICAL ASSISTANT, CLASS- ILL	S, MF, SE, BN	OA, OL, BL, HI(with suitable aid)
109	CHEMIST	S, SE, H, MF, RW	OL, BL, OA, MW
110	CHIEF OPERATOR	MF, BN, S or ST, SE, H	HI (with suitable aid), OL (MNR)
111	CLASSICAL TEACHER	H, MF, S or ST	B, LV, OL, OA, BA, BL
112	CLASSICAL TEACHER (SANSKRIT)	SE, S, H, RW	OL, BL, OA
113	CLERK	S, H, RW, W, MF, SE	OL, BL, OA, HI, B, LV
114	CLERK-CUM-COMP.ASST.	S,H, RW, W, MF, SE	OL, BL, HI, LV, B
115	CLERK-CUM-LIBRARIAN	H, RW, SE, L, S, W, MF	OL, OA, BL, LV
116	CLERK-CUM-STORE KEEPER	S, H, RW	OL, BL, OA, HI
117	CLUB OPERATOR	S, W, BN, SE, RW, C, MF, ST	OL, OA, HI, OAL, BL(MNR)
118	COLD STORAGE-MANAGER	S or ST, SE, H, R W	OL, OA
119	COLOUR LAB TECHNICIAN	MF, S, ST, SE	HI (with suitable aid), OL, BL
120	COMMERCIAL ACCOUNTANT	S, H, SE, RW	OA, BL, OL, FT, MW, HI(with suitable aid), BA (having writing ability and finger dexterity).
121	COMPARER	S, SE, H, RW	OA, OL, BL, HI (with suitable aid)
122	COMPARING CLERK	S, SE, H, RW	OA, OL, BL, HI (with suitable

123	COMPILER	S, H, RW	aid) OL, BL, OA, HI
124	COMPOSITOR	MF, PP, L, S, RW, H, ST, BN, SE	HI, OL, BL
125	COMPOUNDER	PP, SE, W, S, ST, MF, RW, H, C	HI, LV, OL
126	COMPRESSOR OPERATOR	PP, L, R, ST, SE	HI(with suitable aid), OL, BL(MNR).
127	COMPTER ASSISTANT/JR. ASSISTANT-I/TYPIST-I /NURSE-I/DRESSOR-I	S, H, RW, ST, MF, SE, C	OL, OA, HI
128	COMPUTER PROGRAMMER	H, RW, SE, S, C, MF, ST, BN	OL, HI, BL, OA, LV, B
129	COMPUTER ASSISTANT	S, SE, MF, RW	BL, OL, HI, OA, B, LV
130	COMPUTER OPERATOR	S, SE, MF	OA, BL, OL, B, (with suitable aid), LB, HI.
131	CONSERVATION ASSISTANT (JR.ER.)	MF, SE, S, W, ST, H	OL(MNR), HI(with suitable aid)
132	CONSTABLE	H, SE, W, ST	
133	CONTRACTUAL TEACHER	H, SE, S or ST, R W	OA, BA (having writing ability), OL, BL, B, LV, HI
134	CO-OPERATIVE INSPECTOR	RW, SE, S, ST, W, C	HI, LV
135	COPY HOLDER	S, SE, MF, RW	HI(with suitable aid), OL, BL
136	COPYIST	S, SE, H, RW	OA, OL, BL, HI(with suitable aid)
137	COST ACCOUNTANT	S, H, SE, RW	OA, OL, BL, FT, MW, HI(with suitable aid), BA having writing ability and finger dexterity.
138	CRAFT INSTRUCTOR	H, SE, S or ST, R W	OA, BA(having writing ability), OL, BL.
139	CRAFT INSTRUCTOR (DEAF SCHOOL).	H, SE, MF, S or ST	HI with knowing sign language
140	CRAFT INSTRUCTRESS	MF, S, ST, SE, RW, H	OL, HI
141	CRAFT TEACHER	SE, S, MF, H, RW	HI (in School for deaf), OL, BL, OA
142	CROP WEATHER OBSERVER	RW, SE, H, ST	HI
143	CRUSHER MECHANIC	MF, L, KC, BN, S, SE	HI (with suitable aid), OL (Mobility & standing ability not restricted).
144	CRUSHER OPERATOR	S or ST, SE, MF, PP	HI(with suitable aid), OL, BL
145	DARK ROOM ASSISTANT	MF, S or ST, KC	HI (with suitable aid), OL, BL, LV, B.

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146	DATA ENTRY OPERATOR	MF, S, SE,	HI (with suitable aid), OL, BL, LV, BA(having finger dexterity).
147	DATA PROCESSING ASSISTANT	S, SE, MF	HI (with suitable aid), OL, BL
148	DATA VERIFYING OPERATOR	MF, S, SE,	HI (with suitable aid), OL, BL, OA, LV, BA having finger dexterity.
149	DEMONSTRATION ASSISTANT	MF, S or ST, SE, H	OL, BL (MNR), HI (with suitable aid), OA..
150	DEMONSTRATOR	MF, KC, BN, ST, W, SE, H.	OL(MNR)
151	DENTAL TECHNICIAN	MF, BN, S or ST, SE, H, R W	OL, HI (with suitable aid)
152	DEO CUM ACCT. ASST.	S, SE, MF, PP, RW, ST, W, MF, H	OL, HI, BL, LV
153	DESIGNER	MF, BN, S & ST, SE, R W	HI with suitable aid, OL, BL
154	DESIGNER-CUM-ARTIST	SE, S, MF, BN, RW	OL, BL, FT, HI (with suitable aid)
155	DESPATCHER	MF, S, SE, RW	OL, BL, OA, BA(having mobility and standing ability), HI(with suitable aid), LV.
156	DESPATCHER-CUM-DIARIST	MF, S, SE, RW	OL, BL, OA, BA(having mobility and standing ability), HI(with suitable aid), LV.
157	DHAI	MF, PP, SE, KC	HI, LV
158	DIET CLERK	SE, H, S or ST, R W	OL, BL, OA, HI, LV
159	DISTRIBUTOR/TYPER SUPPLIER	MF, S, ST, SE, RW	HI
160	DISTRICT CULTURE OFFICER	RW, H, SE, S	OL
161	DIVISIONAL ACCOUNTANT	S, H, SE, RW	OA, BL, OL, FT, MW, HI(with suitable aid), BA (having writing ability and finger dexterity).
162	DOCUMENTATION ASSISTANT	S, SE, MF, RW	HI(with suitable aid), OL, BL
163	DOZER OPERATOR	MF, PP, L, S or ST, SE	HI(with suitable aid), OL, BL
164	DRAFTSMAN-CUM-ARTIST	S or ST, SE, MF, R W	OL, BL (mobility not restricted), HI(with suitable aid).

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165	DRAFTSMAN-CUM-SURVEYER	SE, S, MF, RW	HI(with suitable aid), OL, BL(MNR).
166	DRAUGHTSMAN	SE, S, MF, B, RW	BL (having mobility and standing ability), OL, HI (with suitable aid), BL (MNR).
167	DRESSER	L, ST, SE, S, W, MF, RW, H, C	HI, OL, LV
168	DRESSER-CI/M-BEHERA	MF, L, BN, ST, SE	HI (with suitable aid), OL(having good standing ability).
169	DRILL MAN	SE, S, MF, RW	HI (with suitable aid), OL, BL(MNR).
170	ECG TECHNICIAN	MF, BN, S, SE, H, RW	OL, BL(MNR), OA
171	ECONOMIC INVESTIGATOR	MF, W, SE, H, RW	OA, OL, BL (MNR), HI(with suitable aid).
172	EDITOR	S, SE, H, RW	OL, BL, OA, HI (with suitable aid)
173	ELECTRIC MECHANIC	MF, PP, L, BN, ST, SE	HI (with suitable aid), OL, BL(M & S not restricted).
174	ELECTRIC TECHNICIAN	MF, PP, L, KC	OL, HI
175	ELECTRICAL MECHANIC	L, ST, SE, PP, S, W, BN, KC, RW, MF, C	OL, HI(with suitable aid)
176	ELECTRICAL MISTRY	MF, L, BN, ST, SE, PP	OL, HI (with suitable aid)
177	ELECTRICIAN	ST, W, PP, MF, S	HI(with suitable aid), OL(MNR)
178	ELECTRICIAN GRADE-LL	ST, S, SE, MF, BN, PP	HI(with suitable aid), OL, BL(MNR).
179	ENUMERATOR	RW, W, ST, S, RW, C	HI, LV, OL, OA, BL(MNR), OAL
180	ESCORTING MAID	MF, BN, ST, SE	OL, HI with suitable aid
181	ESTIMATOR	S, ST, MF, W, SE, R W	OA, HI (with suitable aid)
182	EVALUATION ASSISTANT	SE, S, MF, RW	BA having finger dexterity and writing ability, OL, BL (mobility not be restricted), HI (with suitable aid), LV.
183	EXHIBITION OFFICER	ST, SE, H, RW	OL, BL (MNR), HI (with suitable aid), LV.
184	F.M.D	RW, S, W	HI, LV
185	FALARIA INSPECTOR	ST, W, SE, H	OA, OL (Mobility not be restricted), HI (with suitable aid), LV.

