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CONFIDENTIAL

GOVERNMENT OF ORISSA
POLITICAL AND SERVICES DEPARTMENT.

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M E M O R A N D U M

Bhubaneswar, the 21st November, 1958.

Subject :- Absorption of retired Defence Service Officers under the State Government.
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At the instance of the Chief of the Army staff the Planning Commission prepared a scheme for absorption of retired Defence Service Officers who are capable of rendering useful service in civil posts under the Central Government. For implementing the Scheme the Chief of Army staff, on the advice of the Planning Commission, has appointed a high-power Army Board consisting of three Major-Generals to screen the records of Defence Service Officers who have retired or about to retire and to prepare detailed dossiers with the help of the Establishment Officer of the Ministry of Home Affairs for submission to the Union Public Service Commission. After the Union Public Service Commission has examined the suitability of these Officers they are maintained on an approved list from which the Ministries make their appointment as and when they are in need of Officers. It has been felt by the Planning Commission that in the expanding economy of the country, there should be greater scope for absorption of these Officers in the Service of Government and particularly in the non-selection appointments carrying a salary of upto Rs.1800/- per mensem; and it would be a pity if the ability and experience of the Officers who have creditably filled various administration and technical appointments in Defence forces would remain unutilised in the task of building new India.

The Prime Minister is very keen that possibilities for absorbing these officers in the execution of Schemes of the State Government should also be explored. The Planning Commission has, therefore, requested the State Governments that before any vacancies are advertised for inviting applications

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from open market an approach should first be made to Defence Service Liason Officer asking for panel of names of suitable individuals for consideration.

In view of this, it is proposed, that the State Government may accept the proposal of the Planning Commission for filling up the posts for which a retired Defence Services Officer is considered suitable.

As regards the detailed procedure for getting suitable names from Army headquarters a reference was made to Union Public Service Commission. It has been reported by them that as soon as requisition for a post is received by them from the Central Government it is discussed by them with a representative of the Defence Service Liason Organisation and the Organisation is advised to refer the dossiers of Officers on their screened list suitable for the post to the administrative Ministry concerned. If the administrative Ministry consider some of these officers suitable for the post they send their recommendation to the Commission for their consideration and final selection. In exceptional cases the appointing authority sometimes get names and dossiers of the Officers direct and refer to the Union Public Service Commission for selection.

For absorbing these officers under the State Government, it will not be possible for the State Public Service Commission to have an informal discussion with the Defence Liason Organisation as a preliminary to final selection as is the practice with the Centre. It is unlikely that the Union Public Service Commission will agree to do the preliminary scrutiny for the State Government.

So, whenever the State Government consider that a retired Defence ^{Service} Officer will be suitable for a particular post the only practical procedure will be for the administrative Department to write to the Liason Organisation for recommending Officers with dossiers on the screened list suitable for the post. The list received from them will then be scrutinised by the administrative Department and the names of persons found suitable should then be referred to the State Public Service

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The memorandum is placed before the Council of Ministers for approval of the proposal.

M. H. D.

For Additional Secretary to Government.

Memo. No. *16625* Gen., dated the *21/11* November, 1958.

Copy forwarded in triplicate to the Secretary to the Council of Ministers for information. The Memorandum may be included in the Agenda for the next meeting of the Council of Ministers.

M. H. D.

For Additional Secretary to Government.

Memo. No. *16626(31)* Gen., dated the *21/11* November 1958.

Copy forwarded to All Ministers / All Deputy Ministers /

(by name)

All Secretaries to Government for information.

M. H. D.

For Additional Secretary to Government.