

**Government of Odisha**  
**General Administration and Public Grievance Department**

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No. 4842 /Gen., Bhubaneswar, dated 12th February, 2021

GAD-SC-DMS-0001-2021

To


The State Pollution Control Board,  
Bhubaneswar.

Sub: Clarification in the matter of residency period towards suspension treated as such, for promotional cases-regd.

Sir,

In inviting reference to your letter No. 1864, dtd. 09.02.2021 , I am directed to say that there is a distinction between " suspension " imposed as a punishment u/r 12 (6) of the CCA Rules, 1962 and regularization of the period of suspension after conclusion of the DP where major or minor penalty has been imposed on the Government employee. In the instant case, it reveals that the punishment of suspension treated as such has been imposed on the Government Servant. It may further be stated that, suspension as a punishment has been enlisted at sl. No. 5 of the list of punishment U/r 13 of the OCS (CC&A) Rules, 1962 and hence it is a minor punishment. It has been stipulated in this Department O.M. No. 7844/Gen., dtd. 04.03.2020 (copy enclosed) that in cases where an officer has been punished with minor punishment of "suspension", the officer cannot get promotion with retrospective effect. In such cases, the date of promotion of the officer concerned will be postponed by the period for which he was actually under suspension. That means, he will be promoted from the date on which his period of suspension will be over.

Yours' faithfully

  
12/02/2021  
Under Secretary to Government