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186	FAN MECHANIC	ST, S, SE, MF, BN, PP	HI(with suitable aid), OL, BL(MNR).
187	FARM MANAGER	S, SE, H, RW	OA, OL, BL(MNR)
188	FARM MECHANIC	MF, L, KC, BN, S, SE	HI(with suitable aid), OL (Mobility and standing ability not restricted).
189	FARM OVERSEER	S, ST, W, SE, H, R W	OA, OL, BL (MNR)
190	FARM RADIO OFFICER	S, ST, SE, H, R W	OL, OA
191	FERRO PRINTER	SE, S, B, MF	BL, OL, HI (with suitable aid)
192	FIELD ASST	S, W, ST, SE, RW, C	LV, HI
193	FIELD CARTOGRAPHER	SE, W, ST, B	HI(with suitable aid), OL(MNR), LV, OA, OAL
194	FIELD INSPECTOR	ST, W, SE, H	OA, OL (Mobility not be restricted), HI (with suitable aid), LV.
195	FILM OPERATOR	MF, BN, S, ST, SE, H	OA, OL, HI (with suitable aid), BL (mobility not be restricted).
196	FISHERIES DEMONSTRATOR	S, SE, RW, H, C, ST, W	HI, LV, OA, OL
197	FISHERIES EXTENSION OFFICER	S, SE, RW, H, C, ST	HI, LV, OA, OL
198	FISHERIES SUPERVISOR	MF, BN, S, ST, SE, H	OL, HI with suitable aid
199	FITTER	ST, SE, MF, BN, PP, L	HI (with suitable aid), OL, BL (mobility and standing ability not restricted).
200	FITTER GRADE-III	ST, S, SE, MF, BN, PP	HI (with suitable aid), OL, BL(MNR).
201	FITTER MECHANIC	ST, S, BN, MF, SE, PP	HI (with suitable aid), OL (having mobility and standing ability).
202	FITTER MISTRY	ST, SE, MF, BN, PP, L	HI(with suitable aid), OL, BL(M & S not restricted).
203	FITTER-CUM-BLACKSMITH	ST, S, SE, MF, BN, PP	HI(with suitable aid), OL, BL (MNR).
204	FLESHER	MF, PP, L, ST, W, SE	HI with suitable aid, OL, OA
205	FLOOR ARTIST	BN, S, ST, W, S, H	OL, OA, HI (with suitable aid), LV
206	FOREMAN	MF, PP, L, SE, S, ST, BN, RW, H	HI, OL
207	FOREST GUARD	SE, S, MF, RW	HI (with suitable aid)

208	FORESTER	SE, S, MF, RW	HI (with suitable aid)
209	FRZEE DRYING OPERATOR		HI, OL, LV
210	GALIPROOF PRESSMAN	SE, S, RW	OL, BL, OA, BA having writing ability
211	GAS FIREMAN	MF, KC, BN, S or ST, SE	HI (with suitable aid), OL
212	GAS MECHANIC	MF, KC, BN, S or ST, SE	HI (with suitable aid), OL
213	GAUGE READER	SE, S or ST, MF, BN	OL, BL(MNR), HI with aid, OA
214	GENERATOR MECHANIC	MF, KC, BN, S or ST, SE	HI (with suitable aid), OL
215	GEOGRAPHICAL INFORMATION ASST.	SE, H, ST, W, C	OL, OA, HI, LV, OAL
216	GHANI MISTRY	SE, S, MF, RW	HI, LV, OL(MNR)
217	GRADUATE TEACHER	H, S or ST, RW	OL, BL, OA, HI (with suitable aid), low vision.
218	GRAFTER	PP, SE, S or ST, BN, MF, PP, KC, W	HI (with suitable aid), OL, PL (having good mobility), BL(MNR), LV
219	GRAM PANCHAYAT EXTENSION OFFICER	RW, S, ST, SE, C, W, MF	HI
220	GRAPHIC ASSISTANT	MF, S, SE	OL, BL, HI with suitable aid, OA
221	GRINDER	MF, PP, L, BN, ST, SE	HI (with suitable aid)
222	GUIDE -CUM-CONDUCTOR	W, ST, S, H, PP, MF, SE, C	OA, LV, HI
223	GUIDE-ILL	W, ST, S, PP, MF, SE, H, C	OL, BL, OA, HI, LV
224	HAMMERMAN	MF, L, BN, SE, ST	HI (with suitable aid)
225	HAND DRILLER	MF, PP, L, BN, S or ST, SE.	HI with suitable aid
226	HELPER (COIR TRAINING & DESIGNING CENTER).	SE, ST, MF, L	HI with suitable aid, OL, OA, LV
227	HIDE COLLECTOR	MF, PP, L, ST, W, SE	HI with suitable aid, OL, OA
228	HINDI -CUM- SANSKRIT TEACHER.	H, SE, S or ST, R W	OA, BA (having writing ability), OL, BL
229	HINDI TEACHER	H, SE, MF, RW	OL, BL, MW, OA, BA (having ability to write), HI (with suitable aid).
230	HOMOEOPATHIC ASSISTANT	MF, D, S or ST, SE, H, R W	OL, BL (MNR), OA
231	HORT. OVERSER	RW, ST, W, L, MF	HI, LV, OL, BL(MNR)
232	HORTICULTURAL SUPERVISOR	SE, H, S or ST, MF, RW	OA, OL

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233	HORTICULTURE EXTENSION WORKER	RW, S, ST, W, L, BN, MF	HI, LV, OL, BL(MNR)
234	HOUSE KEEPER	MF, S, SE, H, BN, C, ST, W	OA, OL, HI, OAL, BL(MNR), LV
235	HOUSEHOLD ASSISTANT	SE, H, ST, W, BN, MF, L, PP.	OL, HI (with suitable aid)
236	IA CT TEACHER	MF, S, SE, RW	OA, OL, BL, LV, OAL, BL(MNR)
237	ICDS SUPERVISOR	RW, H, SE, S, C, MF, ST, W	OL (MNR)
238	INDEXOR	S, SE, MF, H, RW	OL, BL, OA, MW, FT, LV, HI (with suitable aid), BA (having writing ability).
239	INDIGENOUS CRAFTSMAN	SE, MF, S, ST, BN	HI (with suitable aid), LV, OL
240	INDUSTRIES PROMOTION OFFICER	RW, S, ST, W, SE, C	HI, LV, OA, OL, OAL, BL(MNR)
241	INFORMATION ASSISTANT	H, S	B, LV, OA, OL, BL, BA
242	INSECT COLLECTOR	MF, KC, BN, ST or S, W, SE.	HI (with suitable aid), OL(MNR)
243	INSPECTOR LEGAL METROLOGY	RW, S	OA, OL, HI, LV
244	INSPECTOR OF C.S.	MF, PP, L, , ST, W, SE, H, RW, S, C	HI, OL, OA, OAL, LV
245	INSPECTOR OF CO-OP. SOCIETIES.	S or ST, W, SE, H, RW.	OA, OL (MNR)
246	INSPECTOR OF LEGAL METROLOGY.	W, ST, H, MF, RW	OA, HI (with suitable aid) (deafness fitted with hearing aid), LV
247	INSPECTOR OF MINES	S or ST, W, SE, H, RW.	OA, OL (MNR)
248	INSPECTOR OF SUPPLIES	S, ST, W, SE, H, RW	OA, OL, HI (with suitable aid), LV, BL (Mobility not be restricted).
249	INSPECTOR OF TEXTILES	RW, S, SE, C, ST, W	HI, LV
250	INSTRUCTOR	S, SE, H, RW	OL, BL, OA
251	INSTRUCTOR (AGRONOMY)	SE, H, S or ST, MF, RW	OA, OL
252	INSTRUCTOR (MUSIC)	S or ST, SE, H, MF	OA, OL, BL(MNR), LV, B
253	INSTRUMENT KEEPER	S, SE, L, H	OA, OL, BL (mobility not be restricted), HI (with suitable aid), LV.
254	INVESTIGATOR	MF, W, SE, H, RW	OA, OL, BL(MNR), HI(with suitable aid).

255	IRRIGATOR	SE, W, ST, BN	HI (with suitable aid), OL (MNR)
256	IT ASST.	S, H, RW	OL, HI
257	JACK HAMMER DRILLER	SE, S, MF, RW	HI (with suitable aid), OL, BL (MNR).
258	JACQUARD DESIGNER	MF, SE, BN, ST, RW	HI (with suitable aid), OL
259	JR. ACCOUNTANT	S, H, SE, RW, ST, BN, MF, C	OA, BL, OL, FT, MW, HI, LV (with suitable aid), BA (having writing ability & finger desk testing).
260	JR. ACCOUNTANT-CUM- CASHIER	RW, S, SE	HI, OL
261	JR. ACCOUNTANT-CUM- STORE KEEPER	RW, SE, H, S, ST, BN, MF, C	OL, OA, HI, OAL, BL
262	JR. AGRICULTURE OFFICER	SE, ST, W, MF, BN, H	OA, OL, BL (Mobility not restricted)
263	JR. ARTISAN	ST, S, MF, SE, PP, KC	HI
264	JR. BORING MATE	MF, PP, L, BN, S or ST, SE.	HI with suitable aid
265	JR. CLERK	S, H, RW, ST, W, MF, SE, C	BL, OL, OA, HI, B, LV
266	JR. CLERK-CUM-JR. GRADE TYPIST.	SE, S, W, H, RW	HI (with suitable aid), LV, OL, BL
267	JR. CLERK-CUM-LIBRARIAN	S, W, H, SE, RW	OA, OL, BL (mobility not be restricted), HI (with suitable aid and communication skill).
268	JR. CLERK-CUM-RECOVERING ASST.	S, H, RW	BL, OL, OA, HI
269	JR. COMPOSITOR	S, H, RW	OL, BL, OA, HI
270	JR. COMPOSITOR-CUM- IMPOSITOR.	S or ST, SE, MF	OL, BL, HI with aids
271	JR. DATA ENTRY OPERATOR	S, H, RW, ST, W, SE	OL, HI, BL, LV
272	JR. DRILLER	MF, PP, L, BN, S or ST, SE.	HI with suitable aid
273	JR. ECONOMIC INVESTIGATOR	SE, S, W, RW	OL, BL (mobility not be restricted)
274	JR. EMPL. OFFICER	S, SE, H, RW, C, MF	OL, BL, OA, BA (having writing ability), LV, B, HI
275	JR. EXECUTIVE ASSISTANT	S, H, SE, MF, RW	OL, OA, LV, BL (Mobility not be restricted), HI (with Suitable aid).
276	JR. FISHERY TECH. ASST.	RW, S, SE	HI, LV

