



EXTRAORDINARY
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No. 19781-Gen.

GOVERNMENT OF ORISSA
GENERAL ADMINISTRATION DEPARTMENT

RESOLUTION

The 22nd August 1983

SUBJECT—Dispensing with the recommendation of the Heads of Departments for allowing a Government Servant to Cross the E. B.

According to the practice followed now, the recommendation of the Heads Departments is called for and E. B. is sanctioned having regard to the recommendation as well as the entry in the C. C. R. If the Head of the Department had watched the performance of the officer in question immediately before crossing the E. B. then his opinion as to his efficiency would be reflected in the C. C. R. which is being referred to. If the E. B. falls on an earlier date and the officer was not working under the control of the Head of Department at that time then he would hardly be in a position to comment on his suitability to cross the E. B. with effect from the date. Therefore the practice of calling for the specific recommendation of the Head of Department for the purpose of crossing E. B. should be dispensed with. If, however, the service records are maintained in the office of the Head of Department and Government have no knowledge regarding the due date of crossing the E. B. the Head of Department should furnish a report to Government with his views, three months before the due date and there will be no further consultation with him. The most vital document in judging an officer's efficiency is the C. C. R.

ORDER—Ordered that the Resolution be published in the next issue of the *Orissa Gazette* for general information and copies be forwarded to all Departments/all Heads of Departments for information.

By order of the Governor
C. NARAYANSWAMY
Special Secretary to Government