

# The Odisha Gazette



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[ No.11630/PT1-GAD-SC-RULES-0025-2019/Gen.]

**GENERAL ADMINISTRATION & PUBLIC GRIEVANCE DEPARTMENT**

RESOLUTION

The 16th May, 2020

As per provisions under the 1st proviso to rule 3(b) of the Odisha Civil Services (Criteria for Promotion) Rules, 1992, " any junior officer of exceptional merit and suitability may be assigned a place higher than his seniors during selection for promotion and in such cases the assignment of higher position to the Junior officer shall be limited to the same batch or year of allotment except where an officer of the earlier batch or year of allotment is found unsuitable for promotion". Moreover, as per provisions prescribed in the third proviso to the said Rules, "the detail procedure for consideration of promotion under these Rules shall, as may be, prescribed by the Government from time to time."

It has come to the notice of the Government that the above provisions are not being followed since sometime past due to want of justification for the supersession by the junior employees over their seniors. In the meantime, the Government have introduced various programmes to improve the efficiency in administration so as to achieve all round development of the State and her people. In order to provide impetus to the existing provision, it is now felt necessary to follow the above provisions to reward the exceptional and exemplary achievements of the employees in furthering good governance and ease of public service delivery.

Accordingly, it has been decided by the Government that the following principles shall henceforward be followed for consideration of supersession by junior employees, having outstanding merit and ability, over their seniors at the time of consideration of promotion to the next higher grade.

1. The Administrative Departments shall constitute Screening Committee as indicated below for consideration and nomination of suitable and deserving cases out of the names in the Zone of consideration along with the relevant papers/documents for consideration of their cases for promotion in the regular DPC or Selection Committee as the case may be, not later than 31st December preceding the year of consideration under the Proviso to Rule-3 (b) of the Odisha Civil Services (Criteria for Promotion) Rules, 1992.

**Group-'A'** : (Screening Committee under the Chairmanship of Chief Secretary with the Secretary of the Administrative Department, Representative of G.A & P.G. & Finance Department- not below the rank of Additional Secretary as Members)

**Group-'B'** : (Screening Committee under the chairmanship of DC with the Secretary of the Administrative Department, Representative of G.A & P.G. & Finance Department- not below the rank of Joint Secretary as Members)

**Group-'C' & 'D'** :(Screening Committee under the chairmanship of the Secretary of the Administrative Department with Officer of the Administrative Department in charge of Establishment, Representative of G.A & P.G. & Finance Department- not below the rank of Joint Secretary as Members)

2. The Committee shall consider the following reports and scrutinize the cases in order to nominate the deserving cases:-

- (i) Reports from Department/ Directorates/ District Collectors/ Field Establishments of the concerned Department detailing the exceptional contribution of the Officer and outcome thereof.
- (ii) No adverse remarks in the PAR in preceding 5 years.
- (iii) Commendation letters, if any, issued by Government authorities.
- (iv) Outstanding contribution in administration which has been acknowledged by the Government.
- (v) Other documents if any, having a bearing on the performance and conduct of the officers.

3. The cases failing under the following categories may not be considered for nomination.

- (i) If major punishment was awarded during the preceding ten years.
- (ii) If Departmental Proceedings is pending (under rule 15 and rule-16).
- (iii) If criminal proceeding is pending.

4. The regular DPC/Selection Committee shall consider the nomination of the Screening Committee as per provisions of the Rules and in deserving case, take suitable decision to assign appropriate place within the same batch to the nominee with due regard to his/her outstanding merit and suitability.

This will take effect from the date of issue of this Resolution.

#### ORDER

Orders that the Resolution be published in the Extraordinary issue of the *Odisha Gazette*. Orders also that copies of the Resolution be forwarded to all Departments of Government/all Heads of Departments/all Collectors/Registrar, Odisha High Court/Registrar, Odisha Administrative Tribunal/Special Secretary, Odisha Public Service Commission/Secretary, Odisha Staff Selection Commission/ Secretary Odisha Subordinate Staff Selection Commission.

By Order of the Governor

SANJEEV CHOPRA

Principal Secretary to Government