

The Orissa



Gazette

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No. 20306—VIE/A-61/85-EYS.

GOVERNMENT OF ORISSA

EDUCATION & YOUTH SERVICES DEPARTMENT

RESOLUTION

The 20th May 1985

SUBJECT—Rehabilitation assistance to the families of non-Government Primary School Teachers under Education & Youth Services Department who die or suffer from permanent incapacitation while in service.

Government have had under consideration for some time past a proposal for providing rehabilitation assistance to members of the families of a non-Government Primary School Teacher who dies or becomes permanently incapacitated for work while in service. After careful consideration, Government have been pleased to decide that rehabilitation assistance may be made available to a member of the family of the deceased or permanently disabled non-Government Primary School Teacher subject to the following conditions :—

1. One member of the family of the deceased or permanently disabled non-Government Primary School Teacher would be eligible for appointment in a Class-III or Class-IV post under Government including a post of primary school teacher or as the primary school teacher in a non-Government primary school, subject to the condition that the member of the family who seeks to avail of this facility possesses the requisite educational or technical qualifications required for the post. If such a person seeks appointment as a Primary School Teacher whether in a Government or in a non-Government Primary School, he may be appointed as such if he possesses the requisite educational qualifications. If such a person does not possess the requisite training qualification, he/she shall be required to acquire the necessary training qualifications within a period of three years from the date of appointment as a teacher in a Primary School. An untrained person appointed as a Primary School teacher would receive pay in the scale applicable to untrained matriculate teachers till he/she acquires the training qualifications.

2. The above facilities will be available to only one member of the family of the deceased or permanently disabled primary school teacher provided that the death or permanent disability has occurred prior to the normal date of superannuation and not during the period of re-employment or extension of service after retirement.

3. For the purposes of rehabilitation assistance being extended under this Resolution, the members of the family of the deceased or permanently disabled primary school teacher shall mean ;

- (a) husband or wife ;
- (b) son or daughter including adopted son or daughter, step son or daughter.
- (c) dependent brother or sister.

4. Applications for assistance under this resolution shall ordinarily be received within a period of five years from the date of death or permanent disability.

5. Notwithstanding the instructions contained in Labour & Employment Department Circular No. 19479-LEH., dated the 19th November 1975, appointing authorities would be competent to give employment to a member of the family of a deceased or permanently disabled employee who has such disability while in the service of the employer in question, irrespective of whether the name of the candidate is sponsored by the Employment Exchange. Notification of vacancies required under the Employment Exchanges (C. N. V.) Act, being mandatory the establishment concerned is not absolved of the responsibility to notify to the Employment Exchange the occurrence of the vacancies. But at the time of notifying such vacancies the employer should clearly mention that since the vacancy is proposed to be filled by a member of the family of a deceased/permanently disabled employee whose disability occurred while in service sponsoring action by the Employment Exchange is not necessary.

6. Rehabilitation assistance would be available only for initial appointment and not for promotion or further advancement in service.

ORDER—Ordered that the Resolution be published in an extraordinary issue of the *Orissa Gazette* for information of general public and copies be forwarded to all Departments/Heads of Departments/all Collectors.

By order of the Governor

R. C. SAMAL

Additional Secretary to Government