

Government of Odisha
General Administration & Public Grievance Department

No. 39412/Gen., Bhubaneswar,
GAD-SC-GCS-0146-2024

dated the 30th December, 2024

From

Shri Sashank Sekhar Dash, OAS,
Additional Secretary to Government.

To

All Departments,
All Heads of Departments,
All RDCs,
All Collectors.

Sub: Uniform Pay Structuring Model for all the District Ministerial cadres existing under different Departments.

Sir,

I am directed to say that keeping in view the administrative convenience and in consideration of demands of different District Ministerial Officers' Associations, a uniform pay structuring model for all District Ministerial Cadres existing under different Departments was issued vide this Department Resolution letter No.8898/Gen., dated 15.03.2024.

In the said Resolution, the pay level of each posts (except Junior Assistant) in the existing structure of District Ministerial Cadre has been enhanced to next pay level. Besides, a new post i.e. Assistant Section Officer in the pay level-9 has also been introduced.

In the meanwhile, various quarters have sought clarification regarding applicability of Resolution No.8898 dated 15.03.2024 issued by GA & PG Department on following two aspects.

- (1) Whether the pay of existing staff of Ministerial cadre employees, shall be enhanced as per the resolution, before restructuring of the cadre.
- (2) Effective date of enhancement of pay.

In this context, it is clarified that as per the above Resolution, restructuring of each District Ministerial Cadre has to be done by the Administrative Department which is to be approved by GA&PG and Finance Department. Further, each Department will frame separate recruitment rules for each District Ministerial Cadre to regulate the

method of recruitment and conditions of service and thereafter, the A/D may give promotion to next higher rank as per rules.

So, as per the Resolution

(i) the promotions are to be effective after necessary restructuring and framing of cadre rules .

(ii) pay of all posts except Junior Assistant has been enhanced to next pay level of existing pay level with effect from the date of issue of this Resolution. i.e. 15.03.2024.

Yours faithfully


30/12/2024

Additional Secretary to Government

Memo No. 39413 /Gen., Bhubaneswar

dated the 30th December, 2024

Copy forwarded to GA&PG Department Library (20 copies/Guard file (SC Branch)(20) for information and necessary action.

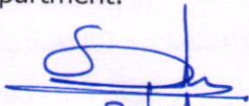

30/12/2024

Additional Secretary to Government

Memo No. 39414 /Gen., Bhubaneswar

dated the 30th December, 2024

Copy forwarded to A.R. Cell, G.A. & P.G. Department with a request to hoist this instruction/clarification letter in the website of G.A. & P.G. Department.


30/12/2024

Additional Secretary to Government