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277	JR. GR. TYPIST	SE, H, RW, MF	OL, BL, HI
278	JR. GRADE DIARIST	S, SE, MF, RW	OL, OA, LV, HI (with suitable aid), BL, BA (having writing ability).
279	JR. GRADE TYPIST-CUM-JR. GRADE DESPATCHES	SE, S, W, H, RW	LV, OL, BL, HI (with suitable aid).
280	JR. HELPER	SE, W, ST	HI with suitable aid, OA
281	JR. HELPER (DYEING)	SE, W, ST	HI with suitable aid, OA
282	JR. HORTICULTURE OFFICER	RW, S, SE, ST	HI, LV
283	JR. IMPOSITOR	S or ST, SE, MF, BN	OL, BL, HI (with suitable aid)
284	JR. INSTRUCTOR (COIR)	H, SE, MF, S or ST	OL, BL(MNR), OA
285	JR. INSTRUCTOR / INSTRUCTRESS	H, SE, MF, S or ST	OL, BL(MNR), OA
286	JR. LECTURER	H, S, ST, RW	OL, OA, HI
287	JR. MACHINEMAN	ST, S, BN, MF, SE, PP, KC.	HI (with suitable aid), OL (having mobility and standing ability).
288	JR. MICRO BIOLOGIST	MF, S, W, SE, H, RW	OL, BL (MNR), HI
289	JR. MVI ( MOTOR VEHICLE INSPECTOR)	RW, SE, S	HI
290	JR. RECORD CLERK	S, SE, MF, H, RW	OA, OL, BL, HI (with suitable aid)
291	JR. RECORDER	S, SE, RW	OL, BL(MNR), HI (with suitable aid), OA.
292	JR. SOCIAL WORKER	S or ST, SE, H, RW	OA, OL, LV, B
293	JR. STATISTICAL CLERK	MF, S, SE, RW	HI (with suitable aid), OA, OL, BL (mobility not be restricted), BA having finger dexterity and writing ability.
294	JR. STENO	S, SE, W, H, RW, ST, L, MF, C	OA, OL, BL (mobility not be restricted), LV, B (with Dictaphone or Braille shorthand machine), OAL, HI, B
295	JR. STENO-CUM-TYPIST	H, RW, SE, S, ST, W, L, MF, C	BL, HI, OL, OA, OAL, B, LV
296	JR. STORE ASSISTANT	S, W, H, L, RW	OL, OA, HI (with suitable aid), LV, BL (mobility not be restricted).

297	JR. STORE KEEPER	S, W, H, RW	OL, OA, LV, HI (with suitable aid), BL (mobility not be restricted).
298	JR. SURVEYOR	SE, S, MF, RW	HI (with suitable aid), OL, BL(MNR).
299	JR. TECHNICAL ASST.	MF, PP, BN, S or ST, SE	OL, (MNR), HI with aid
300	JR. TYPIST-CUM-DESPATCHER	S,H, RW	BL, OL, OA, HI
301	JR. TYPIST-CUM-JR. STORE KEEPER.	S, W, H, MF, SE, R W	OL, HI (with suitable aid), LV, BL (mobility not be restricted).
302	JR. WORKSHOP INSTRUCTOR	H, SE, MF, S or ST	OL, BL(MNR), OA
303	JR. GR..TYPIST- CUM-SCRIBE	H, RW, SE, MF	OL, HI
304	JR. MILK RECORDER		HI
305	JR. RECEPTIONIST	H, SE, RW, S, ST, W, H, C	OA, OL, BL, LV, B
306	JUNIOR ARCHITECT	SE, S, MF, BN, ST	OL, BL(MNR), HI(with suitable aid).
307	JUNIOR ASSISTANT	S, H, SE, MF, RW	OL, OA, LV, BL (Mobility not be restricted), HI (with Suitable aid).
308	JUNIOR ASST-CUM-DATA ENTRY OPERATOR	H, RW, SE, MF	BL, OL, HI
309	JUNIOR CLERK-CUM-TYPIST	S, W, H, MF, SE, R W	LV, OL, BL, HI (with suitable aid), BA having finger dexterity and writing ability.
310	JUNIOR ENGINEER	MF, ST, W, SE, R W	OL, BL(MNR), LV
311	JUNIOR ENGINEER (BLOCK)	S, ST, MF, W, SE, R W	OA, HI (with suitable aid)
312	JUNIOR GRADE TYPIST	MF, S, SE	LV, OL, BL, HI (with suitable aid).
313	JUNIOR LIBRARIAN	SE, S, BN, H, RW	OL, OA, HI (with suitable aid), BL (Mobility not be restricted) (In Braille B), LV, BA(having grip and writing ability).
314	JUNIOR MECHANIC	MF, PP, BN, ST, SE	HI(with suitable aid), OL, BL(MNR).
315	JUNIOR STATISTICAL ASSISTANT	RW, SE, S, ST, W, BN, MF, C	OL, OA, LV, HI, BL, B

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316	JUNIOR WIREMAN	ST, SE, MF, BN, PP, L	HI(with suitable aid), OL, BL (M & S not restricted).
317	KHALASI MATE	MF, PP, L, BN, S or ST, SE.	HI with suitable aid
318	L D ASSISTANT (LOWER DIVISION ASSISTANT)	SE, H, MF, PP, RW	OL, BL, HI
319	LABORATORY ASSISTANT	MF, S, SE, BN	OA, OL, BL, HI(with suitable aid)
320	LABORATORY TECHNICIAN	MF, S, SE, BN	OA, OL, BL, HI(with suitable aid)
321	LABORATORY TECHNICIAN	MF, BN, S, SE, H, R W	OL, BL
322	LADY NUTRITION OFFICER	RW, H, SE	OL, OA
323	LADY NUTRITIONIST	S or ST, W, SE, H	OA, OL
324	LADY VILLAGE LEVEL WORKER (LVLW).	MF, S, ST, W, SE, H, RW.	OA, BA(having grip and writing ability), OL(mobility not be restricted), HI (with suitable aid and having good speech), LV.
325	LASCAR	MF, PP, KC, SE	HI, OL, BL (MNR)
326	LATHE MAN	SE, ST, BN, PP, L	HI with suitable aid
327	LAUNDRY OPERATOR	MF, PP, L, KC, BN, ST, SE.	HI(with suitable aid), LV, OL, BL(MNR).
328	LEGAL ASST.	H, RW, S, ST, W, SE, C	OL, OA, OAL, BL, LV, B
329	LEPORSY ASSISTANT	MF, D, S, SE, H, R W	OL, BL(MNR), HI (with suitable aid)
330	LIBRARIAN	SE, S, BN, H, RW	OL, OA, HI (suitable aid and good speech), BL(Mobility not be restricted), BA(having grip and writing ability).
331	LIBRARIAN-CUM-STORE KEEPER.	S, SE, H, RW	OA, OL, BL(MNR), HI(having communication skill).
332	LIBRARY CLERK	S, W, H, SE	OL, OA, BL (mobility not be restricted), LV, HI (with suitable aid), B (In Braille Library).
333	LIFT MECHANIC	MF, L, KC, BN, S, SE	HI (with suitable aid), OL(Mobility and standing ability not to be restricted).
334	LIFT OPERATOR	MF, S, SE	HI(with suitable aid), OL
335	LINE JOBBER	S, F, SE, W	HI
336	LINE KEEPER	S, MF, W	OL, HI, LV

