

No. 16443 / Gen.  
2R/1-15/78

Government of Orissa  
Political & Services Department.

RESOLUTION

Bhubaneswar, dated the 24th July, 1978

**Sub:** Grant of concessions to physically handicapped persons in the matter of employment in public service.

The question of making a suitable provision for enabling disabled persons to secure employment had been engaging the attention of Government for some time past. A physically handicapped person has been looked upon as an object of charity and pity in the society for the physical deformity he suffers from. It is often forgotten that despite of his permanent disability a physically handicapped person still possess residual resources which in fact, would enable him to take fresh task involving physical ability or mental alertness. It is, therefore, necessary to provide all possible opportunities to the physically handicapped to develop their own personality and economic independence.

2. In consideration of the above fact the Governor has been pleased to decide that no less than one per-cent of the vacancies in different services and posts under the Government, to which direct recruitment is made, shall be reserved to be filled up by qualified disabled persons as defined in the following paragraph, provided such persons possess the minimum prescribed qualifications and fulfil the conditions laid down in the relevant rules, regulations and orders.

3. The "physically handicapped means and includes the following categories of physically handicapped persons.

6

(A) Blind: The Blind are those who are suffering from any of the following conditions:

- (a) Total absence of sight.
- (b) Visual acuity not exceeding 6/60 or 20/200 ( Annellen ) in the better eye with correcting lenses.
- (c) Limitation of the field of vision subtending at angle of 20 degrees or worse.

(B) Deaf: The deaf are those in whom the sense of hearing is non-functional for the ordinary purposes of life. Generally loss of hearing at 70 decibels or above at 500,1000 or 2000 frequencies will make residual hearing non-functional and will include deaf-mute persons.

(C) Orthopaedically handicapped: The orthopaedically handicapped are those who have a physical defect or deformity which causes an interference with normal functioning of bones, muscles and joints.

(D) Speech Defective : A person suffering from aphasia (Complete loss of speech but sense of hearing normal ) or whose speech is not clear and/or normal."

4. The posts or category of posts reserved for the physically handicapped shall be intimated to the Director of Community Development and Social Welfare as in the following proforma by 31st March each year.

F O R M

Information of the earmarked posts for the Employment of the Physically Handicapped.

.....

1. Year
2. Name of the Department
3. Total No. of post in the Department.

Category-wise:

Sl.No.

Category of post

No. of posts

- (1)
- (2)
- (3)
- (4)

4. Categories of posts suitable for employment of the physically handicapped.

Sl.No.	Category of post.	Total No. of posts	Category of physically handicapped suitable for employment.	No. of posts reserved for physically handicapped on the basis of 1%.
--------	-------------------	--------------------	---	--

- (1)
- (2)
- (3)
- (4)
- (5)

5. Nature of duties of the posts reserved for the category of physically handicapped.

Sl.No.	Category of post	Nature of duties
--------	------------------	------------------

- (1)
- (2)
- (3)

6. No. of physically handicapped already employed.

Sl.No.	Category of post	Category of physically handicapped employce.	No. of Physically handicapped employed.
--------	------------------	--	---

- (1)
- (2)
- (3)
- (4)
- (5)

7. No. of posts to be filled in by the physically handicapped.

Sl.No.	Category of post	Category of physically handicapped who can be employed.	No. of posts filled in by the physically handicapped.
--------	------------------	---	---

- (1)
- (2)
- (3)

