

No. PT1-GAD-SC-RULES-0025-2019- 11630 /Gen.

Government of Odisha
General Administration & Public Grievance Department

RESOLUTION

Bhubaneswar, dated the 16th May, 2020.

As per provisions under the 1st proviso to Rule 3(b) of the Odisha Civil Services (Criteria for Promotion) Rules, 1992, "any junior officer of exceptional merit and suitability may be assigned a place higher than his seniors during selection for promotion and in such cases the assignment of higher position to the junior officer shall be limited to the same batch or year of allotment except where an officer of the earlier batch or year of allotment is found unsuitable for promotion". Moreover, as per provisions prescribed in the third proviso to the said Rules, "the detail procedure for consideration of promotion under these Rules shall, as may be, prescribed by the Government from time to time."

It has come to the notice of the Government that the above provisions are not being followed since sometime past due to want of justification for the supersession by the junior employees over their seniors. In the meantime, the Government have introduced various programmes to improve the efficiency in administration so as to achieve all round development of the State and her people. In order to provide impetus to the existing provision, it is now felt necessary to follow the above provisions to reward the exceptional and exemplary achievements of the employees in furthering good governance and ease of public service delivery.

Accordingly, it has been decided by the Government that the following principles shall henceforward be followed for consideration of supersession by junior employees, having outstanding merit and ability, over their seniors at the time of consideration of promotion to the next higher grade.

1. The Administrative Departments shall constitute Screening Committee as indicated below for consideration and nomination of suitable and deserving cases out of the names in the Zone of consideration along with the relevant papers/documents for consideration of their cases for promotion in the regular DPC or Selection Committee, as the case may be, not later than 31st December preceding the year of consideration under the Proviso to Rule-3(b) of the Odisha Civil Services (Criteria for Promotion) Rules, 1992.

Group -'A' : (Screening Committee under the chairmanship of Chief Secretary with the Secretary of the Administrative Department, Representative of G.A. & P.G. & Finance Department- not below the rank of Additional Secretary as Members)

Group –'B': (Screening Committee under the chairmanship of DC with the Secretary of the Administrative Department, Representative of G.A. & P.G. & Finance Department - not below the rank of Joint Secretary as members)

Group –'C' & 'D' : (Screening Committee under the chairmanship of the Secretary of the Administrative Department with Officer of the Administrative Department in charge of Establishment, Representative of G.A. & P.G. & Finance Department - not below the rank of Joint Secretary as members)

2. The Committee shall consider the following reports and scrutinize the cases in order to nominate the deserving cases
 - (i) Reports from Department/Directorates/District Collectors/Field Establishments of the concerned Department detailing the exceptional contribution of the officer and outcome thereof.
 - (ii) No adverse remarks in the PAR in preceding 5 years.
 - (iii) Commendation letters if any, issued by Government authorities.
 - (iv) Outstanding contribution in administration which has been acknowledged by the Government.
 - (v) Other documents if any, having a bearing on the performance and conduct of the officers.
3. The cases falling under the following categories may not be considered for nomination.
 - (i) If major punishment was awarded during the preceding ten years.
 - (ii) If Departmental Proceedings is pending (under Rule 15 and Rule-16).
 - (iii) If criminal proceeding is pending.
4. The regular DPC/Selection Committee shall consider the nomination of the Screening Committee as per provisions of the Rules and in deserving case, take suitable decision to assign appropriate place within the same batch to the nominee with due regard to his/her outstanding merit and suitability.

This will take effect from the date of issue of this Resolution.

ORDER— Ordered that the Resolution be published in the extraordinary issue of the *Odisha Gazette*. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court / Registrar, Orissa Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission/ Secretary, Odisha Subordinate Staff Selection Commission.

By order of the Governor

Principal Secretary to Government

Memo No. 11631 /Gen., Dated the 16th May, 2020

Copy forwarded to the Odisha Gazette Cell in-charge, Odisha Gazette Cell, C/o. Commerce Department for information with request to publish the Resolution in the extraordinary issue of the Odisha Gazette and supply 200 copies of the same to this Department for official use.

Gpdr
16.5.2020

Special Secretary to Government

Memo No. 11632 /Gen., Dated the 16th May, 2020

Copy forwarded to the Director of Printing, Stationery & Publication for information with a request to publish the Resolution in the extra-ordinary issue in the Odisha Gazette and Supply 200 copies to this Department for official use.

Gpdr
16.5.2020

Special Secretary to Government

Memo No. 11633 /Gen., Dated the 16th May, 2020

Copy forwarded to all Departments of Government/ all Heads of Departments/ all Collectors/ Registrar, Odisha High Court/ Special Secretary, Odisha Public Service Commission, Cuttack/ Secretary, Odisha Staff Selection Commission, Bhubaneswar/Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar for information and necessary action.

The Director, Odisha Bhasa Pratisthan, Sanskruti Bhawan, State Museum Campus, Bhubaneswar-14 is requested to take action w.r.t. this Department Memo No. 30208/Gen., dated 24.10.2019.

Gpdr
16.5.2020

Special Secretary to Government

Memo No. 11634 /Gen., Dated the 16th May, 2020

Copy forwarded to all Branches of G.A. & P.G. Department / Guard file (10 copies)/ G.A. & P.G. Department Library (10 copies) for information and necessary action.

Gpdr
16.5.2020

Special Secretary to Government

Memo No. 11635 /Gen., Dated the 16th May, 2020

Copy forwarded to the G.A.&P.G. (A.R. Cell) Department with a request to post this Resolution in the website of G.A. & P.G. Department for general information.

Gpdr
16.5.2020

Special Secretary to Government