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# The Orissa Gazette



EXTRAORDINARY  
PUBLISHED BY AUTHORITY

No. 400 CUTTACK, TUESDAY, FEBRUARY 29, 2000 FALGUNA 10, 1921

No. 1—2R/1-25/99 (Pt.)

GOVERNMENT OF ORISSA  
GENERAL ADMINISTRATION DEPARTMENT

RESOLUTION

The 1st January 2000

SUBJECT—Special dispensation in respect of recruitments and filling up posts relating to State Cadres in KBK/Gajapati/Kandhamal and Boudh districts.

The districts of KBK region, Gajapati, Kandhamal and Boudh have been facing perennial problem in the matter of filling up of vacancies in different services and posts relating to State cadres. Officers and staff related to different Departments posted to these districts try various methods to avoid placement in these districts notwithstanding the provision of Rule 23 of the Orissa Government Conduct Rules, 1951. This Rule stipulates that no Government servant shall bring or attempt to bring any influence to further his interests in respect of matters pertaining to his appointment and other service conditions.

As a consequence, Officers and staff who do not just to put such pressure or unable to put such pressure continue to work in these districts for disproportionately long periods in their service career.

As a result of the above, people in these districts are deprived of their legitimate share in the benefits of different developmental schemes of the Government.

Government has been actively considering for some time, about effective steps to curb the tendency of avoiding postings to these districts and prescribe effective and practical measures to ensure that governance is not impaired in these districts or development process is not hampered on account of non-availability of Officers and staff in different services/posts relating to State level cadres.

(2) Government after careful consideration of the above problem have decided that there should be a set of instructions which could ensure that all the sanctioned posts in the above districts get filled up and there will be no vacancies in different services/posts at any time due to non-joining of the Government servants posted to these districts. Accordingly, Government have been pleased to decide that:—

- (a) In all State level posts, the first posting upon recruitment will be made in the districts of KBK region, Gajapati, Kandhamal and Boudh districts. Similarly upon first promotion to any State level post all the incumbents would be first posted in the KBK/Gajapati, Kandhamal and Boudh districts.

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(b) The above posting will be normally for a duration of 3 years. The period of leave of any kind will not be counted while calculating the period of three years.

(c) If all the vacant posts in the above districts in the concerned category are filled up, the person having spent maximum period of stay in KBK/Gajapati/Kandhamal and Boudh districts in that Cadre will be shifted out of KBK/Gajapati/Kandhamal/Boudh areas and the steps as laid down in Sub-para (a) above will be operated.

(3) It is impressed upon all concerned that the principles indicated under para 2 above should be followed strictly and any deviation to it will be viewed seriously. The concerned Secretary and Head of Department will be held responsible for the deviation. Only in rarest of rare cases will the Secretary of the Administrative Department recommend a deviation from the above practice to the KBK, Chief Administrator (Special Area Development) who will for reasons recorded in writing recommend the case to the Chief Minister through Chief Secretary if considered appropriate. Only with written prior approval of the Chief Minister, a deviation can be made from the above scheme.

**ORDER**—Ordered that the Resolution be published in an extraordinary issue of *Orissa Gazette* and copies thereof be supplied to all Departments/all Heads of Departments/all Collectors/Registrar of Orissa High Court/Registrar, O.A.T./Special Secretary, O.P.S.C./ Secretary, Staff Selection Commission/Deputy Director-General, Gopabandhu Academy of Administration.

By order of the Governor  
S. B. AGNIHOTRI  
Special Secretary to Government