	LINEMAN	ST, W, SE, BN, PP	HI(with suitable aid)
337			
338	LINO BARMAN	ST, W, SE	OL, HI
339	LITHO ARTIST-CUM-RETOUCHER.	H, SE, S or ST, RW	OA, BA(having writing ability), OL, BL.
340	LIVE STOCK INSTRUCTOR	ST, W, SE	HI, LV
341	LOWER DIVISION CLERK	S, W, H, SE, MF, RW	OL, OA, B, LV, HI (with suitable aid), BL (Mobility not be restricted).
342	MACHINE OPERATOR	PP, L, R, ST, SE	HI(with suitable aid), OL, BL(MNR).
343	MACHINIST	S, SE, MF, ST, PP	HI
344	MAJHI	MF, PP, L, KC, SE	HI
345	MALERIA INSPECTOR	ST, W, SE, H	OA, OL (Mobility not be restricted), HI (with suitable aid), LV.
346	MANAGER, STATE INFORMATION CENTRE.	MF, S, H	OL, BL, OA, HI (with suitable aid), LV
347	MARKET INTELLIGENCE INSPECTOR.	MF, S, ST, W, SE, H	OA, OL(mobility not be restricted), HI (with suitable aid) (Deafness fitted with hearing aid).
348	MARKET INTELLIGENCE STATISTICAL ASSISTANT	RW, SE	OL, OA, LV, HI
349	MARKETING ASST.	RW, SE, ST, W	HI, LV
350	MARKSMAN-CUM-LABEL WRITER.	SE, MF, RW	HI(with suitable aid), OL, BL, OA
351	MASON	ST, S, SE, MF, BN, PP	HI(with suitable aid), OL, BL(MNR).
352	MASTER FISHERMAN	PP, S, ST, SE, H	HI with suitable aid
353	MATE	ST, W, MF, SE	LV, HI (with suitable aid) OL (MNR)
354	MATRIC CT TEACHER	MF, S, SE, RW	OA, OL, BL, LV
355	MECH. FOREMAN	MF, PP, L, SE, S	HI
356	MECHANIC	S, SE, MF, BN, ST, PP	OL, HI (with suitable aid), BL(having mobility and standing ability).
357	MECHANIC (O.M.& E.)	MF, L, KC, BN, S, SE, ST.	HI(with suitable aid), OL, (mobility and standing ability not restricted).
358	MECHANIC-CUM-CRUSHER	MF, PP, L, SE, S	HI, OL, LV
359	MEDIA MAKER	S, SE, NF	OL, BL, OA, HI with suitable aid

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360	MEDICAL RECORD KEEPER	S, SE, H, RW	OA, OL, BL, BA having writing ability, HI (with suitable aid).
361	MEDICAL TECHNICIAN	MF, PP, L, SE, S	HI
362	MENDER	S, ST, SE, H, R W	OL, RL, OA, HI(with suitable aid)
363	METER MECHANIC	MF, PP, KC, ST or S, SE.	HI(with suitable aid), OL (MNR)
364	METER READER	W, ST, S, RW	HI
365	METER READER-CUM- BILL ASST.	W, ST, S, RW	HI with suitable aid, OA, OL (MNR).
366	METER-CUM-INSTRUMENT MECHANIC.	MF, PP, KC, ST or S, SE.	HI(with suitable aid), OL (MNR)
367	MILLER MIXTURE DRIVER	ST, SE, MF	HI(with suitable aid), OL
368	MINING MATE	ST, W, MF, SE	LV, HI (with suitable aid) OL (MNR)
369	MISTRY (ERI ANDTASAR)	MF, PP, KC, BN, S or ST, SE.	OL, BL(MNR), HI with suitable aid , LV.
370	MISTRY (MECHANICAL)	MF, L, BN, ST, SE, PP	OL, HI (with suitable aid)
371	MIXTURE GRINDER OPERATOR	MF, PP, L, S or ST, SE.	HI(with suitable aid), OL, BL
372	MODELLER	ST, W, SE, BN, S	HI (with suitable aid)
373	MOHARIAR	S, SE, H, RW	OL, BL, OA, HI(with suitable aid)
374	MOTOR MECHANIC	MF, PP, BN, S, ST, SE.	HI (with suitable aid), OL, BL (having mobility and standing ability).
375	MOULDER	MF, L, KC, BN, S, SE.	HI (with suitable aid), OL(Mobility and standing ability not to be restricted).
376	MUNSURIN	MF, BN, S, H, W, ST, SE, R W .	HI(with suitable aid), OL, BL (mobility not restricted)
377	MUSIC TEACHER	H, MF, S	OL, BL, B, LV, MW
378	NM	RW, SE, H	HI
379	NURSING SISTER	MF, PP, LV, SP, W, SE, H.	OL, (MNR) HI with suitable aid
380	O.T ASSISTANT	S or ST, SE, H, R W	OL, OA
381	O.T. ASSISTANT	MF, PP, KC, L, BN, ST, SE, H.	OL (MNR)
382	ODIA TRANSLATOR	SE, S, MF, H, RW	OL, BL, OA, MW, FT, LV, HI (with suitable aid), BA (having writing ability).
383	OFFICE ASSISTANT	S, H, RW	OL, BL, OA, HI

384	OFFSET MACHINE ASSISTANT	ST, SE, MF, BN, L	HI(with suitable aid) OL, (mobility not restricted).
385	OFFSET PLATE MAKER	MF, KC, BN, S or ST, SE.	HI(with suitable aid), OL, BL
386	OIL BORER	MF, PP, L, BN, S or ST, SE.	HI with suitable aid
387	OIL BORING MATE	MF, PP, L, BN, S or ST, SE.	HI with suitable aid
388	OILMAN	MF, PP, L, BN, ST, SE.	HI(with suitable aid), OL, BL(mobility not restricted).
389	OPERATOR	MF, ST, W, SE.	HI (with suitable aid), LV, OA, OL, BL (having mobility and standing ability).
390	OPHTHALMIC ASSISTANT	MF, BN, S or ST, S, H, RW	OL, HI (with suitable aid)
391	ORE DRESSING ASSISTANT	MF, S, SE, BN	OA, OL, BL, HI(with suitable aid)
392	ORGANISOR	ST, W, SE, H, RW	OA, OL, BL(MNR), HI(with suitable aid).
393	ORISSA INFORMATION SERVICE JR. (FIELD).	MF, S, ST, W, H	OA, OL (Mobility not be restricted), LV, HI (with suitable aid and good speech):-
394	ORIYA SCHOLAR	D, S, SE, H, RW	OL, BL, OA
395	PACKER	MF, PP, L, BN, S or ST,	B, LV, HI(with suitable aid), OL, BL.
396	PACKING TECHNICIAN	MF, PP, L, KC, BN, S, ST, SE, H	OL, BL(MNR), HI with suitable aid
397	PAINTER	SE, ST, S, MF	HI(with suitable aid), OL, BL(MNR), MW.
398	PAPER ISSUER	S, MF, SE.	OA, OL, BL, HI (with suitable aid), LV.
399	PARA MEDICAL ASSISTANT	MF, PP, L, BN, S or ST, W, SE, H.	OL (MNR)
400	PARA MEDICAL WORKER	MF, PP, L, BN, S or ST, W, SE, H.	OL (MNR)
401	PASTING CLERK	S, SE, MF, H, RW	OA, OL, BL, HI (with suitable aid)
402	PATHOLOGICAL ASSISTANT	MF, D, S, SE, H, R W	OL, BL(MNR), HI (with suitable aid)

403	PESKAR GR.-LLL	S, SE, H, RW	OA, OL, BL(MNR)
404	PHARMACIST/JR. LAB.	MF, S, SE, BN, RW	OA, OL, BL, HI(with suitable aid)
405	PHOTOCOPIER	MF, PP, S, ST, SE	OL, LV, HI
406	PHOTOGRAPHER	ST, W, SE, MF	HI (with suitable aid), OL, BL(MNR) (good standing ability).
407	PHYSIOTHERAPIST	MF, PP, L, KC, BN, H	OL, HI (with suitable aid), LV, B
408	PLANT PROTECTION ASSISTANT	MF, KC, BN, ST, W, SE, RW.	OL, HI (with suitable aid)
409	PLATE MAKER	SE, ST, S, MF	OL, BL, HI
410	PLUMBER	PP, L, R, ST, SE	HI(with suitable aid), OL, BL(MNR).
411	PLUMBING MISTRY	MF, PP, L, BN, ST, FS	HI(with suitable aid), OL(MNR)
412	POLUTARY. OVERSEER	MF, PP, L, SE, S	HI, LV, OL
413	POSTAL	MF, L, S, SE	OL, OA, LV
414	POULTRY ASST.	MF, PP, L, KC, S, SE	LV, HI
415	PRIMARY INVESTIGATOR	SE, W, S, H, RW	OA, OL, HI (with suitable aid), LV, BL (mobility not be restricted).
416	PROCESS ASSISTANT (ENGRAVING).	MF, L, KC, BN, S, SE.	HI (with suitable aid), OL, (mobility and standing ability not restricted).
417	PROCESS ASSISTANT (PLATE MAKING).	MF, L, KC, BN, S, SE.	HI (with suitable aid), OL, BL (mobility and standing ability not restricted).
418	PROCESS CAMERAMAN	MF, D, ST, SE.	HI(with suitable aid), OL (MNR)
419	PROCESS SURVEYOR	MF, PP, L, BN, S, SE, H	OL, BL, OA, LV, HI with suitable aid
420	PROCUREMENT INSPECTOR	RW, SE, S	OL, OA, HI
421	PRODUCTION SPECIALIST	MF, KC, BN, S, SE, R W	OL, BL (MNR), HI (with suitable aid)
422	PROGRAMMER	MF, S, SE, H, RW	OA, OL, BL, HI (with suitable aid)
423	PROGRESS ASST. (BLOCK)	MF, S, ST, W, SE, H	OA, OL, LV, HI (with suitable aid), BL (mobility not be restricted).
424	PROGRESS RECORDER	S, SE, H, RW	OL, OA, HI(with suitable aid), BL(MNR).

