

Government of Orissa,
General Administration Department.

OFFICE MEMORANDUM 14154
Dated, Bhubaneswar the 6 8 86

Representation of women members in
the various Committees/ Boards con-
cerned with selection.

Sub:

SC-50/86
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The undersigned is directed to say that some important aspects relating to the service conditions of women employees, their recruitment and their conditions of service merit greater attention. It is observed that the percentage of women employees in State Government Service and in public sector organisations is quite low. It appears necessary to involve women in greater numbers in the machinery set up for selection of personnel for Government/ Public Sector posts; women of proven merit and ability should also be nominated to the Selection Boards and Committees set up for recruitment to various posts and services.

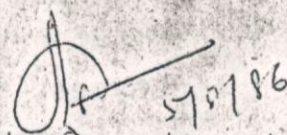
2. On careful consideration, it has been decided that the Departments, Heads of Departments and District Offices should endeavour to nominate, to the extent possible, lady officers of proven ability and experience in the Selection Boards / Committees concerned with Selection of candidates for various posts/ services under them. In case where a good number of lady candidates are expected to be available for the service / post, no effort should be spared in finding a suitable lady officer for inclusion in the Selection Board/ Committee. In the event of such an officer not being available in the Department/ Heads of Departments and District Offices itself there is no objection to nominate a lady officer from any other office at the same station, if she is of the requisite status, ability and experience.

3. It is requested that the above decision may be brought to the notice of all concerned in the Departments/ Heads of Departments / District Offices and their attached and subordinate offices as also the Public Sector Undertakings and other Autonomous Bodies under their administrative control for appropriate action.

SPECIAL SECRETARY TO GOVERNMENT

Memo No. 14155 /Gen., dt. 6 8 86

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All Heads of Departments / All District Offices / Secretary
to Governor, Orissa / Secretary, to O.P.S.C., Cuttack /
G.A.(vigilance) Department / Rent Officer and All Branches
of G.A.Department for information.



Deputy Secretary to Government.

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