

ସୁବାସ ପାଣି
Dr. Subas Pani, IAS

Chief Secretary & Chief Development Commissioner
Government of Orissa, Bhubaneswar

No.2R/1-29/05 20919(Le) /Gen.,
Bhubaneswar, the 26th July, 2005.

To

The Principal Secretaries / Commissioner-cum-Secretaries/
Special Secretaries of all the Departments/
All Heads of Departments.

Sub:

Timely reference of proposals pertaining to promotion of officers for
concurrence of the O.P.S.C.

Sir,

I am to invite your attention to i) D.O. Letter No. 1617/Gen., Dt.20.01.1992 of the Chief Secretary, ii) G.A. Deptt. Letter No. 15540/Gen., Dt.20.07.1994, iii) Chief Secretary's Letter No. 21833 Dt.28.09.1995, iv) Chief Secretary's Letter No. 7903/Gen., Dt.15.04.1997, v) G.A. Deptt. Letter No.25954/Gen., Dt.12.09.2003 etc. on the subject.

2. It is observed by the O.P.S.C. that officers are allowed to continue in promotional posts on ad hoc basis for years together in gross violation of the provisions of regulation 3(2) (I) of the Orissa Public Service Commission (Limitations of Functions) Regulations, 1989 and Article 320 (3) (b) of the Constitution of India. Many Departments of the Government have been found to cause inordinate delay in sending proceedings of the Departmental Promotion Committee / Selection Board / Selection Committee to the O.P.S.C. for their concurrence. It is noticed that some Departments have sought for concurrence of the O.P.S.C. after a lapse of 10 years of holding the meeting of Departmental Promotion Committee. The period of ad hoc promotion is being extended time and again. The Commission have also observed that while the cases of promotion of certain officers in the feeder grade have not been referred to the O.P.S.C. for concurrence, subsequent promotion of those officers to the next higher grades has been referred to the O.P.S.C. for consideration. Instances of delayed / incomplete reference to the O.P.S.C. may be seen from the enclosed statements at Annexure 'A', 'B' and 'C'. It appears that most of the Departments have not taken due notice of the instructions issued from time to time.

3. Continuance of officers in promotional posts on ad hoc basis for years together not only affects efficient management of the cadre but also leads to avoidable litigation.

4. It is therefore, requested that, the following guidelines shall be meticulously followed :

- i. Recommendations of the Departmental Promotion Committee / Selection Board / Selection Committee shall be referred to the O.P.S.C. along with complete documents as required under Rule 3 (c) of the O.C.S. (Criteria for Promotion) Rules, 1992 immediately preferably within 30 days of the date of Departmental Promotion Committee.

- ii. In cases emergent in nature and in exigencies of public service, ad hoc promotion may be considered for a period of 1 year and during this period concurrence of O.P.S.C. may be obtained.
- iii. No ad hoc promotion shall be given before sending recommendations of the Departmental Promotion Committee / Selection Board / Selection Committee with complete documents to the O.P.S.C. for concurrence.
- iv. Prompt decision on the advice tendered by the O.P.S.C. shall be taken.
- v. If concurrence of O.P.S.C. is not received on the complete proposal sent by the Department, ad hoc promotion beyond 1 year may be considered by the Department only with due justification & Government orders.


Secretaries of the concerned Departments shall ensure that these guidelines are meticulously followed.

Receipt of the letter may please be acknowledged.

Encl :

1. Annexure 'A'
2. Annexure 'B'
3. Annexure 'C'

Yours faithfully



Chief Secretary