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425	PROJECT OPERATOR	MF, BN, S, SE	OA, OL, BL(mobility not be restricted), HI (with suitable aid), LV.
426	PROJECTIONIST	S or ST, SE, H	OA, OL, BL (MNR)
427	PROJECTOR OPERATOR	SE, H, ST, W	OL, OA, HI
428	PROPAGANDA ASSISTANT	SE, H, W, ST or S	OL, OA, HI with suitable aid
429	PROSECUTING INSPECTOR	ST, W, SE, H, RW	OA, OL
430	PSYCHIATRIC SOCIAL WORKER	S or ST, SE, H, R W	OA, OL, LV, B
431	PTS / DTP OPERATOR	S, SE, MF	OL, BL, HI (with suitable aid)
432	PUBLICATION SALE OFFICER	S, SE, RW	OL, BL(MNR), HI(with suitable aid), OA.
433	PUBLICITY ASSISTANT	S, W, H, RW	OH, OL, BL, B, LV
434	PUMP & LUNCH DRIVER	PP, S, ST, SE, H	HI with suitable aid
435	PUMP DRIVER	MF, ST, SE, PP	HI (with suitable aid), OA, OL, BL (mobility and standing ability not be restricted).
436	PUMP MECHANIC	MF, PP, L, BN, ST, SE	HI(with suitable aid), OL
437	QUALITY ANALYST	RW, SE, S	HI, OL
438	QUALITY CONTROL ASSISTANT	MF, BN, S or ST, W, SE, H.	OL, HI (with suitable aid)
439	RADIO INSPECTOR	ST, W, SE, H.	OA, OL, LV, HI (with suitable aid)
440	RADIOGRAPHER	MF, BN, S or ST, SE, H, RW	OL, HI (with suitable aid)
441	REARER	SE, W, ST	HI with suitable aid, OA
442	REARER-CUM- MALI	SE, W, ST	HI with suitable aid, OA
443	RECEPTIONIST	H, S, SE, RW	LV, OL, BL, OA, BA(having writing ability and finger dexterity).
444	RECORD KEEPER	RW, SE, S	OL, OA, HI, LV
445	RECORD SUPPLIER	S, SE, H, RW	OL, BL(MNR), OA, HI(with suitable aid).
446	RECORK CLERK	SE, H, S or ST, R W	OL, BL, OA, HI, LV
447	RECOVERY ASST.	S, H, RW	BL, OL, OA, HI
448	REFRIGERATOR MECHANIC	MF, PP, L, SE, S	HI, LV, OL

449	REGISTRATION CLERK	SE, H, S or ST, R W	OL, BL, OA, HI, LV
450	REPROGRAPHER	SE, S, MF	HI(with suitable aid), OL, BL
451	RESEARCH & EVALUATION ASST.	SE, H, S	OL, OA, HI
452	RESEARCH ASSISTANT (COIR)	SE, H, S or ST, RW	OL, BL(MNR), OA, HI with suitable aid.
453	RESEARCH ASST. SERICULTURE	SE, H, S or ST, RW	OL, BL(MNR), OA, HI with suitable aid.
454	REVENUE INSPECTOR	S, ST, W, SE, H, RW	OL, BL(mobility not restricted), HI with suitable aid.
455	REVENUE SUPERVISOR	S, ST, W, SE, H, RW	OL, BL (mobility not restricted), HI with suitable aid.
456	RIGGER	SE, S, ST	HI
457	RIGMAN-CUM-PUMP OPERATOR	MF, PP, L, BN, S, ST, SE.	HI(with suitable aid), OL, BL(MNR).
458	RIVER GUARD	SE, H, W, ST	HI with suitable aid
459	ROAD MISTRY	PP, L, ST, W, SE	HI(with suitable aid), OL, BL(MNR).
460	RURAL LABOUR INSPECTOR	SE, H, ST, W	OL, OA, HI, LV
461	SA.-CUM- D.E.O.	H, RW, SE, MF	BL, OL, HI
462	SAFDO		HI, LV
463	SALESMAN	ST, SE, H	OL, BL(MNR and having good standing ability).
464	SALESMAN-CUM-ACCOUNTANT	RW, SE, ST, W	OL, HI, OA
465	SANITARY INSPECTOR	S, ST, W, SE, H	OA, OL, (mobility not restricted), HI (with suitable aid).
466	SANSKRIT TEACHER	S, H, SE, MF, RW	OL, BL, HI (with suitable aid), MW, OA, BA(having writing ability).
467	SARANGA		HI
468	SAVER	MF, PP, L, ST, W, SE	HI with suitable aid, OL, OA
469	SCIENTIFIC ASSISTANT	MF, KC, BN, S, SE, RW	OL, BL (MNR), HI (with suitable aid)
470	SCRIBE	H, RW, SE	OL, BL, OA
471	SCRIBE-CUM-CORRECTION ASST.	H, RW, SE	OL, HI, OA
472	SCRIBER	SE, MF, S, RW	OA, OL, BL, FT, HI (with suitable aid), BA (having writing ability).

473	TEACUNNY	MF, PP, L, BN, ST, SE	HI(with suitable aid), OL, BL(mobility not restricted).
474	SEED INSPECTOR	MF, ST, W, SE, H	OA, OL(MNR)
475	SEED TESTING ASSISTANT	MF, D, S, SE	OL, BL, HI (with suitable aid)
476	SEO/LSEO (SOCIAL EDUCATION ORGANISER)	RW, H, SE, W, ST, MF	OL
477	SHOE MISTRY	MF, PP, KC, S, SE	OL, BL, HI with suitable aid
478	SIKHYA SAHAYAK	H, SE, S or ST, R W	OA, BA (having writing ability), OL, BL, B, LV, HI
479	SMALL SAVING OFFICER (JR.GRADE).	S, SE, H, RW	OA, OL, BL(MNR), LV
480	SOCIAL EDUCATION ORGANISER (SEO).	MF, S, ST, W, SE, H, RW.	OA, BA(having grip & writing ability), OL(mobility not be restricted), HI (with suitable aid and having good speech), LV.
481	SOIL SURVEY ASSISTANT	MF, KC, BN, ST, W, SE, H.	OL(MNR)
482	SOIL TESTING ASSISTANT	MF, KC, BN, ST, W, SE, H.	OL(MNR)
483	SOUND OPERATOR	H, SE, S, MF	OL, BL, LV
484	SPECIMEN COLLECTOR	W, ST, SE, R	OL, BL(MNR), HI(with suitable aid)
485	SPIDER	ST, S, SE, MF, PP	OL, HI
486	SPINNER	MF, SE, S	HI with suitable aid, OL, BL, LV
487	SPL.GR. WELDER	ST, S, SE, MF, PP	OL, HI
488	SPORT TEACHER(DEAF SCHOOL).	H, SE, MF, S or ST	HI with knowing sign language
489	SPRAYER	MF, PP, L, ST, W, SE	HI with suitable aid, OL, OA
490	SR. AGRONOMICAL ASSISTANT	S or ST, SE, BN, H, MF	OL(MNR), HI (with suitable aid)
491	SR. BOTANICAL ASSISTANT	S or ST, SE, BN, H, MF	OL(MNR), HI (with suitable aid)
492	SR. CHEMICAL ASSISTANT	S or ST, SE, BN, H, MF	OL(MNR), HI (with suitable aid)
493	SR. ENTOMOLOGICAL ASSISTANT.	S or ST, SE, BN, H, MF	OL(MNR), HI (with suitable aid)
494	SR. MYCOLOGICAL ASSISTANT	S or ST, SE, BN, H, MF	OL(MNR), HI(with suitable aid)
495	STAFF NURSE/STEWARD	MF, L, BN, ST, W, SE	OL, HI(with suitable aid) (MNR)

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496	STATISTICAL ASSISTANT	SE, S, MF, RW	BA having finger-dexterity and writing ability, OL, BL (mobility not be restricted), HI (with suitable aid), LV.
497	STATISTICAL INVESTIGATOR	SE, S, MF, W, H, R W	OL (mobility not be restricted)., HI (with suitable aid), LV.
498	STENO CUM DEO	S, SE, MF, PP, RW	BL, OL
499	STENO-CUM-CA GR. III	S, SE, MF, RW, PP	OL, BL, LV
500	STENOGRAPHER	S, W, H, MF, SE, RW	OL, BL (mobility not be restricted), LV, B(with Dictaphone or Braille Shorthand Machine).
501	STERILISATION ASSISTANT	MF, KC, L, S, W	LV, HI
502	STERILIZER	MF, KC, L, S, W	OL, HI
503	STEWARD	MF, PP, L, BN, S or ST, W, SE, H.	OL (MNR)
504	STOCKMAN SUPERVISOR	MF, KC, L, S, W	HI, LV
505	STONE CUTTER	SE, ST or S, MF	HI(with suitable aid), OL
506	STORE KEEPER-CUM-ACCOUNTANT	RW, H, SE	OL, BL
507	SUB-DIVISIONAL INFORMATION & PUBLIC RELATION OFFICER	RW, S, SE, H	OA
508	SUB-REGISTAR	S, BN, SE, RW, C	BL, OA, OL, HI
509	SUHIT. P.M.F. ARTIST	RW, S, SE	HI, OL, BL
510	SUIT CLERK	S, SE, H, RW	OA, OL, BL, HI(with suitable aid)
511	SUPERVISOR	MF, S, ST, W, SE, H, RW	OA, BA(having grip and writing ability), OL(mobility not be restricted), HI (with suitable aid and having good speech), LV.
512	SURGICAL ASSISTANT	S or ST, SE, H, R W	OL, OA
513	T.O.CUM-MECH	S, SE, MF, ST, PP	OL
514	TAILORING INSTRUCTRESS	MF, PP, S, SE, H	OL, HI
515	TAILORING TEACHER	S, SE, MF, ST, BN, H, RW	HI (with suitable aid), LV, OL, OA, BL.
516	TANNING MISTRY	MF, PP, KC, S, SE	OL, BL, HI with suitable aid
517	TASAR DESIGNER	MF, BN, S & ST, SE, RW	HI with suitable aid, OL, BL

