

**GOVERNMENT OF ODISHA**  
**GENERAL ADMINISTRATION & PUBLIC GRIEVANCE DEPARTMENT**

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**NOTIFICATION**

Bhubaneswar dated the 16<sup>th</sup> Oct, 2022

In exercise of the powers conferred by proviso to article 309 of the Constitution of India, the Governor of Odisha is pleased to make the following rules to repeal the Odisha Group-B posts (Contractual Appointment) Rules, 2013 and the Odisha Group "C" and Group "D" posts (Contractual Appointment) Rules, 2013 and to provide special provisions to regulate the services of the employees appointed on contractual basis under the said rules, namely:—

1. **Short title and Commencement.**— (1) These rules may be called the Odisha Group "B", "C" and Group "D" posts (Repeal and Special Provisions) Rules, 2022.
- (2) They shall come into force on the date of their publication in the *Odisha Gazette*.
2. **Definitions.**—In these rules, unless the context otherwise requires,—
  - (a) "Government" means the Government of Odisha;
  - (b) "Contractual Rules" means the Odisha Group-B posts (Contractual Appointment) Rules, 2013 and the Odisha Group "C" and Group "D" posts (contractual appointment) Rules, 2013; and
  - (c) "employee" means persons appointed under the contractual Rules;
  - (d) "Initial appointees" means the persons appointed under the Odisha Group-B posts (Contractual Appointment) Rules, 2013 and the Odisha Group "C" and Group "D" posts (Contractual Appointment) Rules, 2013;



(e) "rules" means the rules framed under the proviso to article 309 of the Constitution of India including Executive Instructions regulating recruitment and condition of service to different State Civil Services and Posts.

3. **Repeal.**— Save as otherwise provided in rule 4, the Odisha Group-B posts (Contractual Appointment) Rules, 2013 and the Odisha Group "C" and Group "D" posts (contractual appointment) Rules, 2013 are hereby repealed.

4. **Special Provisions.**— (1) The initial appointees appointed under the contractual Rules now in positions shall be deemed to have been appointed against the post on regular basis as on the date of commencement of these rules.

(2) On such regular appointment under sub-rule (1), the pay of such employees shall be fixed by way of granting notional increments considering the date of their contractual appointment.

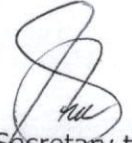
(3) The employees who have been regularly appointed in the service after completion of 6 years of service under the respective Contractual Rules shall be allowed for fixation of their pay as on the date of commencement of these rules by way of granting notional increments considering the date of their contractual appointment.

(4) The employees whose services have been so regularised shall be allowed service benefits like promotion etc. in the cadre on notional basis to which they would have been entitled as per rules, had they been recruited on regular basis.



- (5) On commencement of these rules, the employees shall be assigned seniority in the cadre to which they would have been entitled as per rules, had they been recruited on regular basis.


By order of the Governor

  
Principal Secretary to Government  
16/10/22

Memo No. 29077 / Gen.,

Dated 16<sup>th</sup> Oct, 2022

Copy forwarded to the Odisha Gazette Cell in-charge, Odisha Gazette Cell, C/o. Commerce Department for information with request to publish the Notification in the extraordinary issue of the Odisha Gazette and supply 200 copies of the same to this Department for official use.


  
16/10/22  
Additional Secretary to Government

Memo No. 29078 / Gen.,

Dated 16<sup>th</sup> Oct, 2022

Copy forwarded to all Departments of Government/ all Heads of Departments/ all Collectors/ Registrar, Odisha High Court/ Registrar, Odisha Administrative Tribunal, Bhubaneswar/ Special Secretary, Odisha Public Service Commission, Cuttack/ Secretary, Odisha Staff Selection Commission, Bhubaneswar/Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar for information and necessary action.

The Director, Odisha Bhasa Pratisthan, Sanskruti Bhawan, State Museum Campus, Bhubaneswar-14 is requested to take action w.r.t. this Department Memo No.30208/Gen., dated 24.10.2019.

  
16/10/22  
Additional Secretary to Government

Memo No. 29079/ Gen.,

Dated 16<sup>th</sup> Oct, 2022

Copy forwarded to all Sections of G.A.&P.G. Department/G.A.&P.G. Department Library (20 copies)/Guard file (S.C. Branch)(20) for information and necessary action.



Additional Secretary to Government

Memo No. 29080 / Gen.,

Dated 16<sup>th</sup> Oct, 2022

Copy forwarded to A.R. Cell, G.A.&P.G. Department with a request to hoist this Notification in the website of G.A.&P.G. Department.



Additional Secretary to Government