

No: GAD-SC-CASE1-0024-2015/ **8934** /Gen

**Government of Odisha**  
**General Administration Department**

Bhubaneswar, dated the 8<sup>th</sup> April 2015

From

Niten Chandra, IAS  
Principal Secretary to Government

To

**All Departments**  
**All RDCs**  
**All Collectors**

**Sub: Implementation of Rehabilitation Assistance Scheme**

**Sir/Madam**

The State Government have issued directions for the proper implementation of the Odisha Civil Services (Rehabilitation Assistance) Rules, 1990 in order to mitigate the distress of the bereaved family members of the deceased Government employees. Instances have come to the notice that the provisions of the rules are not adhered to in true letter and spirit resulting in prejudice to the members of the family of the deceased employee. You may note that these rules have been specifically provided to prevent distress to the family members of the deceased employees of the government. It will be expedient to inform the members of the bereaved family about the provisions of the Odisha Civil Services (Rehabilitation Assistance) Rules, 1990 so that they can seek remedy in an appropriate manner. Steps may be taken to review all pending cases of such applications and send a report to the General Administration Department along with a status on action taken by 30.4.2015.

Yours faithfully,

*N. Chandra*

Principal Secretary to Government

Minutes of the High Level Committee Meeting held under the Chairmanship of  
Chief Secretary on 21.8.2015 at 7.00PM in his Office Chamber

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The second meeting of the High Level Committee was held in the Office Chamber of Chief Secretary on 21.8.2015 at 7.00PM to discuss and suggest possible amendment to the Rehabilitation Assistance Scheme for its effective implementation. DC-cum-ACS, ACS (Finance) and Principal Secretary, General Administration Department were present in the meeting.

Principal Secretary, GA Department intimated that as per decisions of the last meeting, copies of amendments, instructions and guidelines issued by GAD from time to time, have been supplied to all Departments, all RDCs and all Collectors so as to enable them dispose RA Cases promptly in consonance with the guidelines.

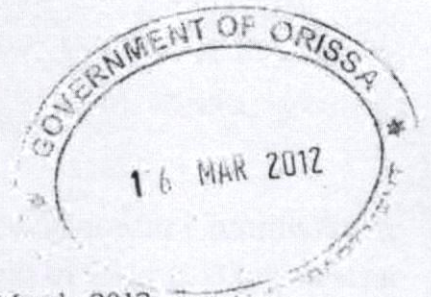
Pendency of age old RA Cases has become a concern for the Government. Probable cause of delay in disposal of RA cases was discussed and in order to expedite their disposal, the following recommendations were suggested:-

1. In many cases the spouse of the deceased Government employee, instead of applying for herself, obtains a medical certificate towards her inability to do any Government job and requests for appointment of other family members. OCS (RA) rules provides for appointment of the spouse first to tide over the financial distress condition of the bereaved family. Hence the Committee suggested that only the spouse of the deceased government employee should be offered appointment and in case of inability or in case the spouse is pre deceased, cases of other family members may be considered provided that the spouse has applied for appointment under RAS in due time as per provisions of the Rule. Applications submitted after due time i.e., after one year of the death of the Government servant will not ordinarily be accepted. However in genuine cases where applications have been submitted after due time, the A/D will scrutinise and refer those cases for consideration by the Committee constituted for the purpose.
2. Rule 2 (b) of the OCS (RA) Rules, 1990 will be followed strictly. Each case has to be scrutinised thoroughly before considering appointment in favour of persons down in the order of preference.
3. All pending RA cases will be disposed by end of September, 2015. After that appointment under RAS will be considered only in favour of the spouse of the deceased government employee.
4. This has the approval of Chief Secretary.

The meeting ended with thanks to the Chair.

PRINCIPAL SECRETARY TO GOVERNMENT

Government of Orissa  
Home Department



No. 10614  
OERA-40/2012

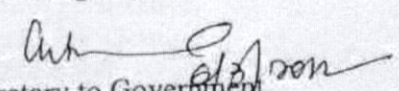
Dated: 14/11 March, 2012.

To  
All Departments of Government of Odisha.