518	TASAR SEED SUBSTATION MANAGER.	S, SE, H, RW	OL, BL, HI with-suitable aid, OA
519	TASAR WEAVER	MF, PP, KC, BN, S or ST, SE.	OL, BL(MNR), HI with suitable aid, LV.
520	TAXIDERMIST	MF, PP, L, KC, BN, W, SE.	HI(with suitable aid), OL(MNR)
521	TEACHER	RW, H	OL, OA, HI, B, LV
522	TEACHER(MUSIC TEACHER)	H, MF, S	OL, BL, B, LB, MW
523	TECH. SUPERVISOR (CANE & BAMBOO).	MF, PP, KC, BN, S or ST, SE, H.	OL, BL (MNR), HI with suitable aid
524	TECHN./DENTAL	MF, PP, BN, ST, SE	OL, BL(MNR), HI(with suitable aid)
525	TECHN./RADIOGRAPHER	MF, PP, L, BN, ST, SE	HI, OL, BL(MNR)
526	TECHNICAL ASSISTANT	MF, PP, L, KC, BN,SE, ST.	OL, BL (MNR), HI with suitable aid.
527	TECHNICAL OFFICER	S or ST, SE, BN, H, MF	OL(MNR), HI (with suitable aid)
528	TECHNICAL SUPERVISOR	MF, PP, RW, SE	HI
529	TECHNICAL SUPERVISOR (NON- FERROUS METAL INDUSTRIES).	MF, PP, KC, BN, S or ST, SE, H.	OL, BL (MNR), HI with suitable aid
530	TECHNICIAN	MF, RW	OL, HI
531	TECHNICIAN CONTACT LENSE	MF, BN, S or ST, SE, H, R W	OL, HI (with suitable aid)
532	TELEPHONE OPERATOR	MF, S, H	B, LV, OL, BL, OA
533	TIME KEEPER	S, SE, H, RW	OL, BL, OA, HI(with suitable aid), LV.
534	TIN & BLACKSMITH	MF, PP, L, KC, SE	OL, HI
535	TOURIST ASSISTANT	H, SE, W, ST	OL, HI(with suitable aid)
536	TRACER	SE, S, MF, BN	BL, OL, HI (with suitable aid)
537	TRAINED MULTIPURPOSE HEALTH WORKER (MALE/FEMALE).	MF, S or ST, W, SE, H	OL(MNR), HI (with suitable aid)
538	TRANSLATOR	H, RW, SE	OL, BL, OA
539	TREASURY SARKAR	S, SE, H, RW	OL, BL
540	TURNER	MF, PP, L, BN, ST, SE	HI (with suitable aid)
541	TURNER COMPRESSOR OPERATOR.	ST, SE, MF	OL, HI(with suitable aid)
542	TYPE CASTING OPERATOR	H, RW, SE, MF	OL, HI
543	TYPIST/DISPATCHER (FIELD)	H, RW, SE, MF	BL, HI, OL
544	TYPIST-CUM-CA GR. III	SE, H, MF, PP, RW	OL, BL, HI
545	TYPIST-CUM-COPYIST	MF, S, SE	HI(with suitable aid), OL, BL

546	UNTRAINED AUXILIARY NURSE/ MIDWIFE.	MF, PP, L, BN, ST, SE, H.	OL (MNR), HI (with suitable aid)
547	UNTRAINED MALE NURSE	MF, PP, L, BN, ST, SE, H.	OL (MNR), HI(with suitable aid)
548	V.D. INVESTIGATOR	MF, W, SE, H, RW	OA, OL, BL (MNR), HI(with suitable aid)
549	VACCINATOR	MF, S, SE, H.	OL, BL, HI (with suitable aid)
550	VETY.TECHNICIAN	W, ST, S, MF, SE	HI, LV
551	VIDEO FILM EDITOR	MF, S, SE, H.	OL, BL, OA, BA(having finger dexterity).
552	VILLAGE AGRICULTURE WORKER	ST, W, SE, H.	OA, OL(MNR)
553	VILLAGE LEVEL WORKER (VLW).	ST, W, SE, H.	OA, LV, HI (with suitable aid) (Deafness fitted with suitable aid), OL (Mobility not be restricted).
554	WAITER	H, SE, ST, W, MF	OL, HI, LV
555	WATER RESEARCH ASSISTANT	MF, BN, W, ST, SE, R W	OL(MNR)
556	WEAVING & DYEING MISTRY	MF, PP, KC, BN, S or ST, SE.	OL, BL(MNR), HI with suitable aid , LV.
557	WEAVING INSTRUCTOR	MF, PP, L, KC, BN, S or ST, SE, H .	OL(having pulling and pushing ability), HI(with suitable aid), LV.
558	WEAVING SUPERVISOR (DIPLOMA)	SE, MF, PP, ST	HI
559	WEAVING TEACHER	MF, S, ST, BN	OA, HI (with suitable aid) (deafness fitted with hearing aid), LV, OL, BL.
560	WELDER	ST, S, SE, MF, BN, PP	HI(with suitable aid), OL, BL(MNR).
561	WELDER GRADE-II	S, ST, SE, MF, BN, PP	HI(with suitable aid), OL, BL(Mobility and standing ability), MR.
562	WELFARE EXTENSION OFFICER	W, ST, S, SE, H, RW	OL, HI (with suitable aid), LV, OA(Mobility not be restricted).
563	WELL BORING MISTRY	MF, PP, L, BN, S or ST, SE.	HI with suitable aid
564	WINDER	MF, S, SE.	HI(with suitable aid), OL, BL
565	WIRELESS OPERATOR	PP, L, R, ST, SE	HI (with suitable aid), OL, BL(MNR), LV

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566	WIREMAN	ST, W, SE, PP	HI
567	WOOD CUTTER	SE, S, MF, RW	HI, LV, OL(MNR)
568	WORK KHALASI	MF, PP, L, BN, S or ST, SE.	HI with suitable aid
569	WORK SARKAR	MF, W, ST, SE, H	OA, OL, BL(MNR), HI with suitable aid.
570	WORKS ACCOUNTANT	S, BN, SE, RW	HI (with suitable aid), BL, OA, OL, BA (having writing ability).
571	X-RAY ASSISTANT	S, PP, L, KC, BN, ST, SE.	HI(with suitable aid), OL
572	YAWS TECHNICIAN	MF, PP, L, SE, S	HI

## IDENTIFICATION OF POST "GROUP D"

Sl. No	DESIGNATION	PHYSICAL REQUIREMENT	FUNCTIONAL CLASSIFICATION
1	AGRICULTURE SADAR	S, ST, H, C, KC, SE, W, BN	OL, OA, HI, LV, BL(MNR)
2	ANGANWADI WORKER / ASHA KARMI	ST, W, SE, H, MF, RW	OL, BL (MNR), HI with suitable aid.
3	ANIMAL ATTENDANT	SE, W, ST, BN	OA, HI (with suitable aid), OL (MNR).
4	ATTENDANT	S, F, L, BN, SE, H, ST, W, MF, C	OL, OA, HI, LV
5	ATTENDANT RECREATION CLUB	S, ST, W, MC, SE, C, H	OL, HI, OA, LV
6	AUDIT PEON	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
7	BANK ATTENDANT	SE, H, S, W, BN, RW, MF, L, KC	HI, OA, OL, LV
8	BHANDARI (BARBER)	S, ST, SE	OL, HI
9	BOAT MAJHI	PP, S, ST, SE	HI (with suitable aid)
10	BOOK BINDER	SE, H, S, W	OL, BL, HI
11	BUTLER	S, BN, SE, C, MF, ST, W, RW, H	OL, OA, HI, LV
12	CARETAKER (LM WING, CONTRACTUAL)	H, SE, W, ST, L, PP, MF	OL, HI
13	CATTLE SEIZURE	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
14	CELLS ATTENDANT	ST, SE, L, BN, MF	HI with aid, OL, LV
15	CHAINMAN	S, W, ST, SE	HI (with suitable aid), LV, BL (Mobility not be restricted).
16	CHAIR-RECANNER	MF, S, BN	B, LV/PB
17	CHAPARASI	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
18	CHECK GATE PEON	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
19	CHOWKIDAR	ST, W, SE, H, S	OL, OA, BL(Mobility not be restricted), HI (with suitable aid).
20	CHOWKIDAR - CUM -	SE, H, ST, W, L, BN,	OL (MNR), HI, LV

