

The Orissa



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## PART III-A

Regulations, Orders, Notifications, Rules, etc., issued by the  
Governor, Heads of Departments and High Court

[ No. 14151/Gen. ]

GOVERNMENT OF ORISSA

GENERAL ADMINISTRATION DEPARTMENT

OFFICE MEMORANDUM

The 6th August 1986

Subject—Posting of husband and wife at the same station.

The question of formulation of an approach to the posting at the same place of husband and wife, if both are in State Government Service, has been raised on several occasions. Generally, requests of Government Servants for posting of husband and wife at the same station receive sympathetic consideration; each case is decided on merits, keeping in view the administrative requirements. It is considered necessary to adopt an approach which can enable women employed under the Government to discharge their responsibilities as wife/mother on the one hand and productive workers on the other more effectively.

The Education & Youth Services Department in their letter No. 30541—IE/M-42/63-E., dated the 27th December 1963, had decided that in order to avoid dislocation of work in the teaching institutions, whenever transfer of any individual teacher from one place to another is contemplated the transfer question should invariably be viewed from the stand point of individual's wife or husband if she/he happens to serve as co-worker in the same institution at the same place under the control of Government, for the purpose of affording facility of their posting at one and the same station. As far as practicable such transfers should normally be made at the beginning of the session. Health & Family Welfare Department vide their circular No. 17168-II, dated the 24th July 1974, have also

decided that to the extent permissible and possible and without detriment to public service, husband and wife may be posted together (when the employee is a lady, she may as far as possible be posted at the same station where her husband is).

Thus, the need to post husband and wife together at the same station as far as possible, has been recognised by many appointing authorities.

It is reiterated that as far as possible and keeping in view administrative feasibility and necessity, the husband and wife (where both are State Government employees) should be posted to the same Station.

M. P. MODI

Special Secretary to Government