Sub: Appointment under Rehabilitation Assistance Scheme.

Home Department deals with the establishment of O.S.S. Officers, ASOs, P.S., Stenographer, Typists, Superintendents, DEOs., etc., who are deployed to different Departments of Government. In the event of death of an officer/staff belonging to these cadres, Rehabilitation Assistance is to be provided as in case of all Government employees under the Rehabilitation Assistance Scheme. The respective rules of many of these services do not provide for appointment under R.A. Scheme. Therefore, the family members of the deceased employees/officers belonging to these services need to be accommodated in other services. Since Home Department does not have adequate vacancies in services in which such appointment can be made, a large number of applications have been pending for quite sometime.

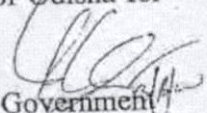
The matter had been placed before the Government and it has been decided that in the case of death of an employee belonging to such common cadres, the Department concerned in which the deceased employee had been working will consider the application for appointment under the R.A. Scheme in any post available in the Department or in any of the Heads of Departments and other subordinate offices under it. The pending cases pertaining to your Department are being forwarded to you separately for necessary action at your end. Further, fresh applications under the R.A. Scheme in the event of death of an employee belonging to these common cadres may be entertained at your level without referring these cases to Home Department.

  
Principal Secretary to Government

Memo No. 10615,

Dated the 14-3-12

Copy forwarded to All Heads of Departments of Government of Odisha for information and necessary action.

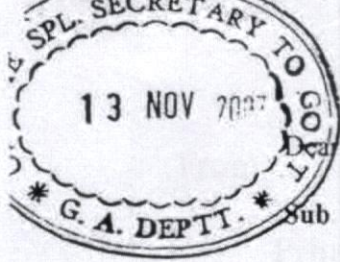
  
Joint Secretary to Government

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ଓଡ଼ିଶା ସରକାର, ଭୁବନେଶ୍ୱର



ଅଜିତ କୁମାର ତ୍ରିପାଠୀ

Ajit Kumar Tripathy, IAS



Chief Secretary & Chief Development Commissioner  
Government of Orissa, Bhubaneswar

D.O. No. 98486 /CS  
File No. SC/6-63/04(Pl-1)  
Dated the 8<sup>th</sup> Nov '07  
13/11

Dear Sri Saran

Sub : Appointment under Rehabilitation Assistance Scheme.

It has been brought to my notice that appointing authorities are making too much delay in giving appointment under Rehabilitation Assistance Scheme. Thereby, the whole objective of granting compassionate appointment to enable the family tide over the sudden crisis and to relieve the family of the deceased from financial destitution is not achieved.

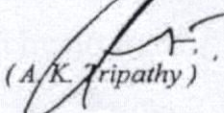
Orissa Civil Service (Rehabilitation Assistance) Rules, 1990 provides guidelines for appointment under Rehabilitation Assistance Scheme. Apart from that a number of clarifications / circulars have been issued by General Administration Department for easy disposal of such cases. This scheme has been conceived as a compassionate measure of saving the family of Government servant from falling into a condition of distress when the lone bread-earner of the family is no more to maintain the family. Therefore all possible steps should be taken to dispose such cases expeditiously. When eligibility is established as per rules and unabolished vacancies are available there shall not be any delay. A waiting list of eligible candidates based on date of demise of the deceased Government servant be also prepared for adjustment against future vacancies, so that there is no change or discrimination.

I would therefore request you to kindly look into the matter personally and see that applications considered eligible are disposed of early as per provisions of Orissa Civil Service (Rehabilitation Assistance) Rules, 1990 and guidelines / clarifications / circulars issued by General Administration Department from time to time. The pendency of applications at various levels may be reviewed every quarter. All appointing authorities under your administrative control may also be instructed suitably.

A note on the steps taken in this regard be sent to Special Secretary, General Administration Department within three weeks positively.

Best wishes.

Yours sincerely

  
(A.K. Tripathy)

Sri M. Saran,, IAS,  
Special Secy. to Govt.,  
General Admn. Deptt..

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