	MESSENGER	MF	
21	CHOWKIDAR-CUM-ATTENDANT	ST, W, SE, H, S	OA, OL, BL (Mobility not restricted), HI (with suitable aid).
22	CHOWKIDAR-CUM-DARWAN	ST, W, SE, H	OA, OL, HI (with suitable aid), BL (Mobility not be restricted).
23	CHOWKIDAR-CUM-FARASH	ST, W, SE, H, S	OA, OL, BL (Mobility not be restricted), HI (with suitable aid).
24	CHOWKIDAR-CUM-ORDERLY PEON	ST, W, SE, S, H	OA, OL, HI (with suitable aid), BL (Mobility not be restricted).
25	CHOWKIDAR-CUM-SWEEPER	ST, W, SE, H, BN, PP	HI (with suitable aid), OL, BL (Mobility not be restricted).
26	CHOWKIDAR-CUM-WATERMAN	ST, W, SE, H, S, PP, L, BN	OA, OL, BL (Mobility not be restricted), HI (with suitable aid).
27	CIVIL WORK ATTENDANT		HI (with suitable aid), OA, OL, BL (MNR).
28	CLEANER	S, ST, B, W, SE, S, W, ST, SE, L, PP, KC, BN	HI (with suitable aid), LV, BL (Mobility not be restricted), OA.
29	CLEANER-CUM-STRETCHER	S, ST, W, L, PP, KC, SE, BN	OA, OL, HI, LV
30	CLINICAL ATTENDANT	S, MF, SE, ST, BN	OA, OL, BL (MNR), HI (with suitable aid)
31	COBBLER	S, L, BN, MF, SE	HI, LV, OL, OA, B, BL
32	COLLECTION PEON	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL (having good mobility), LV.
33	CONTINGENT KHALASI	SE, W, ST	HI with aid, OL, LV
34	COOK	ST, SE, BN, MF, S, W, PP, L	HI (with suitable aid), OL and BL (Having enough standing ability), B, LV
35	COOK HELPER	H, MF, L, BN, ST, W, SE, S, RW	HI, OL, LV, BL (MNR)
36	COOK-CUM-MESS SERVANT	ST, SE, BN, MF, W, L	HI (with suitable aid), OL, BL (MNR) and having good standing ability
37	CRAFT ATTENDANT	MF, BN, ST, SE	OL, HI with suitable aid
38	CURRIER (MEAT / CHICKEN WORK)	S, ST, W, MF, SE, RW, H	HI, LV, OL
39	DAFADAR	S, W, ST, SE, H	OA, OL, HI with suitable aid
40	DAIRY MAN	S, SE, L, W, C, MF, H, RW	HI, LV, OL, OA, BL (MNR)
41	DAK PEON	S, W, ST, SE, H, C, MF	OA, OL, HI (with suitable

			aid), BA having grip, BL(having good mobility), LV.
42	DARK ROOM ATTENDANT	S, ST, SE, MF, H	OA, OL, BL(MNR)
43	DARWAN	ST, W, SE.	HI(with suitable aid), OL
44	DHOBI	MF, PP, L, KC, BN, ST,SE, S	HI(with suitable aid), OL, LV, B, OA
45	DIS INFACOR	S, W, ST, SE.	HI (with suitable aid), LV, BL (Mobility not be restricted).
46	DISPLAY ATTENDANT	SE, W, ST, B	OA, HI (with suitable aid), OL (MNR).
47	DRAIN GANG	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
48	DRAWING ATTENDANT	MF, S or ST, SE.	HI with suitable aid, OL
49	DRAWING ATTENDANT	MF, BN, S or ST, SE	HI with suitable aid, OL, LV
50	DRESSER	MF, L, ST, SE, S, PP, BN, H, RW	HI, OL
51	DRILL HELPER	SE, S, MF, RW	HI (with suitable aid), OL, BL(MNR).
52	DUSTING BEARER	ST, W, SE.	HI(with suitable aid), OA, OL, BL(MNR).
53	DWELLING COOLIE	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
54	ELECTRICAL HELPER	ST, W, L, SE.	HI(with suitable aid), OL(MNR)
55	FARASH	S, W, SE.	OA, OL, HI (with suitable aid), LV, BL (Mobility not be restricted).
56	FARASH-CUM-NIGHT WATCHMAN	S, W, SE, H,	HI (with suitable aid), OL(mobility not restricted).
57	FARASH-CUM-WATER SUPPLIER	S, W, SE, ST, BN, L	OA, OL, HI (with suitable aid), BL(Mobility not be restricted), BA having grip and lifting ability.
58	FIELD ATTENDANT	SE, W, ST, BN	OA, HI (with suitable aid), OL (MNR).
59	FIELD WORKER	SE, W, ST, BN	OA, HI (with suitable aid), OL (MNR).
60	FODDER ATTENDANT	S, ST, W, MF, SE, RW, C, L	HI, LV, OL
61	GAILY PRESS MAN	ST, W, L, BN, MF, SE	HI, OL, LV
62	GALLERY ATTENDANT	ST, W, SE, L, BN, MF	HI (with suitable aid), OA,

			OL, BL(MNR).
63	GANG MULIA	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
64	GATE KEEPER-CUM-DARWAN	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
65	GORKHA CHOWKIDAR	ST, W, SE, H	HI (with suitable aid), OL (having good mobility and standing ability).
66	GREESURE	MF, PP, L, KC, BN, S or ST, SE.	HI with aid , OL, BL
67	GURKHA GUARD	ST, W, SE, H	HI(with suitable aid.), OL(having good mobility and good standing ability).
68	HARBORIUM ATTENDANT	S, ST, W, SE	HI(with suitable aid), OA, OL
69	HELPER	ST,SE, W	HI (with suitable aid), LV, OL, BL (Mobility not be restricted).
70	HELPER BINDING	ST, W, L, PP, S, BN, SE, RW, H	HI, OL, BL (MNR), LV
71	HELPER TO CARPENTER	MF, PP, L, KC, BN, ST, W, SE.	HI (with suitable aid), OL, BL (MNR).
72	HELPER TO FERRO PRINTER	SE, S, ST, BN, MF	HI (with suitable aid), OL, BL (having enough standing ability).
73	HELPER TO MASON	MF, PP, L, KC, BN, ST, W, SE.	HI(with suitable aid), OL, BL(MNR).
74	HELPER TO PAINTER	MF, ST, S, SE, W	OL,HI, OA, LV
75	HELPER TO VEHICLE	ST, W, PP, L, SE.	HI with suitable aid, OL
76	HOSTEL CHOUKIDAR-CUM-ATTENDANT.	ST, W, SE, H	HI (with suitable aid), OL (having good mobility and standing ability).
77	HOSTEL HELPER	ST, W, SE.	P, HI (with suitable aid), LV, OL
78	HOUSE BEARER	S, ST, W, BN, SE, L	OL, HI, BL(MNR), OA, LV
79	I.B. CHOUKIDAR	S, W, SE, H, ST	HI (with suitable aid), OL(having good mobility and good standing ability).
80	IB ATTENDANT	SE, H, S, W, C, MF, L, ST	HI, OL, OA, BL(MNR), OA, LV
81	JAMADAR	S, W, ST, SE.	HI (with suitable aid), LV, BL (Mobility not be restricted).
82	JR. ARTISAN – B	ST, S, MF, SE, PP, KC	HI
83	JR. COOK	MF, L, ST, W, SE, S, PP, BN	HI, BL, OL, B, LV
84	KAMDAR	S, BN, MF, SE	HI, LV, OL, OA, B

85	KEY PEON	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
86	KHALASI	W, ST, SE, S, BN, MF	HI with aid, OL, BL(MNR), LV
87	KHANSAMA	ST, SE, BN, MF	HI (with suitable aid), OL, BL (having enough standing ability).
88	KITCHEN ATTENDANT	ST, SE, L, BN, MF	HI with aid, LV, OL, BL(MNR), OA.
89	KITCHEN HELPER	ST, SE, L, S, W, BN, MF, H	HI with aid, OL, LV, BL(MNR)
90	LABORATORY ATTENDANT	S, MF, SE, ST, BN	OA, OL, BL(MNR), HI(with suitable aid)
91	LABOUR-CUM-PLOUGHMAN	S, ST, W, MF, PP, L, SE, BN, KC, RW	HI, LV, OL
92	LADY ATTENDANT	S, F, SE	HI, LV
93	LASCAR	S, W, SE	HI, LV, OA, OL
94	LIBRARY ATTENDANT	SE, H, S, W, ST, PP, L, KC, BN, MF, RW	HI, OA, OL, LV, BL
95	LIBRARY ATTENDANT	S, W, H, SE	OL, OA, BL (mobility not be restricted), LV, HI (with suitable aid), B (In Braille Library).
96	LIBRARY-CUM-MASCAN DARK ROOM ATTENDANT.	SE, ST, MF	HI (with suitable aid), OL, BL (having enough standing ability).
97	LIGHT MAN	ST, SE, MF, L, W	OL, HI, LV
98	LITERATE PEON	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
99	MACHINEMAN	ST, S, BN, MF, SE, PP, KC.	HI (with suitable aid), OL(having mobility and standing ability).
100	MAJDOOR	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
101	MALI	S, KC, SE, MF, W, L, ST, PP, BN	HI (with suitable aid), OL, BL (having enough lifting/carrying ability), LV
102	MANUAL ASSISTANT	ST, W, SE.	HI (with suitable aid)
103	MASALCHI	ST, SE, MF, L, W	OL, HI, LV
104	MATE	MF, L, PP, SE	HI, OL, LV

