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GENERAL ADMINISTRATION DEPARTMENT

NOTIFICATION

The 5th May 1988

S. R. O. No. 415/88—In exercise of the powers conferred by the proviso to Article 309 of the constitution of India, the Governor of Orissa hereby makes the following rules to amend the Orissa Civil Services (Classification, Control and Appeal) Rules, 1962, namely:—

- 1. (1) These rules may be called the Orissa Civil Services (Classification, Control and Appeal) Amendment Rules 1988.
- (2) They shall come into force on the date of their publication in the *Orissa Gazette*.
- 2. In the Orissa Civil Services (Classification, Control and Appeal) Rules, 1962 (hereinafter referred to as the said rules), for sub-rule (2) of rule 14, the following shall be substituted, namely:—
 - “(2) Without prejudice to the provisions of sub-rule (4) any of the penalties specified in rule 13 may be imposed on a member of a Civil Service or a person appointed to a Civil Post by the appointing authority or the authority specified in schedule A or by any other authority empowered in this behalf by a general or special order of the Governor.”

3. In the said rules, for Schedule A, the following schedule shall substituted, namely:—
SCHEDULE A

Sl. No.	Description of the Services/Post	Appointing Authority	Authorities competent to impose Penalties		Appellate Authority
			Authority	Penalties which may imposed with reference to item number in rule 13.	
(1)	(2)	(3)	(4)	(5)	(6)
1	State Civil Services, Class II and State Civil Posts, Class II.	Government	In respect of Officers serving— (i) in any Department of the Secretariat-Secretary of the Department and (ii) under any Heads of the Department-Head of the Department.	(ii) to (v) (ii) to (v)	Government Government
2	Specially declared gazetted services/posts.	(a) For employees serving in any department of the Secretariat except those belonging to the Orissa Secretariat Service-Secretary of the Department. (b) For employees belonging to the Orissa Secretariat Service-Secretary, Home Department. (c) For employees serving in any other Office-Head of the Department.	Secretary of the Department concerned. (i) Secretary of the Department concerned. (ii) Secretary of the Home Department.	All excluding (i) (ii) to (v) (vi) to (ix)	Government Government Government
			Head of the Department	All excluding (i)	Secretary of the concerned Department.

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3 State Civil Services, Class-III and State Civil Posts, Class-III.

- (a) For employees serving in any Department of the Secretariat-Secretary of the Department.
- (i) Secretary of the Department
- (ii) An officer of the rank of Under-Secretary or above in charge of the Establishment.
- (ii) to (v)
- Government Secretary of the Department.
- (b) For employees serving in the Office of any Head of the Department Head of the Department.
- (i) Head of the Department
- (ii) to (v)
- Secretary of the concerned Department.
- (c) In respect of Extension officer (including the Junior Engineer/Additional Junior Engineer; Social Education Organiser; Progress Assistant; Industries Promotion Officer; and Sub-Inspector of Schools)-Head of the Department.
- (i) Collector
- (ii) Head of the Department
- (ii) to (v)
- Secretary of the concerned Department.
- (d) For employees serving in any other office-Head of the Department or Head of the office, as the case may be.
- (A) In respect of employees appointed by the Head of the Department—
- (i) Head of the Department
- (ii) Head of the office
- (ii) to (v)
- Secretary of the concerned Department.
- (B) In respect of the employees appointed by the Head Office-Head of the office.
- All excluding (i)
- All excluding (i)
- All excluding (i)
- All excluding (i)
- All excluding (i)
- All excluding (i)
- Head of the Department
- Head of the Department
- Head of the Department
- Head of the Department
- Head of the Department
- Head of the Department

(1)	(2)	(3)	(4)	(5)	(6)
4 State Civil Posts Class IV.	(a) For employees serving in any Department of the Secretariat Secretary of the Department.	(i) An officer of the rank of Under-Secretary or above in-charge of the Establishment.	(i) to (v)	Secretary of the Department.	
	(b) For employees serving in the office of any Head of the Department-Head of the Department.	(i) Establishment officer or any other officer nominated by the Head of the Department. (ii) Secretary of the Department	(i) to (v)	Government Head of the Department.	
	(c) For employees attached to respective Departments of a Medical College-Superintendent of the College.	(i) Professor and Head of the Department. (ii) Head of the Department	(i) to (v)	Government Superintendent of the Medical College.	
	(d) For employees serving in any other office-Head of the office.	(i) Superintendent of the College Head of the office	All	Director of Medical Education and Training. Head of the Department.	

[No. 14094-SC/3/6/87-PT-Gen.]

By order of the Governor
BINOY B. MISRA
Joint Secretary to Government