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GOVERNMENT OF ORISSA
GENERAL ADMINISTRATION DEPARTMENT

O F F I C E M E M O R A N D U M

Bhubaneswar, Dated 3.8.99

Sub: LARGE / SCALE TRANSFER OF GROUP 'C' OFFICERS.

No.O&M/4-8/97 22392 / Gen., The undersigned is directed to say that instance of large scale transfers, in some Departments, of Group 'C' Officers of Government, thereby causing serious difficulties, both financial and physical to the low paid employees, have come to the notice of the Government. Analysis of some of these cases reveal that almost all such transfers have been ordered in the Administrative Departments and that the functions of the appointing authority or of the delegated authority have been taken over by the Departments of Government. Such upward withdrawal of powers has resulted in longer chains of transfer, often not warranted by administrative expediency and sometimes involving employees who have not even served a year at the previous station. Such transfers done in the Administrative Departments give rise to certain complications like:

- (a) loss of the line of command because the transferred employee comes to believe that he/she can easily bypass the controlling authority in the field formations,
- (b) a longer chain of transfers in which a number of unwilling or suffering employees go on leave, thereby leaving some posts vacant for long periods, and
- (c) the dust thrown up by largescale transfers does not settle down for months together and employees throng the

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Secretariat corridors to modify/cancel their postings, and
 (d) the bills on account of their Transfer Travelling Allowance go on mounting and remain unpaid for years together, for want of adequate allotment under T.A. head, and, when paid, it makes a heavy burden on the budget.

2. All Departments are, therefore, impressed upon that the existing delegation of powers in respect of transfers and postings exercisable by authorities as per Orissa Service Code read with Appendix-I thereof must be respected. Departments which have not made delegation should work out the same. The number of functionaries transferred should be confined to the barest minimum. No transfer should take place after 15th August-1999 ordinarily. Any deviation from these instructions without prior approval of the Chief Minister would be seriously viewed.

[Signature]
 CHIEF SECRETARY, ORISSA

Memo No. 22393 /Gen., Dated. 3.8.99

Copy forwarded to the Secretaries to Government of all Departments for information and immediate necessary action.

[Signature]
 ADDITIONAL SECRETARY TO GOVERNMENT.

[Handwritten initials]