105	MATRON	ST, W, SE.	HI(with suitable aid), OA, OL, BL(MNR).
106	MECHANIC	S, ST, W, BN, PP, L, KC, MF, SE, H, RW, C	HI, OL, OA, B, LV
107	MECHANICAL ATTENDANT	ST, BN, SE, W, MF	OA, HI (with suitable aid), OL (MNR).
108	MESSENGER	S, W, H, SE, ST, PP, KC, BN, RW, C, MF	OA, OL, BA (having grip), BL (Mobility not be restricted), HI (with suitable aid), LV.
109	MILE MULIA	S, W, ST, SE, H	OA, OL, HI with suitable aid
110	MISTRY	MF, L, PP, SE, S, ST, W, PP, KC, BN, H	HI, OL, LV
111	MULIA	ST, W, PP, L, SE.	HI with suitable aid, OL
112	NIGHT WATCHER-CUM- SWEEPER	S, W, SE, ST, H, KC, MF, PP, L	HI (with suitable aid), OL (having good mobility and standing ability), LV
113	NIGHT WATCHMAN	S, W, SE, ST, H	HI (with suitable aid), OL (having good mobility and standing ability).
114	NIGHT WATCHMAN-CUM- CHOWKIDAR.	S, W, SE, ST, H, KC, MF, PP, L	HI (with suitable aid), OL (having good mobility and standing ability), BL(MNR), LV
115	NIGHT WATCHMAN-CUM- SWEEPER.	S, W, SE, ST, H	HI (with suitable aid), OL (having good mobility and standing ability).
116	NURSERY ASSISTANT	L, PP, SE, BN, KC, MF	HI, LV, OL
117	NURSING ORDERLY	ST, W, L, PP, BN	OL, HI with aid
118	OFFICE PEON	S, W, ST, SE, H, PP, L, KC, SW, RW	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
119	ORDERLY	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
120	PACKER	S, ST, BN, MF, PP, L, SE	HI, LV, B, OL, BL
121	PACKER-CUM-DARWAN	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
122	PAINTER	MF, S or ST, SE.	HI with aid , OL, BL(having enough standing ability).
123	PANTRY HELPER	ST, SE, L, PP, BN, MF, C	HI with aid, OL, LV
124	PEON	S, W, ST, SE, H, PP, KC, SW, RW, MF	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
125	PEON-CUM-ATTENDANT	SE, H, S, W, ST, PP, L,	OL, OA, HI, LV

		KC, SW, RW, MF	
126	PEON-CUM-BEARER	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
127	PEON-CUM-CHOWKIDAR	S, W, ST, SE, H	HI (with suitable aid), OL(Mobility not restricted).
128	PEON-CUM-MESSENGER	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
129	PEON-CUM-NIGHT WATCHMAN-CUM- SWEEPER	S, ST, W, PP, L, KC, MF, SW, RW	OA, OL, HI
130	PEON-CUM-SWEEPER	S, W, ST, SE, H	HI (with suitable aid), OL(Mobility not restricted).
131	PEON-CUM-WATCHMAN	S, W, ST, SE, H	HI (with suitable aid), OL(Mobility not restricted).
132	PLATE CLEANER	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
133	POULTRY ATTENDANT	S, ST, W, BN, SE	HI, LV, OL
134	POWER TILLER OPERATOR	S, BN, SE, MF, PP, L, KC	HI, LV, OL
135	PROCESS SERVER	S, W, SE, ST, RW, C, MF, L	OA, HI (with suitable aid), OL, LV
136	PUMP DRIVER	PP, L, KC, BN, SE, S, ST, W, MF, H, RW	OL, HI, BL (MNR), LV
137	PUNCHING PEON	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
138	READING ROOM ATTENDANT	ST, SE, W, BN, L	OL, OA, LV, HI with aid
139	REARER	SE, ST, W, H	HI, D
140	RECORD ATTENDANT	S, W, ST, SE, L	HI(with suitable aid), OA, OL, BL(MNR).
141	REEIER	SE, ST, W, H	HI, D, OL
142	ROAD GANG	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
143	ROOM BOY	W, ST, SE, H, C, W, BN, L	OL, BL(MNR), OA, HI, LV
144	SALES ATTENDANT	S, ST, MF, SE, RW, H, C	OL, OA, HI, BL, LV
145	SAMPLING ATTENDANT	S, MF, L, BN, SE, H, ST, W	OL, OA, HI, LV
146	SECTIONAL PEON	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.

147	SEMEN ATTENDANT	SE, ST, W, H	HI, LV
148	SORTER (QUALITY CONTROL WING)	S, W, MF, C, SE, H	HI, OL, OA, B, LV
149	SPECIMAN COLLECTOR	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
150	SPINNNER	S, ST, MF	HI, OL, BL, LV, B
151	STORE HELPER	S, ST, W, L, BN, RW, SE	HI, OL, HI, BL (MNR), LV
152	STORE ISSUER	H, SE, S or ST, RW	OL, BL(MNR), OA, HI with suitable aid.
153	STORE PEON	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
154	STRETCHER BEARER	PP, L, ST, BN, W, SE, S	HI with aid , OL(MNR)
155	SURVELLANCE WORKER	ST, W, SE, H, MF, RW	OL, BL (MNR), HI with suitable aid.
156	SURVEY ATTENDANT	SE, S, MF, RW	HI (with suitable aid), OL, BL(MNR).
157	SURVEY HELPER	ST, W, SE.	OL(MNR), OA
158	SURVEY KHALASI	W, ST, SE.	HI with aid, OL, BL(MNR)
159	SWEEPER / FEMALE SWEEPER	S, W, ST, SE, K, MF, PP, L	HI (with suitable aid), LV, BL(Mobility not be restricted), OL
160	SWEEPER-CUM-ATTENDANT	S, W, ST, SE.	HI (with suitable aid), LV, BL(Mobility not be restricted).
161	SWEEPER-CUM-FARASH	S, W, ST, SE.	HI (with suitable aid), OL (having good mobility and standing ability).
162	SWEEPER-CUM-GARDENER	ST, S, W, KC, SE, MF, PP, L	HI (with suitable aid)
163	TABLE ATTENDANT	ST, W, L, PP, BN, S, MF, SE, C	OL, HI with aid, OA, LV
164	TAILOR HELPER	ST, SE, W	HI (with suitable aid), OL, BL (Mobility not be restricted).
165	TAILORING ATTENDANT	MF, BN, ST, SE	OL, HI with suitable aid
166	TELEPHONE ATTENDANT	MF, S, H	B, LV, OL, BL, OA
167	TENT KHALASHI	ST, SE, BN, W, L, PP, MF	HI, LV(MNR)
168	TOLL ATTENDANT	H, SE, W, ST	OL, BL(MNR), HI with aid
169	TOLL PEON	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.

170	TRANSPORT PEON	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
171	TREASURY PEON	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
172	TRUCK/VAN/TRACTOR CLEANER	S, BN, SE, MF, PP, L, KC, ST	HI, LV, OA
173	UTENSIL CLEANER	S, ST, W, L, PP, BN, MF	OL, HI, LV, BL (MNR), B, LV
174	VAN ATTENDANT	S, BN, SE, MF, PP, L, KC, ST	HI, LV, OA
175	VEHICLE GUARD	S, W, ST, SE, H	OA, OL, HI (with suitable aid), BA having grip, BL(having good mobility), LV.
176	WARD ATTENDANT	ST, W, SE, PP, L	HI with suitable-aid, OL (MNR)
177	WARD BEARER	PP, L, ST, BN, W, SE.	HI with aid , OL(MNR)
178	WASHING MAN	S, W, ST, SE.	HI (with suitable aid), LV, BL(Mobility not be restricted).
179	WATCHER-CUM-NIGHT GUARD	S, W, SE, ST, H	HI (with suitable aid), OL (having good mobility and standing ability).
180	WATCHMAN	S, W, SE, ST, H	HI (with suitable aid), OL (having good mobility and standing ability).
181	WATCHMAN-CUM-GARDENER	S, W, SE, ST, H	HI (with suitable aid), OL (having good mobility and standing ability).
182	WATCHMAN-CUM-SWEEPER	S, W, SE, ST, H	HI (with suitable aid), OL (having good mobility and standing ability).
183	WATER BEARER	S, ST, W, KC, MF, PP, L, SE	HI, LV, OL, OA
184	XEROX OPERATOR	BN, SE, RW, MF, PP, L, KC, ST	LV, HI, OL, BL (MNR)
185	X-RAY ATTENDANT	S, MF, SE, ST, BN	OA, OL, BL(MNR), HI(with suitable aid)

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Note 1— Jobs which can be performed by those having deformities can also be performed by those having minor deformities, Job which can be performed by Deaf can be performed by partially Deaf also Jobs which can be performed by Blind can be performed by partially Blind also.

Note 2— There would be a number of jobs in each occupational group. These have not been given separately. For example, Office Clerks include, Lower Division Clerks and Upper Division Clerks, Stenographers include Junior and Senior Stenographers.

### FUNCTIONAL CLASSIFICATION

Code	Functions
BL	Both legs affected but not arms
BA	Both arms affected - (a) impaired; (b) weakness of grip
BLA	Both legs and both arms affected
OL	One leg affected (R and/or L)
OA	One arm affected (R or L) - (a) impaired reach; (b) weakness of grip; (c) ataxia.
BH	Stiff back and hips (cannot sit or stoop)
FT	Limited exercise to tolerance - early fatigue
MW	Muscular weakness and limited physical endurance
IC	General in-co-ordination of movement
B	Blindness
LV	Low vision
HI	Partially deaf
MNR	Mobility not be restricted

### PHYSICAL REQUIREMENTS

Code	Physical Requirements
MF	Work performed by manipulating (with fingers)
PP	Work performed by pulling and pushing
L	Work performed by lifting
KC	Work performed by kneeling and crouching
BN	Work performed by bending
S	Work performed by sitting (on bench or chair)
ST	Work performed by standing
W	Work performed by walking
SE	Work performed by seeing
H	Work performed by hearing / speaking
R W	Work performed by reading and writing
C	Work performed by Communication