

Government of Orissa,
General Administration Department.

No.2R/1-27/94. 5077 / Gen., Dt. 7-3-94

From

Pritiman Sarkar,
Special Secretary to Government.

To

All Secretaries to Government.

Sub:-

Instructions on re-employment of
superannuated officers.

Sir,

I am directed to say that Government in G.A. Department have issued in the past a number of Circulars including Book Circular 40 of 1965 regarding re-employment of superannuated officials. In the erstwhile P & S Department letter No.26041-Gen., dated 2.11.79, it was decided that with a view to tidying over the dearth of trained technical personnel, technical and para-technical personnel only could be re-employed after their superannuation upto the age of 60 years. The Administrative Departments were accordingly requested to exercise their judgement while considering re-employment of retired personnel and to ensure that this is not resorted to in a routine matter.

2. The Cabinet Sub-Committee in their meeting dated 16.4.90, however, reviewed the matter and decided that in no circumstances any officer in any rank should be allowed to continue in service either on extension or re-employment or on contract or other-wise. However, there may be exceptions in case of Scientists & Technologists of eminence whose services are not other-wise replacable or where such persons are not available in the Cadre. The decisions of the Sub-Committee were communicated to all Departments in this Department memo No.14690 dated 24.5.1990.

3. In their meeting dated 24.3.1992 the Cabinet further decided that in future, all proposals on re-employment of Government Servants, except the cases of overstay and creation of posts and ante-dating promotion etc. in compliance with Court orders, should be referred to the Council/Cabinet for their decision. Such proposals should not be placed

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before Chief Minister anticipating approval of the Cabinet. The decisions of the Cabinet were communicated to all Departments in this Department letter No.29707 dt.23.7.1992.

4. The Council of Ministers have further reviewed in their meeting dt.14.2.93 the re-employment policy of Government Servants and decided that all kinds of re-employment of suitable retired officers in the public interest in addition to those belonging to Technical service categories need not be referred to the Cabinet and the same can be given with Chief Minister's approval.

5. No re-employment should, however, be given beyond the age of 60 years to any superannuated officers. Before submitting any proposal of re-employment to Chief Minister, concurrence of G.A. Department and Finance Department should be taken. All cases of re-employment given to any person should be on contract for a maximum period of two years, but not beyond the age of 60 years, renewable at a time for six months only and terminable with one month's notice on either-side.

6. The above instructions should be followed meticulously.

Yours faithfully,

R. K. Patra
4/3/94

Special Secretary to Government.

Memo No. 5078

1 Gen., Dt. 7.3.94

Copy forwarded to Principal Secretary to Chief Minister, Orissa for information.

O.S.D. to Chief Secretary & Ex-officio Deputy Secretary to Government.

Memo No. 5079

1 Gen., Dt. 7.3.94

Copy forwarded to the Parliamentary Affairs Department for information with reference to their letter No.5006 dated 9.12.93.

O.S.D. to Chief Secretary & Ex-officio Deputy Secretary to Government.

MJ.