

Government of Orissa
General Administration Department

No. 3959 / Gen., Dt. 18-02-06.

SC / 6 - 8 / 2006

To

All Departments of Government

All Heads of Departments

All Collectors

Sub: Timely holding of Departmental Promotion Committee / Selection Board Meetings - Instruction regarding.

A set of guidelines have been issued vide G.A. Department Circular No.24896 / Gen., dt.03.08.2002 and No.20163 / Gen., dt.18.07.2005 for timely holding of DPC / Selection Board Meetings and the materials to be placed before the DPC / Selection Board for consideration of promotion. As relevant recruitment Rules, executive instructions issued by the Administrative Departments prescribe specific time to hold the DPC / Selection Board Meetings, there are no general guidelines issued to regulate the same.

As per provisions U / R 3 of the Orissa Civil Services (Criteria for Promotion) Rules, 1992 regarding preparation of select list by the DPC / Selection Board according to the batch or year of allotment; determination of accurate zone of consideration prescribed under section II-A of the ORV Act, 1975 and Rules framed there under and the Orissa Civil Service (Zone of consideration for Promotion) Rules, 1988, read with the provisions of the Orissa Civil Services (Criteria for Selection for Appointment including Promotion) Rules, 2003 the number of anticipated vacancies of the year of recruitment are to be taken into consideration. In other words the DPC / Selection Board has to select candidate (S) for the entire year.

It has come to the notice of Government that in spite of these clear-cut provisions, the DPC / Selection Board, do not meet in time in respect of several service cadres in most of the Heads of Departments as a result of which not only a good number of vacancies in higher grades remain vacant but also some officials retire from service without availing the benefit of a legitimate promotion already due to them at the fag end of their career. Besides, where the DPC / Selection Board could not be held in any particular year the vacancy of that year is clubbed with the vacancy of the subsequent year resulting in unnecessary expansion of the zone of consideration which is not in consonance with the provisions of the ORV Act / Rules.

In order to overcome the above stated problems it is decided that DPC / Selection Board Meeting in various service cadres should be held positively in relevant time specified in the recruitment Rules and if there is no time specified in the recruitment Rules or if there be no recruitment Rules framed for the cadre it should invariably be held at time specified in instructions issued for the purpose. All other provisions / instructions referred to above may also be followed scrupulously for the purpose.

Randey
Special Secretary to Government

Memo No. 3960 / Gen., Dt. 18-02-06

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[Signature]
18-2-2006
Deputy Secretary to Government

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