

G.I., Dept. of Per. & Trg., O.M. No. 36035/5/85-Estt. (SCT),
dated 25-7-1985

Subject:—Employment of blind persons against identified reserved vacancies in Group 'C' and Group 'D' posts/services.

The undersigned is directed to refer to this Ministry's O.M. No. 39016/6/77-Estt. (C), dated 4-11-1977, whereby a provision of

3% reservation in Group 'C' and Group 'D' posts/services, filled by direct recruitment, has been made for the physically handicapped persons. The categories of the handicapped benefited by this scheme are the Blind, the Deaf and the Orthopaedically Handicapped, each category getting 1% reservation in the Central Government services. On the basis of returns received in the Ministry of Social and Women's Welfare, it has been observed that there has not been any significant progress in the implementation of the reservation orders in respect of all the categories of the handicapped, and the category of the Blind in particular, resulting in disillusionment among them, particularly in the latter. It has also been brought to the notice that certain traditional prejudices still persist among some of the employing authorities who perhaps labour under the impression that the handicapped persons are necessarily less productive than the able-bodied. That it is not so always is borne out by studies in this regard. Given the requisite technological support in the posts that have been identified to be fit to be held by the handicapped persons, they have proved themselves equal to the job-requirements. There has, therefore, to be a change in the attitude towards this handicapped section of society which reassures and generates confidence in them.

2. All Ministries/Departments are, therefore, requested to impress upon all the appointing authorities to rise above such prejudices, if any, and ensure employment of blind persons against identified reserved vacancies in public services.