

40

Government of Orissa
General Administration Department

R E S O L U T I O N

No. 2R/1-6/99 24438 /Gen., Bhubaneswar, dated the 20.11.99

Sub:- Verification of the character and antecedents of candidates before appointment to Government service.

A detailed procedure for verification of character and antecedents of Government servants before appointment has been laid down in erstwhile Political and Services Department Memo No. 11852/Gen., dated 14.9.1957 read with their Memo No. 17139(78)/Gen., dt. 2.12.58 and G.A. Department Memo No. 24197, dated 25.10.84. It has been indicated therein that detailed verification of character and antecedents is necessary in the following cases :-

- (i) Appointment to Class-I (Group-A) and Class-II (Group-B) posts under the State Government.
- (ii) Appointment to Ministerial posts in the State Secretariat and its attached offices and Heads of Departments.
- (iii) Appointment to Class-III (Group-C) and Class-IV (Group-D) posts where such verification is considered particularly necessary in the interest of security and
- (iv) in case of candidates who are unable to produce character certificates.

2. In other cases, appointment to Class-III (Group-C) and Class-IV (Group-D) posts, may be made on production of two character certificates from two Gazetted (Group-A and Group-B) Officers.

3. It has been brought to the notice of the Government that delay in issue of appointment orders to the candidates selected by Orissa Public Service Commission/Orissa Staff Selection Commission/Selection Committee/Selection Board takes place invariably due to non-receipt of reports of verification of the character and antecedents of such candidates in time. This causes dislocation in transacting official business in different Government offices.

4. After careful consideration of the problems, Government have been pleased to decide that the appointing authority may issue temporary appointment orders to the candidates in order of merit in the select list subject to verification of their character and antecedents by the appropriate authority. Simultaneously, the appointing authority must seek from the appropriate authority a

Contd.....

report on the character and antecedents of the candidate concerned and in case an adverse report is received his services shall be terminated forthwith in accordance with the provisions laid down in sub-clause(ii) of Clause(h) of Explanation under Rule-13 of the Orissa Civil Services (Classification, Control and Appeal) Rules, 1962. This stipulation should be indicated in the temporary appointment order to be issued to the selected candidate. In case no adverse report is received, the temporary appointment shall be made final from the date the temporary appointment order was issued.

ORDER:- Ordered that the Resolution be published in the Orissa Gazette and copies thereof shall be forwarded to all Departments of Government/all Heads of Departments/all Collectors/Registrar, Orissa High Court/Registrar, Orissa Administrative Tribunal/Special Secretary, OPSC/Secretary, Orissa Staff Selection Commission.

BY ORDER OF THE GOVERNOR,

S.B. AGNIHOTRI

SPECIAL SECRETARY TO GOVERNMENT

Memo No. 34439 /Gen., Bhubaneswar, dated the 20.11.99

Copy forwarded to all Departments of Govt./all Heads of Departments/all Collectors/Registrar, Orissa High Court/Registrar, Orissa Administrative Tribunal/Special Secretary, OPSC/Secretary, Orissa Staff Selection Commission for information and necessary action.

The sub-ordinate Offices may be intimated accordingly.

Pam
19.11.99

Deputy Secretary to Government

Memo No. 34440 /Gen., Bhubaneswar, dated the 20.11.99

Copy forwarded to the Director of Printing, Stationery and Publication, Orissa, Cuttack for information with a request to publish the Resolution in the extra-ordinary issue of the Orissa Gazette and 300 copies thereof may be supplied to this Department for official use.

to
19.11.99

Deputy Secretary to Government

Memo No. 34441 /Gen., Bhubaneswar, dated the 20.11.99

Copy forwarded to all Branches of G.A.Deptt. / Guard file (50 copies) for information.

to
15.11.99

Deputy Secretary to Government

to