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5/11/73
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MEMO NO. 5551(84) / P.
CAC-III-24/73

BHUBANESWAR
APRIL 3, 1973.

70/11/73
CIVIL ENGINEERING

All Departments of Government
All Heads of Departments
All Collectors.

Procedure for absorption of Civil
Engineering personnel.

In alteration of this Department Memo
No. 7445 (64) dated 19.8.72 and Memo No. 9995 (92) dated
9.11.72 regarding absorption of Civil Engineering personnel
in the State and after careful consideration of the matter in
consultation with the Secretaries of the concerned Departments
and all the Chief Engineers, Government have laid down the
following revised procedure for absorption of the Civil
Engineering personnel :

(a) Graduate Engineers (Civil) :- The Planning & Coordina-
tion Department would arrange to get the names of the success-
ful candidates from the Universities by August every year. The
Chief Engineer would forecast their annual requirement of
Graduate Engineers and report the same to the Planning & Coordi-
nation Department by the end of August every year. On receipt
of this forecast and also the list of successful candidates
from the Universities, the Planning & Coordination Department
would make an appropriate and equitable allocation of the
candidates to various Engineering Organizations on the basis of
merit (marks obtained in the Examination) after discussion with
the Chief Engineers in a meeting.

(b) Civil Diploma Holders :-

(i) For filling up the posts under workcharged
establishment for adhoc appointments and various lower posts
such as, Surveyors, Draftsman, Tracer, Work-sarkar etc., the

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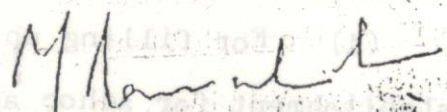
the appointing authorities will make appointments.

From the total list of diploma holders supplied by the Planning & Coordination Department but will intimate the names of such appointees with full details such as, serial number of the list, year of passing, marks obtained in the examination, division secured and address to the Planning and Coordination Department for keeping note in the relevant register maintained for the purpose.

(11)(a) For regular posts the vacancies are to be reported by the various appointing authorities to the Planning and Coordination Department and these vacancies are to be filled up only by the candidates to be sponsored by the Planning and Coordination Department in order of seniority/merit (marks obtained in the examination). This procedure will continue till suitable arrangements are made by the Labour, Employment & Housing Department for the opening of a Technical Man Power Employment Exchange at Bhubaneswar.

(b) One month's time is to be allowed to the candidates for joining the regular appointments. If any candidate does not join within the stipulated time his name will be reported by the appointing authority to the Planning and Coordination Department so that his name will be struck off from the list and his case will not be considered for regular absorption in future.

To facilitate absorption of the Engineering Personnel in suitable Public Sector Projects, the Heads of Departments may issue "no objection certificate" to the temporary engineering personnel working under them for their registration in the Employment Exchange.


CHIEF SECRETARY TO GOVERNMENT

29-9-73
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