

E.P. 36262/CIN. 26,
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GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

5 DEC 2019

No. 40530 /F, Date: 03/12/2019

FIN-CS1-PAY-0004-2017

OFFICE MEMORANDUM

Sub:- Fixation of pay of Central Government employees as well as employees of Indian Railways under regular establishment on their subsequent appointment under State Government carrying regular scale of pay.

The procedure of fixation of pay of a State Government employee in different situation has been laid down under rule 74 of Odisha Service Code. Government do extend the benefit of fixation/ protection of pay in favour of the State Public Sector Undertakings/ Corporations etc. on their subsequent appointment under State Government. But there is no such existing guideline/ instruction to allow fixation/ protection of pay in case of an employee of Central Government/ Indian Railways on his/ her subsequent appointment under State Government following due procedure.

There has been persistent representation for protection of such employees of regular establishment while under Central pay scale, on their subsequent appointment under State Government. Government after careful consideration has been pleased to decide that in the said cases, the benefit of protection of pay will be allowed mutatis mutandis as per extant rules.

Prior concurrence of Finance Department shall have to be taken in all such cases.

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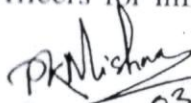
Special Secretary to Government.

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Memo No. 40531 /F,

Date: 03/12/2018

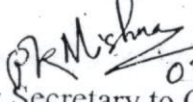
Copy forwarded to Principal Secretary to Governor/ Principal Secretary to Chief Minister/ Private Secretary to Minister, Finance/ Accountant General (A & E) Odisha, Bhubaneswar/ Accountant General (Audit), Odisha, Bhubaneswar / Deputy Accountant General(Works), Odisha, Puri / All Departments of Government / All Heads of Department / Director General, Gopabandhu Academy of Administration, Bhubaneswar / Principal, Secretariat Training Institute, Bhubaneswar / Director, MDRAFM, Bhubaneswar/ All Collectors/ All District and Session Judges / All Sub-Collectors/ All District Treasuries, Special Treasuries and Sub-Treasuries Officers for information and necessary action.


03/12/19
Deputy Secretary to Government

Memo No. 40532 /F,

Date: 03/12/2018

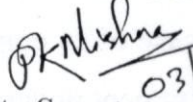
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03/12/19
Deputy Secretary to Government

Memo No. 40533 /F,

Date: 03/12/2018

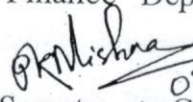
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03/12/19
Deputy Secretary to Government

Memo No. 40534 /F,

Date: 03/12/2018

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03/12/19
Deputy Secretary to Government