

GOVERNMENT OF ODISHA
GENERAL ADMINISTRATION & PUBLIC GRIEVANCE DEPARTMENT

RESOLUTION

No. 27374 /Gen., Bhubaneswar dated the 29th November 2017
GAD-SC-GCS-0112-2017

Sub: Enhancement of entry level qualification for entry into different posts under the State Government and corresponding pay scale thereof- clarification regarding.

The Government after careful consideration of the demands of different Service Associations have been pleased to raise the entry level qualifications of various services depending on changed service requirement in the interest of efficient public service delivery.

The Fitment Committee for implementation of 7th Pay Commission Report observed that there is not enough rationale in the argument of the service associations regarding enhancement of pay scale pursuant to enhancement of qualification because the pay scale of the different posts are determined depending upon the level of competition, the job responsibility, skill requirement and public service needs. Besides, the public service and sectoral priorities of Government are dynamic in nature and such priorities may influence the pay scale of different cadre posts.

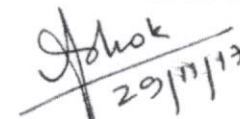
The past experience reveals that enhancement of qualification for entry into the base level posts are being used by different Service Associations to put forth further demands to raise the pay scale attached to the said entry level posts.

Therefore, Government after careful consideration, has now decided that where the entry level qualifications are being raised without any change of job responsibility, there is no justification/need for consideration of up-gradation of pay scale of the said entry level posts. Further, it is made clear that entry level educational qualification has no implication on pay scale attached to any particular post or service.

This supersedes all previous orders in this regard.

Order: Ordered that the Resolution be published in the extraordinary issue of the Odisha Gazette for general information. Ordered that copy of this Resolution be forwarded to all Departments of Government/All Heads of the Departments/the Registrar, Odisha High Court/the Registrar, Odisha Administrative Tribunal/the Special Secretary, OPSC, Cuttack.

By order of the Governor,


29/11/17
Special Secretary to Government

Memo No. 27375/ Gen., Bhubaneswar

dated. 29th November, 2017

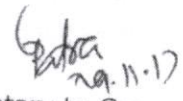
Copy forwarded to the Odisha Gazette Cell in-charge, Odisha Gazette Cell, C/o. Commerce Department for information with request to publish the Resolution in the extraordinary issue of the Odisha Gazette and supply 200 copies of the same to this Department for official use.


29.11.17
Additional Secretary to Government

Memo No. 27376/ Gen., Bhubaneswar

dated. 29th November, 2017

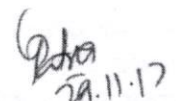
Copy forwarded to all Departments of Government/ all Heads of Departments all Collectors/Registrar, Odisha High Court/Registrar, Odisha Administrative Tribunal/ Special Secretary, Odisha Public Service Commission, Cuttack/Secretary, Odisha Staff Selection Commission, Bhubaneswar/Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar for information and necessary action.


29.11.17
Additional Secretary to Government

Memo No. 27377/ Gen., Bhubaneswar

dated. 29th November, 2017

Copy forwarded to all Branches of G.A. Department /Guard file (10 copies)/ G.A. Department Library (10 copies) for information and necessary action.


29.11.17
Additional Secretary to Government

Memo No. 27378/ Gen., Bhubaneswar

dated. 29th November, 2017

Copy forwarded to the Head of Portal Group, I.T Centre, Secretariat with a request to post this Resolution in the website of G.A. Department for general information.


29.11.17
Additional Secretary to Government